

Notice of a meeting of Licensing Sub-Committee

Monday, 21 March 2011 10.00 am Council Chamber - Municipal Offices

MEMBERS ATTENDING	OFFICERS ATTENDING
Councillor Garth Barnes	Sarah Farooqi, Regulatory Solicitor
Councillor Diggory Seacome	Manager Louis Krog, Senior Licensing
Councillor Pat Thornton	Officer
Councillor Jon Walklett	

Agenda

(Pages 1 - 2)

(Pages 3 - 12)

- 1. ELECTION OF CHAIRMAN
- 2. APOLOGIES
- 3. DECLARATIONS OF INTEREST
- 4. HILLVIEW COMMUNITY CENTRE Determination of an Application for Review of a Premises Licence & a Club Premises Certificate

Contact Officer: Rachael Sanderson, Democracy Assistant, 01242 774130 Email: <u>democratic.services@cheltenham.gov.uk</u>

Public Information

Emergency Evacuation Procedure at the Municipal Offices

- In the event of a fire you will hear a continuous alarm.
 In the event of a bomb alert the alarm will sound in repeated short bursts.
- (ii) Members, officers and the public should leave the building promptly and in a quiet and orderly fashion using the nearest available escape routes and assemble on the Promenade footway by the War Memorial.

Attendance at Meetings - Local Government (Access to Information) Act 1985

Meetings are open to the public and a limited amount of public seating is available. Copies of the agenda will also be available. You may be asked to leave the meeting if any "exempt" (confidential) business is considered. This will normally be shown on the agenda

Inspection of Papers - Local Government (Access to Information) Act 1985

We can also arrange for copies of individual decision records, reports or minutes to be supplied. If you wish to inspect minutes or reports (other than those which are exempt) relating to any item on this agenda, please contact Democratic Services. The background papers listed in a report may also be inspected. Please notify Democratic Services who will arrange with the report author for papers to be made available to you at a mutually convenient time.

All meeting information is published on the Council's Internet website at: www.cheltenham.gov.uk.

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Licensing Sub Committee Procedure

Note: REPORTS FOR SUB COMMITTEE'S WILL NOT INCLUDE AN OFFICER RECOMMENDATION BUT SHALL INCLUDE LICENSING COMMENTS.

The Hearing

1) The sub committee will conduct the hearing in accordance with the statutory regulations on hearings and, where appropriate, the council's constitution.

2) Applicants / licensees will be invited to attend the sub committee and be represented if they so choose, they will be sent a full copy of the report about their application / case including all appendices and details of objections / representations. If they do not attend the committee can decide whether or not to deal with their item in their absence on the basis of the written report and the procedure as set out below.

3) The hearings will be held in public unless the licensing authority decides to exclude the public for all or part of the hearing because the public interest in doing so outweighs any other public interest consideration. A chair is elected who then introduces the members and officers and explains the procedure to be followed. The chair will introduce, in turn, each item on the agenda, briefly stating what it is about and inviting the parties to be seated. The chair will stress that the meeting will take the form of a discussion and that cross examination will not be permitted unless he considers it necessary for proper consideration of the matter before them.

4) Members who intend to vote must be present in the meeting room throughout the sub committee's consideration of an item so that they hear all of the evidence and hear / participate in the debate.

5) The report author or other appropriate officer presents the report, outlining the key issues and any licensing comments. This must be done in a maximum of 5-10 minutes unless the chair expressly approves otherwise. Members and the applicant / licensee/ responsible authorities / interested parties will have the opportunity of asking the officer questions.

6) The applicant / licensee (or their representative) will present their application and, if they choose to, call witnesses. This must be done in a maximum of 5-10 minutes unless the chair expressly approves otherwise. The applicant / licensee (or their representative) has the right to present their case without undue interruptions and when they have done so questions may be asked by members and by officers / responsible authorities / interested parties.

7) Responsible authorities / interested parties will be given the opportunity to make representations through their appointed spokesperson, this must be done in a maximum of 5 - 10 minutes unless the chair expressly approves otherwise. The applicant / licensee, members and officers will have the opportunity of asking the spokesperson questions.

8) The applicant / licensee (or their representative) will be given the final right of reply.

9) The sub committee will debate the application before making a decision.

10) The decision will be confirmed in writing giving reason(s) for the decision and details of any appeal rights. The decision notice / letter will be sent as soon as practicable after the meeting and any statutory time-scales will be followed.

Approved & Adopted Licensing Committee 02/02/07 (Min 9 refers)

Agenda Item 3

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CHELTENHAM BOROUGH COUNCIL

Licensing Sub Committee

DATE:

DECLARATION OF INTEREST

Councillor

You are asked to complete this form if you intend to declare an interest in connection with any item on this agenda.

Please hand any completed form to the committee administrator at the meeting.

You are reminded that you are still required to declare your interest orally at the commencement of the committee's consideration of the matter.

Agenda item	*Personal interest	*Prejudicial Personal interest	Nature of interest

The Council's Code of Members Conduct explains what is a 'Personal Interest' and a 'Prejudicial Interest'. The Code is set out in Part 5A of the Council's Constitution.

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Agenda Item 4

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Cheltenham Borough Council

Licensing Sub Committee – 21 March 2011

Licensing Act 2003: Determination of an Application for Review of a Premises Licence & a Club Premises Certificate

Hillview Social Club Hillview Community Centre Hulbert Crescent Up Hatherley Cheltenham (Ref. 11/00134/PRMR & 11/00139/CLUBR)

Report of the Senior Licensing Officer

1. Introduction

- 1.1 Under Section 51 of the Licensing Act 2003 ("the Act") an interested party or responsible authority may apply to the Licensing Authority for the review of a premises licence or of a club premises certificate. Any application for a review of a premises licence or club premises certificate must relate specifically to the particular premises in question and also to one or all of the Act's licensing objectives.
- 1.2 In this case an application to review the Premises Licence & Club Premises Certificate in respect of the Hillview Social Club was made by Gloucestershire Constabulary on the 25th of January 2011 following the death of a club member Mr Nigel Russell on the 17th of April 2010 as a result of excessive drinking at the premises.
- 1.3 A copy of the application form is attached **Appendix A**. The supporting documents submitted by Gloucestershire Constabulary are attached at **Appendix B**.
- 1.4 Gloucestershire Constabulary have indicated that their application for review relates to the prevention of crime and disorder, public safety, and the prevention of public nuisance.
- 1.5 On Saturday 17th April 2010 a public dance event was held at the premises which resulted in the Bar remaining open for an extra hour under a Temporary Events Notice. On this evening, 51 year-old regular member Mr Nigel Russell attended the Club and consumed an assortment of alcohol, including high-alcohol spirits. Some of the alcohol was served directly and some by participation in a drinking-game with four other members.

Mr Russell drank to the point of being so intoxicated that he collapsed in the Bar. He was carried outside and then carried home but, sadly, never regained consciousness and died in hospital the following day.

In the absence of positive action by the Committee/Club, the Constabulary suggests that such a tragedy could be repeated in the future.

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Given that the Club has struggled to operate in a cohesive and settled manner for a considerable period and given their involvement in the untimely death of a member, the Constabulary believes that it would be appropriate for a Licensing Committee to have the opportunity to revoke or suspend either one or both of the two Licences. or curtail the Licensable Hours, and/or impose robust conditions that will ensure it operates to a high standard in the future.

1.6 Implications

1.6.1 Financial **Contact officer: Sarah Didcote** E-mail: sarah.dicote@cheltenham.gov.uk Tel no: 01242 26 4125

1.6.2 Legal A Responsible Authority or Interested Party can call for the review of a Premises Licence and/or Club Premises Certificate at any time because of a matter arising at the premises in connection with the licensing objectives. Under the Act the Licensing Authority has a wide range of powers that it may exercise if it considers them necessary for the promotion of the licensing objectives.

> The Committee when determining the application should seek to estblish the cause/s of the concerns which the representations relate to and direct any action, if it is determined necessary to take action, towards those concerns. The Committee should only take that action that is necessary and proportinate.

Sarah Faroogi E-mail: Sarah.Faroogi@tewkesbury.gov.uk Tel no: 01684 272693

2. Information

2.1 The Hillview Social Club is currently permitted the following licensable activities under its Premises Licence:

Sale/Supply of AlcoholSPerformance of DanceMPerformance of DanceSIndoor Sporting EventsMIndoor Sporting EventsFIndoor Sporting EventsSPerformance of Live MusicMPerformance of Live MusicSOther/Similar EntertainmentMOther/Similar EntertainmentSProv'n of Facilities for DancingMProv'n of Facilities for Making MusicSProv'n of Facilities for Making MusicM	Sunday to Thursday Monday to Saturday Sunday Monday to Thursday Friday to Saturday Sunday Monday to Saturday Sunday Monday to Saturday Sunday Monday to Saturday Sunday Monday to Saturday	10:00 - 01:00 On 10:00 - 00:00 On 09:00 - 00:00 Indoors 09:30 - 00:00 Indoors 09:00 - 01:00 09:00 - 01:00 09:00 - 00:00 Indoors 09:30 - 00:00 Indoors
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- 2.2 The following conditions are attached to the current **Premises Licence**:
 - Windows and doors (except when is actual use) shall remain closed after 23:00 (i) hrs if there is any musical entertainment taking place (except low-level background music).
 - (ii) Contact telephone numbers for Taxi/Private Hire services shall be displayed and a telephone provided for ordering such services.

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- (iii) A closed-door policy (with no admission to new customers) will be operated from 23.30hrs on New Year's Eve to closing time on New Years Day morning.
- (iv) A closed-door policy (with no admission to new customers) will be operated from 23.30 hrs on New Year's Eve to closing time on New Years Day morning.
- (v) The CCTV system shall be maintained in good working order, shall record at all times that the premises are open, and recordings shall be kept for 28 days (14 days for digital systems) and be provided to officers of the council and the police on request.
- (vi) There shall be no discounting of alcoholic drinks after 1800 hours on Friday and Saturday night until the start of trading the following day. (For the purposes of this condition a discounted drink is one sold at a price below the tariff in place for that drink for a minimum period of one week before the relevant Friday or Saturday night).
- (vii) Non-alcoholic/Low-alcohol drinks shall be available and promoted, especially to 'designated drivers' of groups.
- (viii) On any evening when the premises are open after midnight, that between the end of supply of Alcohol and closing time (or until all customers have dispersed from the immediate vicinity) The Designated Premises Supervisor (or a person acting on behalf of the DPS will be positioned outside the premises to monitor the dispersal of customers.
- (ix) The Challenge 21 (or equivalent scheme) shall be adopted, so that any customer attempting to purchase alcoholic liquor who appears to be under the age of 21 shall be asked for an accredited photographic proof of their age (e.g. passport, photo driving licence, PASS-approved Card) and that a sale shall not be made unless this evidence is produced.
- (x) No noise nuisance will be caused to neighbouring residents.
- (xi) Reasonable steps shall be taken to bring to the notice of customers a request that they respect the needs of the local residents and leave the premises and locality in a quiet and orderly fashion.
- 2.3 The Hillview Social Club is currently permitted the following licensable activities under **Club Premises Certificate**:

Sale/Supply of Alcohol Sale/Supply of Alcohol Performance of Dance Performance of Dance Indoor Sporting Events Indoor Sporting Events Performance of Live Music Performance of Live Music Performance of Recorded Music Other/Similar Entertainment Other/Similar Entertainment Prov'n of Facilities for Dancing Prov'n of Facilities for Dancing Performance of a Play	Friday to Saturday Sunday to Thursday Monday to Saturday Sunday Monday to Saturday Sunday Monday to Saturday Sunday Everyday Monday to Saturday Sunday Monday to Saturday Sunday Monday to Saturday	10:00 - 01:00 On 10:00 - 00:00 On 09:00 - 00:00 Indoors 09:30 - 00:00 Indoors 09:30 - 00:00 09:30 - 00:00 09:00 - 00:00 Indoors 09:30 - 00:00 Indoors 09:00 - 00:00 Indoors 09:30 - 00:00 Indoors
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-		

2.4 The following conditions are attached to the current **Club Premises Certificate**:

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- All windows in areas where any live or recorded entertainment (other than (i) incidental background music) occurs shall be kept shut during these activities.
- (ii) All external doors in areas where any live or recorded entertainment occurs shall be kept shut during these activities except momentarily for access and egress or in an emergency.
- (iii) The club's Management Committee shall ensure effective overall management of live or recorded entertainment, such as by monitoring noise levels outside the premises, to ensure that noise from such activities is effectively inaudible inside neighbouring premises after 23:00hrs.
- (iv) The CCTV system shall be maintained in good working order, shall record at all times that the premises are open, and recordings shall be kept for 28 days (14 days for digital systems) and be provided to officers of the council and the police on request.
- (v) A closed door policy shall be operated with no re-admission on Friday and Saturdays from 23:00 hours until closing time except that persons who are already in the premises maybe permitted to leave to smoke and then re-enter.
- No more than 5 persons shall be allowed outside at anyone time and this will be (vi) monitored at all times by the secretary or some person nominated by her.
- 2.5 Copies of both the current Premises Licence and the Club Premises Certificate are attached at Appendix C.

3. Consultation

3.1 When an application for review of a licence is made, it is the responsibility of the applicant to also distribute the application to all the 7 responsible authorities. There is also a requirement for a blue notice to be displayed at the premises to with the application relates for the duration of the statutory 28 days consultation period to give interested parties who live in the vicinity of the premises opportunity to make representation.

At the end of the 28 days consultation period, a committee must be held to determine the application.

3.2 **Responsible Authorities**

Gloucestershire Constabulary – Applicant

Environmental Health - No Representations Received

Gloucestershire Fire & Rescue Service - No Representations Received

Health and Safety Enforcement - No Representations Received

Child Protection - No Representations Received

Planning Authority - No Representations Received

Trading Standards - No Representations Received

3.3 **Consultation - Interested Parties**

Representations have been received from the following Interested Parties:

Mr Stuart Fowler (chairman of Up Hatherley Parish Council on behalf of the Parish Council) & Councillor Roger Whyborn (in the capacity of a ward councillor).

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- Page 7 Copies of the representations made by interested parties are attached at **Appendix D**. 3.4
- 3.5 Councillor Whyborn also enclosed a letter sent to Norman Adlam (Chairman of the Hillview Community Association) dated the 13th of May 2009 in which he highlights a number of concerns relevant to his representation. This letter is also attached at Appendix D.
- 3.6 A copy of the licence agreement referred to in Cllr Whyborn's representation is attached at Appendix E.

Local Policy Considerations 5.

- 5.1 The 2003 Act introduces a unified system of regulation which through two new types of licenses: the premises licence and the personal licence (club premises certificates for qualifying clubs). The Borough Council, as the licensing authority, is responsible for licensing all outlets in the borough that sell or supply alcohol or carry out any other 'licensable activities'; public entertainment, theatre, cinema, or late night refreshment.
- The new system is underpinned by four objectives: i) the prevention of crime and 5.2 disorder; ii) public safety; iii) the prevention of public nuisance; and, iv) the protection of children from harm. The licensing authority must promote these objectives in carrying out its functions.
- 5.3 The Councils adopted licensing policy statement (Council 30/03/09) includes the followina:
 - i) Each objective is of equal importance and the licensing authority has developed policies relating to each objective. The objectives are the only matters to be taken account in determining applications and applying conditions. (Page 5)
 - This policy also does not override the right of any person to make representations ii) on an application or seek a review of a licence or certificate, where provision has been made for them to do so in the Licensing Act 2003. (Page 8)
 - iii) The policy of the Licensing Authority will be to:
 - Promote the licensing objectives;
 - ensure that the premises are appropriate for their proposed use; •
 - ensure the premises layout and condition is acceptable for the proposed use; • and
 - ensure that the premises are being managed responsibly. (Page 7)
 - In brief "relevant representations" is the expression used in the Act for comments iv) including objections on applications. For a representation to be relevant it must:
 - relate to the effect of the grant of the licence on the promotion of the licensing • objectives (prevention of crime and disorder, prevention of public nuisance, public safety or protection of children from harm);
 - be made by an interested party or responsible authority;
 - not be 'frivolous or vexatious' or, in the case of a review, 'repetitious' if made • by an interested party; or
 - if it concerns the Designated Premises Supervisor be made by a chief officer • of police and include a statement explaining the reasons for the objection. (Page 9)

6. National Guidance

Guidance has been issued under Section 182 of The Licensing Act 2003 and licensing authority must 'have regard to' the guidance issued by the Secretary of State.

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General

- 6.1 The legislation provides a clear focus on the promotion of four statutory objectives which must be addressed when licensing functions are undertaken. **(Para. 1.2)**
- 6.2 Each objective is of equal importance. It is important to note that there are no other licensing objectives, so that these four objectives are paramount considerations at all times. (Para. 1.3)
- 6.3 But the legislation also supports a number of other key aims and purposes. These are vitally important and should be principal aims for everyone involved in licensing work. They include:
 - the necessary protection of local residents, whose lives can be blighted by disturbance and anti-social behaviour associated with the behaviour of some people visiting licensed premises of entertainment;
 - the encouragement of more family friendly premises where younger children can be free to go with the family;
 - the further development within communities of our rich culture of live music, dancing and theatre, both in rural areas and in our towns and cities; and
 - the regeneration of areas that need the increased investment and employment
 - opportunities that a thriving and safe night-time economy can bring. (Para. 1.4)
- 6.4 In the context of crime and disorder and public safety, the preservation of order on premises may give rise to genuine concerns about the competency of the management team charged with the maintenance of order. This may occur, for example, on premises where there are very large numbers of people and alcohol is supplied for consumption, or in premises where there are public order problems. (Para. 2.12)
- 6.5 The designated premises supervisor is the key person who will usually be charged with day to day management of the premises by the premises licence holder, including the prevention of disorder. However, conditions relating to the management competency of designated premises supervisors should not normally be attached to premises licences. A condition of this kind could only be justified as necessary in rare circumstances where it could be demonstrated that in the circumstances associated with particular premises, poor management competency could give rise to issues of crime and disorder and public safety. (Para. 2.13)
- 6.6 It will normally be the responsibility of the premises licence holder as an employer, and not the licensing authority, to ensure that the managers appointed at the premises are competent and appropriately trained and licensing authorities must ensure that they do not stray outside their powers and duties under the 2003 Act. This is important to ensure the portability of the personal licence and the offences set out in the 2003 Act ensure, for example, that the prevention of disorder is in sharp focus for all such managers, licence holders and clubs. (Para. 2.14)
- 6.7 Communications between the managers of the premises and the police can also be crucial in preventing crime and disorder. (Para. 2.15)
- 6.8 However, while this may be necessary and effective in certain parts of licensing authority areas, it may be less effective or even unnecessary in others. Police views on such matters should be given considerable weight and licensing authorities must remember that only necessary conditions, which are within the control of the licence holder or club, may be imposed. (Para. 2.16)

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Reviews

- 6.9 At any stage, following the grant of a premises licence, a responsible authority, or an interested party, may ask the licensing authority to review the licence because of a matter arising at the premises in connection with any of the four licensing objectives. (Para. 11.2)
- 6.10 In every case, the representation must relate to particular premises for which a premises licence is in existence and must be relevant to the promotion of the licensing objectives. After a licence or certificate has been granted or varied, a complaint relating to a general (crime and disorder) situation in a town centre should generally not be regarded as a relevant representation unless it can be positively tied or linked by a causal connection to particular premises, which would allow for a proper review of the licence or certificate. For instance, a geographic cluster of complaints, including along transport routes related to an individual public house and its closing time could give grounds for a review of an existing licence as well as direct incidents of crime and disorder around a particular public house. (Para. 11.7)
- 6.11 The 2003 Act provides a range of powers for the licensing authority on determining a review that it may exercise where it considers them necessary for the promotion of the licensing objectives. (Para. 11.16)
- 6.12 The licensing authority may decide that no action is necessary if it finds that the review does not require it to take any steps necessary to promote the licensing objectives. In addition, there is nothing to prevent a licensing authority issuing an informal warning to the licence holder and/or to recommend improvement within a particular period of time. It is expected that licensing authorities will regard such warnings as an important mechanism for ensuring that the licensing objectives are effectively promoted and that warnings should be issued in writing to the holder of the licence. However, where responsible authorities like the police or environmental health officers have already issued warnings requiring improvement either orally or in writing that have failed as part of their own stepped approach to concerns, licensing authorities should not merely repeat that approach. (Para. 11.17)
- 6.13 Where the licensing authority considers that action under its statutory powers are necessary, it may take any of the following steps:
 - to modify the conditions of the premises licence (which includes adding new conditions or any alteration or omission of an existing condition), for example, by reducing the hours of opening or by requiring door supervisors at particular times;
 - to exclude a licensable activity from the scope of the licence, for example, to exclude the performance of live music or playing of recorded music (where it is not within the incidental live and recorded music exemption);
 - to remove the designated premises supervisor, for example, because they consider that the problems are the result of poor management;
 - to suspend the licence for a period not exceeding three months;
 - to revoke the licence. (Para. 11.18)
- 6.15 In deciding which of these powers to invoke, it is expected that licensing authorities should so far as possible seek to establish the cause or causes of the concerns which the representations identify. The remedial action taken should generally be directed at these causes and should always be no more than a necessary and proportionate response. (Para. 11.19)
- 6.16 Equally, it may emerge that poor management is a direct reflection of poor company practice or policy and the mere removal of the designated premises supervisor may be an inadequate response to the problems presented. Indeed, where subsequent review hearings are generated by representations, it should be rare merely to remove a succession of designated premises supervisors as this would be a clear indication of deeper problems which impact upon the licensing objectives. (Para. 11.21)

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6.17 Licensing authorities should also note that modifications of conditions and exclusions of licensable activities may be imposed either permanently or for a temporary period of up to three months. Temporary changes or suspension of the licence for up to three months could impact on the business holding the licence financially and would only be expected to be pursued as a necessary means of promoting the licensing objectives. So, for instance, a licence could be suspended for a weekend as a means of deterring the holder from allowing the problems that gave rise to the review to happen again. However, it will always be important that any detrimental financial impact that may result from a licensing authority's decision is necessary and proportionate to the promotion of the licensing objectives. (Para. 11.22)

7. Licensing Comments

7.1 Hillview Social Club currently holds a premises licence and a club premises certificate. The club premises certificate authorises the supply of alcohol to members of the club and any bone fide guests of such members. Since the club premises certificate only authorises the supply of alcohol to members and guests of the club, the club requires a premises licence to enable it to host events that are open to the public at large and where licensable activities are to take place i.e. the sale by retail of alcohol, the provision of regulated entertainment, or the provision of late night refreshment.

The sale of alcohol under a premises licence must be authorised by a Designated Premises Supervisor ("DPS" hereafter) who holds a personal licence. The Act does not require a DPS to be present on the premises at all times when alcohol is sold. However, the designated premises supervisor and the premises licence holder remain responsible for the premises at all times including compliance with the terms of the Licensing Act and conditions attached to the premises licence.

The arrangement under the Act is different where alcohol is supplied to members of a club or bone fide guests of such members under a club premises certificate. In such a case, the supply of alcohol is authorised by the club's management committee and there is no requirement for a DPS. The management committee will carry the same responsibility as a DPS in that they are responsible for the premises at all times including compliance with the terms of the Licensing Act and conditions attached to the club premises certificate.

Members will note from the attached plan at **Appendix F** that the bar at the Hillview Social Club serve both the hall, where the premises licence has effect, and the club area, where the club premises certificate has effect, and therefore different management and supervision arrangements will apply depending on who the alcohol is supplied to and under which authority the supply is made.

- 7.4 The Committee must take such action as is necessary to promote the licensing objectives which are the prevention of crime and disorder, public safety, the prevention of public nuisance and the protection of children from harm. For the **Premises Licence**, this includes:
 - (i) Taking no action;
 - (ii) Modifying the conditions attached to the licence on a permanent or temporary (up to 3 months) basis;
 - (iii) Excluding a licensable activity from the scope of the licence;
 - (iv) Removing the Designated Premises Supervisor
 - (v) Suspending the licence for a period not exceeding three months; or,
 - (vi) Revoking the licence;

and for the Club Premises Certificate:

- (i) to modify the conditions of the certificate;
- (ii) to exclude a qualifying club activity from the scope of the certificate;
- (iii) to suspend the certificate for a period not exceeding three months;

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- (iv) to withdraw the certificate.
- 7.6 The current DPS is Sally Curry who has been the nominated DPS since the 14th of May 2010. Ms Curry replaced Louise Hingley who was the DPS at the time the incident involving Mr Russell took place.
- 7.7 With regards to the comments made by Mr Fowler on behalf of Up Hatherley Parish Council, Members are to note that the comments relating to the late filing of audited accounts and annual reports with the Charity Commission is not a relevant consideration under the Licensing Act by virtue of the fact that it does not relate to any of the licensing objectives.
- 7.8 Members are further to note that since this application must be determined on its individual merits, Mr Fowlers comments relating to other premises in the vicinity of the premises is not a relevant consideration.
- 7.9 The representation made by Councillor Whyborn provides Members with information on the management arrangements between the association and the club. It highlights the intrinsic difficulties created by this relationship especially in relation to the role the supply of alcohol plays in funding the association. Members must decided what weight to add to the comments made by Councillor Whyborn and seek to address the issues raised accordingly with the view of promoting the licensing objectives.
- 7.10 A plan of the location of the premises is attached **Appendix F**.
- 7.11 The plan of the premises is submitted with the application is attached at **Appendix G**.

Background Papers

Service Records

Report Author

Contact officer: Mr Louis Krog E-mail: licensing@cheltenham.gov.uk Tel no: 01242775004

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Appendix A

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Page 15 Application for the review of a premises licence or club premises certificate under the Licensing Act 2003

PLEASE READ THE FOLLOWING INSTRUCTIONS FIRST

Before completing this form please read the guidance notes at the end of the form. If you are completing this form by hand please write legibly in block capitals. In all cases ensure that your answers are inside the boxes and written in black ink. Use additional sheets if necessary.

You may wish to keep a copy of the completed form for your records.

I PC 417 COOK

(Insert name of applicant)

apply for the review of a premises licence under section 51 / apply for the review of a club premises certificate under section 87 of the Licensing Act 2003 for the premises described in Part 1 below (delete as applicable)

Part 1 – Premises or club premises details

Postal address of premises or, if none, ordnance survey map reference or description HILLVIEW SOCIAL CLUB HULBERT CRESCENT UP HATHERLEY

Post town CHELTENHAM

Post code (if known) GL51 3FZ

Name of premises licence holder or club holding club premises certificate (if known) HILLVIEW SOCIAL CLUB

Number of premises licence or club premises certificate (if known 10/00837/PRMVPS & 07/01023/CLUBV

Part 2 - Applicant details

I am

	Please tick	(yes
1)	an interested party (please complete (A) or (B) below)	-
	a) a person living in the vicinity of the premises	
	b) a body representing persons living in the vicinity of the premises	
	c) a person involved in business in the vicinity of the premises	
	 a body representing persons involved in business in the vicinity of the premises 	
2)	a responsible authority (please complete (C) below)	\square

3)	Page 16 a member of the club to which this application relates (please complete (A) below)	
(A) DETAILS OF INDIVIDUAL APPLICANT (fill in as applicable)	

Please tick Mr	Miss 🗌 M		title xample, Rev)
Surname		First names	
			Please tick yes
I am 18 years old or o	ver		
Current postal address if different from premises address			
Post town		Post Code	
Daytime contact telep	hone number		
E-mail address (optional)			

(B) DETAILS OF OTHER APPLICANT

Name and address
Telephone number (if any)
E-mail address (optional)

(C) DETAILS OF RESPONSIBLE AUTHORITY APPLICANT

Name and address PC Andrew Cook Licensing Officer Gloucestershire Constabulary on behalf of the Chief Constable

Telephone number (if any) 01242 276334

E-mail address (optional) andrew.cook@gloucestershire.police.uk

This application to review relates to the following licensing objective(s) Please tick one or more boxes

 \bowtie

 the prevention of crime and disord
--

- 2) public safety
- 3) the prevention of public nuisance
- 4) the protection of children from harm

Please state the ground(s) for review (please read guidance note 1)

BACKGROUND

The Hillview Social Club is a Members Club situated in a community building in a residential area. It holds a Club Certificate, which caters for regular members, however the premises also holds a Premises Licence, which allows it to host events to the wider community/public. Additionally, Temporary Event Notices (TENs) are used on occasions, in order to extend the hours for entertainment.

For several years the Hillview Club has been operating in an unsettled manner, with various changes to the staff and Committee. It has been accompanied by a few incidents of concern and allegations that things were not running as they should. The Police and Local Authority Licensing departments have both been involved, to some extent, in trying to settle the Club, encouraging it to operate in a well-controlled and responsible manner.

On 16th February 2010 the DPS changed and the new DPS, Louise Hingley, was called to a meeting at the Police Station on 23rd February. At this meeting the Licensing Officer PC COOK expressed concern regarding the way the premises were allegedly being operated. Among Police concerns were allegations that members were being served alcohol until they were drunk. Ms Hingley was told to get a grip of things promptly. She was also asked to arrange for the Chair of the Committee, Norman ADLAM, to telephone PC COOK and discuss the same concerns. That telephone call took place a couple of days later. This call was designed to ensure that the Committee as a whole would be fully aware of Police concerns.

EVENT TRIGGERING REVIEW On Saturday 17th April 2010 a public dance event was held at the premises which Page 18 resulted in the Bar remaining open for an extra hour under a TEN. On this evening, 51 year-old regular member Nigel RUSSELL attended the Club and consumed an assortment of alcohol, including high-alcohol spirits. Some of the alcohol was served directly and some by participation in a drinking-game with four other members.

Mr RUSSELL drank to the point of being so intoxicated that he collapsed in the Bar. He was carried outside and then carried home but, sadly, never regained consciousness and died in hospital the following day.

A Police investigation revealed that Mr RUSSELL (who was a relatively fit and healthy man) had been allowed to consume 12 or 13 drinks during the evening, of which 3 or 4 were consumed immediately prior to him attending the Hillview. This level of consumption inevitably results in a high risk of fatality, especially where medical attention is not sought early.

Forensic Analysis revealed that Mr RUSSELL had a very high level of Alcohol in his blood, being 461 milligrams per 100mL. (Fatal levels of Alcohol poisoning typically occur above 350mg per 100mL.) This blood/alcohol level is consistent with the high number of drinks consumed.

CONCLUSION

Recommendations and advice made over a long period by the Licensing Authority and the Police have, to some extent, gone unheeded and day-to-day running of the Club has remained slightly lax. The Police investigation also revealed that there were unclear lines of responsibility for operation of the Bar and very poor training of Barstaff.

Various Staff and Committee members and Club Members were interviewed during the Police investigation, several being interviewed 'under caution' for consideration of prosecution. A file was submitted to the Crown Prosecution Service, however CPS decided that no particular individual should face prosecution and felt that any failings should be dealt with by means of Review by a Licensing Committee and not prosecution.

One further deficiency in the Club is lack of CCTV. The CCTV system in this multipurpose building is provided essentially for the Public areas such as the Library foyer, and is not adequate for a licensed premises. Following this tragedy, a strong recommendation was made by the Police to install CCTV to incorporate a dedicated system within the Licensed parts of the building, but as of this date this has still not been done.

RECOMMENDATION

Given that the Club has struggled to operate in a cohesive and settled manner for a considerable period and given their involvement in the untimely death of a member, the Constabulary believes that it would be appropriate for a Licensing Committee to have the opportunity to revoke or suspend either one or both of the two Licences, or curtail the Licensable Hours, and/or impose robust conditions that will ensure it operates to a high standard in the future.

In the absence of positive action by the Committee/Club, the Constabulary suggests that such a tragedy could be repeated in the future.

Page 19 Please provide as much information as possible to support the application (please read guidance note 2)

In the event that the Committee decides not to revoke the licences for these premises, the Constabulary would respectfully suggest that the terminal hour on both licences be reduced from 1am back to Midnight on Fridays and Saturdays. (The premises would still be able to operate later on up to 12 occasions per vear using Temporary Event Notices, however the Constabulary would have the opportunity to consider each of these applications and object).

Some appropriately firm conditions should also be applied (in addition to the existing conditions) that will ensure that the premises operates to a suitably high standard in the future.

Suggested additional conditions:

A dedicated 4-camera CCTV system shall be installed within 3 months, in 1. accordance with a specification supplied by the Gloucestershire Constabulary.

All Barstaff shall undertake the National Certificate for Personal Licence 2. Holders within 3 months of commencing that activity.

The Bar shall not operate unless at least one person serving has passed the 3. NCPLH course.

4. Whenever the Bar is operated by more than one person, a 'lead person/supervisor' shall be identified.

Staff shall take proactive steps to discourage drinking games, and notices 5. shall be displayed in the Bar Area to the effect that such games are not permitted. Action shall be taken against Members who ignore these notices e.g. Warnings, Suspension of Membership, Revocation of Membership.

A member of the Committee shall be present throughout any event where a 6. Temporary Event Notice is used and throughout any event where the Public are admitted.

Please tick yes

Have you made an application for review relating to this premises before

If yes please state the date of that application

Da	ay	Mo	ont	h	Ye	ar	

If you have made representations before relating to this premises please state what they were and when you made them

I have sent copies of this form and enclosures to the responsible

I understand that if I do not comply with the above requirements

premises certificate, as appropriate

my application will be rejected

authorities and the premises licence holder or club holding the club

Please tick yes

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	UNDER SECTION 158 OF THE LICENSING ACT 2003 EMENT IN OR IN CONNECTION WITH THIS
Part 3 – Signatures (plea	ase read guidance note 3)
	applicant's solicitor or other duly authorised agent igning on behalf of the applicant please state in what
Signature	
Date 25 th January 2	2011
Capacity Licensing Offic	cer on behalf of Chief Constable
<u> </u>	(previously given) and postal address for
Contact name (where not correspondence associa	ted with this application (please read guidance note 5)

Notes for Guidance

- 1. The ground(s) for review must be based on one of the licensing objectives.
- 2. Please list any additional information or details for example dates of problems which are included in the grounds for review if available.
- 3. The application form must be signed.
- 4. An applicant's agent (for example solicitor) may sign the form on their behalf provided that they have actual authority to do so.
- 5. This is the address which we shall use to correspond with you about this application.

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Appendix B

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Page 25

CORONERS SERVICE

WITNESS STATEMENT (C.J.Act 1967, S.9 M.C. act 1980. SS. 5(A)(3)(a), 5B, M.C. Rules 1981,R.70)

Statement of:	DANA RUSKLC
Age if under 18:	over If over 18 insert "over 18")

Dated the 22 day of ... APA 2009 Signature ...

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Continuation Form

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Continuation of Statement of Mrs Doma Russer

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Continuation of Statement of Mrs Donna Russer

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	This statement (consisting of .3 pages each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true. Dated the .2.7 day of .APRIL
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GLOUCESTERSHIRE CONSTABULARY Form MG11 (Cont) Rev 07/09 Continuation of Statement of Peter J. D. ELLIS Page 2 of 3 pages the Nicelis yval L ∂l ٦. C Ó 05 Ĺ (54-خو and and a pro L 17 Signature Signature witnessed by ********** CJD Authorised, 07/09

RESTRICTED (when complete) ********** GLOUCESTERSHIRE CONSTABULARY Form MG11 (Cont) Rev 07/09 Peter J. D. ELIS Continuation of Statement of in the Club. Page 3 of 3 pages th Mn o 4-91 2 7 (9 9 C Ðø nane 0 1.Ou LS a 1 r. r tto 202 k ed R a the .U ~___C 4(7 Signature Signature witnessed by ://intranet/criminal_justice/cjd2/MG Fo CJD Authorised, 07/09 IG11 (Cont) Written versio

RESTRICTED (when complete) ay **GLOUCESTERSHIRE CONSTABULARY** Form MG11 Rev 07/09 **Statement of Witness** (Criminal Procedure Rules 2005, r.27.1(1); CJ Act 1967, s.9 & MC Act 1980, ss.5A(3)(a) & 5B) URN 53 Darren KEALEY Statement of ΜR Title This statement (consisting of me pages each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true. Dated the 250 day of APTIC 20.10 Signature *Evidence Visually Recorded YES D NO 🔀 (Supply witness details on rear.) V.P.S.S. Actioned YES D NO 🔀 I an Ore above ramed purson and I live at a address shown overleaf on Satardag 18 ch Wort 201 to a briends a 5-30pm e wa match but I didni cins. drinks while watching it. De martch we legt to go to the kill community conte club or a re arrived around 7.30 60 Juss pm. 1 was quice basy because there is رمر on. When we got in we bought a put each. we Various other At aroure 10 to WIS PM J

Son Niged and Kan arrive, to big point I had around half-a-dozen Page I of 3 pages

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RESTRICTED (when complete) **GLOUCESTERSHIRE CONSTABULARY** Form MG11 (Cont)

Rev 07/09

Continuation of Statement of Darren UEALES

Page Z of Z pages

Pints, I only know nigel from the club, I don't know his last name. was alreally in a round chris so I didn't beg sigel we have one I Ounk started to flag " Spoog" i and drinking game. I was are person who sai fort happened. as Saturday besite e 5 & us, maself, chris Nigel, KAM and Some are called Tom, I O' Neul bat I'M N his scrnane is thing cure. gene 5 Rounds, as hard were plaging I dednit Lose a round and neither did nigel. when some one lost Deg paied for the drink I Churr I dronk a pint of Lager, 2× Snole shares of Port and 24 single shorts of Run I think Nigel had 2 x pirtis of Lager, 1 Single grat of Port and 2 × Single Shous of Run The rules of the serve were Chat Plagues Could pick Oreir and drinks as Long. on it was a pirt or a single shart I an sure that Kan left before de game ended but we carried on tice th 50 Round, ing I remen Last 5 Found of Spoosy 76427 Signature Signature witnessed by

RESTRICTED (when complete) **GLOUCESTERSHIRE CONSTABULAR**

Rev 07/09

Continuation of Statement of Darren Heales

Page 3 of 3 pages I checked my mobile of result martine and an to it showed I called a taxi at 146an onis would have vaken me home de compag was 727. when I gow sigel earlier when he come into or club, I would describe beine normal, he was tall Old and as usual we were making fin & ead at Even during "Spool Seeneel he was being cocky as he would be out in the first Roard. the club have never refined me a drink I have once galler over in Vere becare I was drund, I her me head but made Sire I got home I have seen the barstoolf reque people dring in the past. have been told I way , Kaken out & or club Jun . Nigel Chere remember, beire Pay 27 ICUZZ Signature witnessed by Signature

GLOUCESTERSHIRE CONSTABULAR&GE 50
Statement of Witness (Criminal Procedure Rules 2005, r.27.1(1); CJ Act 1967, s.9 & MC Act 1980, ss.5A(3)(a) & 5B)
URN 53
Title Ms Statement of Julie Marie Hopkins
Age if under 18
This statement (consisting of pages each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true.
Dated the
Signature
*Evidence Visually Recorded YES INO (Supply witness details on rear.) V.P.S.S. Actioned YES NO
I an the above named person and reside at the
address overleat.
I an employed mitchalls + BUTTERAS BRAWERT, and hold the position of Assistant manager at TWE CIREATFIRED,
CARNARUON RUAD, CHRITGINGM. I have worked here
to eighteen months but have worked in the inducting
ter sixteen years. My duties include the day to day
ter sixteen years. My duties include the day to day running of the premises, which involve serving astomers alcoholic: beverages.
alcoholic: beverages.
At 7pm on SATURDA-1 19 APRIL 2010, 1 concluded
duty bahind the bar and set at a table in the pub to have a drink and a neal. During the cause alithe
woring 1 drank three small (175ml) glesses of wine
but I had a clear thought process during the
WAND.
At about 9pm, two males came over to our table 1
traw are of the notos was called 'CAM' and I now
know the other note to be Nigel Russice Both males
re regulars at the pub, but I know can better Page I of I pages
Signature
http://gcwwweb02/criminal_justice/CJD Website/Criminal Justice Department/MG Forms/Manual/MG11 Written version.doc CJD Authorised, 07/09

RESTRICTED (when complete)

Continuation of Statement of Julie Marie holkins

Page 2 of 2 pages Itan I know Nigel. Both appeared is good spirits but I did not speak To them at that pointed I lost sight af them inside the pub. About sixty to ninety minutos later, I bumped into Nigel as I left the toilet. He appeared in good spirits, due to the smile he was woaring and I said, "ALAIGONT, YOU SEGN MAPP-1 TONGAFT," Me replied, I'VE ONL' MAD THREE ON FOLD TONIGHT" ! no reason to disbelieve him as he was steady as his Feet and did not demonstrate any clear signs a drunkonoss. would consider myself as an export of drunkeness and will not serve anyone who I consider to be drunk In my opinion, Nigel was some way all that level, although I had not served him L' carrot custime what h had dem I asked him "AAG YOU OFF OVEN THE NOAD ?", by which I meant going to the MILLUFEW COMMUNITY CINTAG, which is next door. Me roplied, "YES" and we both walked all in opposite directions _ 1 did not see Nigel again that right. 1 do not tran Nigel very vell, and as a Regular customer at the pub, whech he brogmonts about three times a week. He is a very quiet man and I have never experienced any problems with In total 1 only sand Nigel For no more than a carple at minutes. I was in close proxinty and had a den and mobstructed was at him I only fund at his mane when another customer told me he had had a heat attack flooptens.

RESTRICTED (when complete)
GLOUCESTERSHIRE CONSTABULARY Page 52
Statement of Witness
(Criminal Procedure Rules 2005, r.27.1(1); CJ Act 1967, s.9 & MC Act 1980, ss.5A(3)(a) & 5B)
(a) & 3B)
URN 53
Title Mr. Statement of <u>An Roser MULIER</u> Age if under 18 ' S.'. (if over 18 insert "over 18") Occupation Cellar Marger.
Age if under 18 'ver 18' (if over 18 insert "over 18") Occupation Collar Marcol.
This statement (consisting of2 pages each signed by me) is true to the best of my knowledge and belief and I make it knowing that, if it is tendered in evidence, I shall be liable to prosecution if I have wilfully stated in it anything which I know to be false or do not believe to be true. Dated the
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RESTRICTED/COMELDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15(T)

SDN 🗌 ROTI 🖾 Contemporaneous Notes 🗌 Index of Interview with <u>VW 🗌 Visually Recorded </u>						
Person Interviewed	NORMAN ADLA	AM	Police Exhibit No			
Place of Interview	CHELTENHAM	POLICE STATION	Number of pages 45			
Date of Interview	30 TH APRIL 2010)	Signature of interviewing officer producing exhibit			
Time commenced	13:10	Time Concluded 13	:48			
Duration of Interview	w 38 MINS	Tape Reference Nos 04	4039/10			
Audio Tape Reference	ce Nos:	Visual Image Ref. 1	Nos:			

Interviewing Officer (s) PC 417 COOK

Other persons present KINGSLEY THOMPSON, CHELTENHAM POLICE LICENSING DEPARTMENT

Tape counter times	Person Speaking	Text
	PC COOK	Should stop, that beep, after a few seconds
		[tape beep continues then stops] Ah! This interview is
		being tape recorded. I'm PC Andy COOK, Licensing
		Officer at Cheltenham Police Station, and you are?
	ADLAM	Norman ADLAM, I'm chairman of the Hillview
		Community Association.
	PC COOK	Okay, thank you Norman. And also present in this
		interview is?
	THOMPSON	Kingsley THOMPSON of the Cheltenham Police Licensing
		Department.
	PC COOK	Okay, thanks. Now before I interview you, Norman, I need
		to caution you and tell you that you do not have to say
		anything, but it may harm your defence if you do not

RESTRICTED/CONTRIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		mention when questioned something which you later rely on in court. Anything you do say may be given in evidence.
		Do you understand?
	ADLAM	Yes.
	PC COOK	Now, you're not under arrest and you do not have to remain
		here with me. Do you understand?
	ADLAM	I understand.
	PC COOK	You're entitled to legal advice. You may consult with a
		solicitor or legal advisor either in person or over the
		telephone. Do you wish to have such a consultation?
	ADLAM	No.
	PC COOK	Is there any particular reason why you don't want legal
		advice?
	ADLAM	(Laughing) I want to be interviewed first, so I don't need
		legal
	PC COOK	So you're happy, you're happy to be interviewed
	ADLAM	Yes, I'm happy.
	PC COOK	You don't, you don't feel it's necessary?
	ADLAM	No.

RESTRICTED/CONFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	Okay. Right. Okay, now I want to run through some things
		with you. First of all, you're a member of the committee of
		the Hillview Social Club as you said just now.
	ADLAM	Yep.
	PC COOK	How long have you actually been a member of that
		committee, when did you join the committee as a whole?
	ADLAM	Two, about eighteen months to twenty months ago.
	PC COOK	Eighteen months. You don't remember the exact date?
	ADLAM	No, because the other committee were running and I'd got
		co-opted on about halfway through their run, I believe.
	PC COOK	Okay. So you joined the committee about eighteen to
		twenty months ago,
	ADLAM	Yep.
	PC COOK	when did you become chair of the committee?
	ADLAM	Last May.
	PC COOK	Okay. I'll take a few notes myself, by the way.
	ADLAM	Yep.
	PC COOK	And you're very welcome to. And the committee
		membership at the moment, if you could just whizz through
		that again. I know you've told me on the phone already who

RESTRICTED/CONFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		the members are, but if you could just whizz through that
		again for us please.
	ADLAM	If I can think of! Right. Sheila, Sheila and Tim MARSH.
	PC COOK	Yes.
	ADLAM	Councillor Roger WYBORN.
	PC COOK	Yes.
	ADLAM	Lillian HARRIS.
	PC COOK	Yep.
	ADLAM	Paul HOLDSTOCK.
	PC COOK	Okay. That's a name you didn't mention before. Paul
		HOLDSTOCK?
	ADLAM	Yeah, I'm sorry, thought I mentioned him.
	PC COOK	That's alright.
	ADLAM	Yep. If I remember right, I said to you he hasn't turned up
		for a few meetings.
	PC COOK	Right.
	ADLAM	Y'know.
	PC COOK	Okay.
	ADLAM	Um, who else is there? Um, Councillor Simon trying to
		think
	PC COOK	Simon WHEELER?

RESTRICTED/CONFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	Simon WHEELER, who's just joined the committee.
	PC COOK	Yes.
	ADLAM	Er, the Treasurer is George TAYLOR; the Secretary, Louise
		HINGLEY. Er Ash, Ash but he's just the rep of the
		children's Ah, God, what's his surname
	PC COOK	Somebody called Ashley?
	ADLAM	Yep.
	PC COOK	Is he actually a member of the committee?
	ADLAM	Right. No, he's not a full committee member, what he does
		is sit on behalf of the children, y'know, the playgroups and
		all that?
	PC COOK	As a representative? So he's not actually a member of the
		committee?
	ADLAM	Yeah, so he's not actually a member. No, he's not a voting
	PC COOK	No. Okay. And who, is there a Deputy Chair?
	ADLAM	There was but Darren decided to resign because he'd had
		enough.
	PC COOK	Right.
	ADLAM	Darren HEALEY, that would've been.
	PC COOK	Okay. Thanks very much for that.
	ADLAM	I think that's everybody is it?

RESTRICTED/CONFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	Yeah, I think so now because
	ADLAM	Yeah.
	PC COOK	you've just mentioned Paul HOLDSTOCK which wasn't
		on the previous list that you told me on the phone of the
		members of the committee. And we're obviously here to
		talk about the incident on the 17th of this month. Can you
		just tell me what you know about that incident?
	ADLAM	Right, what I know about that incident is I actually seen
		Nigel at 12:30 because
	PC COOK	Nigel being the deceased?
	ADLAM	Yeah, Nigel RUSSELL.
	PC COOK	Nigel RUSSELL, yep.
	ADLAM	Nigel RUSSELL. I never spoke to him but what it was, I
		was running a Motown night next door in the hall. That
		finished. I got rid of my customers, I walked into the bar at
		12:30 and Nigel was stood at the bar talking to other people
		and other members on the bar. I then went back into the
		back room to make sure the disco had cleared up everything
		and just before 1 o'clock before the bar closed, I went back
		in for another pint.
	PC COOK	Okay.

RESTRICTED/CONFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	And as I walked in Nigel slumped on the bar.
	PC COOK	Yep.
	ADLAM	And then people tried to pick him up. Obviously they
		thought he was just drunk.
	PC COOK	Yep.
	ADLAM	They then, 'bout ten minutes after, they moved Nigel
		outside because Sally, Sally wanted to close the bar which
		was fair enough, like everybody thought he was just
		couple over the top.
	PC COOK	Yep.
	ADLAM	Um, we got him outside. He was checked for his breathing
		etcetera by Robin CURRY who said he was a full first-
		aider.
	PC COOK	Yep.
	ADLAM	And he was breathing okay. Actually he started to snore.
	PC COOK	Yep.
	ADLAM	So time went on a little bit, um, people trying to find out
		where Nigel actually lived, because a friend of his was
		there, Tony I call him Tony the Stick, but his name's Tony
		DICKINSON.
	PC COOK	Right.

RESTRICTED/CORFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	But he said he'd actually walked down there but he never
		knew exactly where he lived. So then Craig, the one
		barman, found Nigel's telephone on his person and phoned
		his wife.
	PC COOK	Yep.
	ADLAM	Who then came up to pick him up. I was then ready to go
		but a few, a few of the boys, I don't know who, I think it
		was Craig and Tony DICKS, carried him over to the car and
		then they all went on their way.
	PC COOK	Right.
	ADLAM	Now, on the Sunday I had a telephone call to say he was in
		a very bad way.
	PC COOK	Yep.
	ADLAM	Which shocked me completely. And that was from Craig.
	PC COOK	A bad way in hospital?
	ADLAM	Yep.
	PC COOK	Yep.
	ADLAM	Then Craig phoned me up again about 5 o'clock I think it
		was, and he said he had, um, looked on, was it Facebook,
		and Nigel's daughter, Nigel Russell's daughter, had put

RESTRICTED/CONFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		something on that silve our dod had accord arrow on
		something on that, y'know, dad had passed away, or
		And that's when I knew he'd died.
	PC COOK	Right. Okay. Would it, would it be fair to say d'you think,
		that what's, what's happened here if we were to sum it up,
		there's a member of the club that's actually been drinking on
		the premises there to the point of collapsing?
	ADLAM	Well he'd been drinking but as I say at half-past-twelve I
		never seen anything untowards with Nigel. He was stood
		there, chatting, talking. Y'know.
	PC COOK	Are you aware of how much he'd had to drink, or not?
	ADLAM	No.
	PC COOK	No?
	ADLAM	No.
	PC COOK	Not at all?
	ADLAM	No.
	PC COOK	Not even since?
	ADLAM	I have since. Well, what's what people have said to me,
		that he only had three or four rums in the club, that he'd
		played a game of spoof
	PC COOK	Yes.

RESTRICTED/CORFEDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	and he'd had three or four of those. And a couple of pints
		I think, but that's all I've heard.
	PC COOK	Right.
	ADLAM	I dunno exactly how much he had. Because obviously with
		the do being on, as I say, I was round the other side looking
		after that one.
	PC COOK	Yes.
	ADLAM	But, um, apparently he'd come in about ten o'clock, quarter
		past ten was it? People were telling me he'd come in the
		club.
	PC COOK	Round about that time, yeah.
	ADLAM	Y'know, so
	PC COOK	You, you didn't pop into the club and check it then, prior to
		going in there at the time you mentioned, which was
		12:30, you said you went in.
	ADLAM	Yep. No, I hadn't been in the club.
	PC COOK	You hadn't been in there prior to that at all that evening?
	ADLAM	No. No. No, because I run the door, as well as do the
		organisation, so I am sat inside the foyer,
	PC COOK	Yes.
	ADLAM	and near enough opposite the library doors.

RESTRICTED/CONFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	Yes. By the entrance to the hall.
	ADLAM	So I look after that and then I go in through the main hall
		and make sure everything's okay, because we have had a
		few incidents of people trying to sneak in through the fire
		exit, so I go and look over that. Everybody's enjoying
		theirself and that's it. And that's the way I run it, that
		nobody can get in without – into the do, anyway – without
		me knowing.
	PC COOK	Okay. Our investigation so far, Norman, which is still, is
		still ongoing,
	ADLAM	Yep.
	PC COOK	has revealed that, that Nigel had consumed probably four
		pints at The Greatfield prior to arriving at the Hillview.
	ADLAM	Right.
	PC COOK	And then on arrival at the Hillview, he purchased another
		drink, another pint of lager.
	ADLAM	Mm-mm.
	PC COOK	That's now five.
	ADLAM	Yep.

RESTRICTED/CORE/DENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	He may have purchased one or two more drinks before then
		playing a game of spoof, where he consumed – there were
		five rounds to that game of spoof.
	ADLAM	Was there? Right. Okay.
	PC COOK	So he consumed five more drinks, the last one of which was
		a double rum.
	ADLAM	Right.
	PC COOK	So in effect that's six. Six drinks.
	ADLAM	Mm-mm.
	PC COOK	So he's had four pints – we'll say for argument's sake, that
		he's had one pint on his arrival – that's now five.
	ADLAM	Yep. Mm.
	PC COOK	He's then had another six during the round of spoof, and I'm
		told he then was served more alcohol after the game of
		spoof before he slumped off the chair.
	ADLAM	Of that I do not know. Because what you've been told I
		don't know.
	PC COOK	So we're talking twelve, twelve drinks.
	ADLAM	Mmm.
	PC COOK	Perhaps if he'd just bought the one drink after the game of
		spoof

RESTRICTED/CONFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	Yeah.
	PC COOK	Does that seem acceptable to you?
	ADLAM	Um. Well, it's everybody's capability of drinking. I've seen
		people drink more, not in the club but at, when I work
		people can have eight, ten pints, and sometimes it doesn't
		affect them. I've seen Nigel drink in the club and it's never
		affected him before.
	PC COOK	Well, Nigel's been one of your regulars, hasn't he, for a long
		time?
	ADLAM	Yeah. Yeah.
	PC COOK	And he was there, I think, virtually every Saturday, wasn't
		he?
	ADLAM	Yep. Either a Friday night or a Saturday night he would
		come in.
	PC COOK	But he wouldn't normally drink to this extent, would he?
	ADLAM	Oh no. Um. He always had, I would say Nigel would
		always have five or six [knock on door], y'know, on a
		normal night.
	PC COOK	Yes.
	INCOMER	Receptionist Elaine Tierney enters room "Sorry to interrupt!
	PC COOK	Okay, Elaine.

RESTRICTED/CORFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	INCOMER	I've got your office on the phone, they've got Nigel
		CROWN up there, they asked if I could interrupt you just to
		speak to them for a minute?
	PC COOK	Okay, we're right in the middle of an interview at the
		moment. They'll have to wait unfortunately.
	INCOMER	Oh right, okay. It's just that they wanted to know what sort
		of statements to get and stuff."
	PC COOK	Yeah, he'll have to wait now unfortunately. Thanks.
		That was Elaine from reception just with a query.
		Now, normally, Nigel would arrive at the club, have some
		drinks, and then walk home?
	ADLAM	Yes.
	PC COOK	He was always in a suitable condition to walk home?
	ADLAM	Well, I would say so. Sometimes he was a little bit wobbly
		but it depended how many he'd drank between The
		Greatfield and Because he used to go to The Greatfield
		first.
	PC COOK	Yes.
	ADLAM	And have a tour, so.
	PC COOK	Yes. Have you ever seen him drunk and incapable on any
		other occasion?

RESTRICTED/CONFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	No, no, I've seen him drunk. Well, what I class drunk, not
		falling over drunk but, y'know, you've had enough so to
		speak.
	PC COOK	What would you say is a description of somebody who's
		drunk? How would you define that?
	ADLAM	Well. A bit incoherent, a little bit wobbly on their feet.
		And that would be my form of somebody being drunk.
	PC COOK	Okay. See, I put it to you really, Norman, that what's
		happened on this occasion is that he's gone there,
	ADLAM	Mmm.
	PC COOK	Nigel's gone there, Nigel's gone there and he's, it's simply
		that he's been allowed to consume too much alcohol to the
		point of collapsing.
	ADLAM	Yes, but if he's, if he's stood there in a normal situation and
		he's having a drink how, how d'you know he's had too
		many?
	PC COOK	Well
	ADLAM	I mean what, what do people class as too many?
	PC COOK	It's a good question, but I think the fact is that, that

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	If he's stood in front of my bar staff talking coherently and
		not wobbling all over the place, they would class that as he's
		in a normal situation.
	PC COOK	I find it very difficult to believe though, Norman, that
		somebody would drink, for example, ten drinks, and not be
		showing signs of drunkenness, i.e., slurred speech,
	ADLAM	Yep.
	PC COOK	maybe unsteady. The usual symptoms of someone who's
		drunk. Glazed eyes and so on.
	ADLAM	Mmm.
	PC COOK	Those symptoms will start to kick in long before someone
		actually collapses.
	ADLAM	Oh, yeah, but if they were playing spoof, then somebody
		else could be buying the round of drinks. It's not Nigel
		going to the bar every time and buying his drink. If we
		were playing,
	PC COOK	Yes.
	ADLAM	Then if you lost, you would get them and if I lost I would
		go up, y'know.
	PC COOK	Yes.
	ADLAM	Gentleman here, he would then buy them.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	Yes.
	ADLAM	So it's not the same person, unless you lost all six rounds
		then you'd be going up personally to buy them, so.
	PC COOK	So what you're saying is that it was quite feasible that he
		would be in the premises drinking,
	ADLAM	Yep.
	PC COOK	Getting drunk, but not be identified as that and the staff
		carry on serving others within that particular group?
	ADLAM	Exactly because, yeah, because he hasn't gone to the bar.
	PC COOK	Okay. I mean there's no suggestion at this moment in time
		that he collapsed on the floor through anything other than
		him taking in too much alcohol.
	ADLAM	Well, he just collapsed. So nobody hit him or anything like
		that, he was
	PC COOK	No.
	ADLAM	One minute he was stood there, then the next minute he was
		stood against the bar and he he flopped.
	PC COOK	And no ambulance was called.
	ADLAM	No.
	PC COOK	As you say, he was carried out into the fresh air.
	ADLAM	Yep.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	And then when his wife's arrived in a car with a friend he
		was loaded into that car and driven back to his home in
		Preston and carried him onto the lounge floor before it
		was
	ADLAM	Yep, he was breathing, he was breathing okay, um. In fact
		we thought he was asleep, because he was actually snoring.
		Now, if I'd heard him gurgling,
	PC COOK	Yes.
	ADLAM	Then that would've been a different thing. But we all
		thought that he was just asleep, in a sound sleep, because
		obviously if I'd heard him gurgling there would've been an
		ambulance called straight away.
	PC COOK	Where, looking at the incident as a whole, where d'you
		think it went wrong?
	ADLAM	Well I think it went wrong, um, obviously he had too many
		to drink but Nigel's drunk like that before and I'm sorry, I
		am sorry for him dying, but I think in a way it was just a
		volcano waiting to erupt. And maybe it was that night that
		it went.
	PC COOK	Drinking that amount, or very close to that amount, was the
		norm for him then?

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	Nicel liked a drink
		Nigel liked a drink.
	PC COOK	Okay. Now, I want to run through the sort of history of the
		premises a little bit.
	ADLAM	Yep.
	PC COOK	And I realise that you've only been on the committee for
		eighteen to twenty months, but are you aware of problems
		at the premises over quite a long period of time?
	ADLAM	Well it depends what you call problems.
	PC COOK	Well, allegations of drunkenness, under-age issues, drug-
		taking in the toilets, after-hours drinking, that was certainly
		prior to the hours being extended.
	ADLAM	There's been no, there's been no after-hours drinking while
		I've been Chairman. I can assure you of that.
	PC COOK	Okay. Smoking within the premises.
	ADLAM	Nope. I've actually, we haven't had people smoking in the
		premises, I've kicked everybody out and they all stand
		outside the foyer.
	PC COOK	And then drink-driving by some members.
	ADLAM	Well, excuse me. If people bring their keys in their pockets
		and they drive away in a car,
	PC COOK	Yes.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	What am I meant to do? Because the car park is away from
		the club. They could turn right and go round the opposite
		way to avoid me.
	PC COOK	Okay. And then occasionally
	ADLAM	They could park in The Greatfield, y'know, like a lot of
		people do.
	PC COOK	Okay. And then occasionally violence.
	ADLAM	We've had a coupla punch-ups. Who doesn't have a coupla
		punch-ups? But we sorted that out within our own
		disciplinary and people got suspended.
	PC COOK	Okay, what I want to do is just go through a few of the
		incidents or allegations that we've got on our licensing
		records.
	ADLAM	Yep.
	PC COOK	When you took over as Chair of Committee
	ADLAM	Yep.
	PC COOK	Were you given any sort of handover from the previous
		Chair?
	ADLAM	No. The Chairman didn't turn up at the meeting, he
		resigned and his wife's the Secretary, they just walked away
		from the club, and just left me.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	That was Alan TYLER, and
	ADLAM	That's it.
	PC COOK	Lynne TYLER, was it?
	ADLAM	That's it.
	PC COOK	Okay.
	ADLAM	And I thought, well, I've gotta run the club and I stood up to
		be counted and I got voted in.
	PC COOK	At that time did the whole committee change, or just some
		of them?
	ADLAM	There was quite a few, um, I think trying to think back
		now There was a few people who didn't stand. I'm trying
		to think who they were. But I actually got, Paul was a
		committee member before and I persuaded him to stay on
		the committee. Same as Lillian HARRIS, I persuaded her
		to stay on the committee.
	PC COOK	Okay. Okay. When you became, when you went onto the
		committee then where you aware that there had been some
		problems at the club prior to that? That you were inheriting
		a club with a few problems to be sorted out?
	ADLAM	Yeah, yeah. So I tried to sort 'em out, as

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	What, what were you told at the time, what Were you a
		member before that?
	ADLAM	Yes, I've been a member for fifteen years.
	PC COOK	Fifteen years? So you know the club well?
	ADLAM	Yeah.
	PC COOK	You'd probably seen some of those problems then in?
	ADLAM	Yeah, and you try and sort them out. What's the club all
		about, if we have any problems we try and sort 'em out
		within ourselves.
	PC COOK	Yes.
	ADLAM	And what we do then is we bring it to committee and then if
		it's out of order people get suspended.
	PC COOK	Mm-mm.
	ADLAM	And that, that's what happens in the club. They either get
		suspended or they can get banned for life, it depends on, on
		the incident.
	PC COOK	Okay. Right. I'm just going to whizz through, just for your
		information, you may or may not know some of this cos
		you've obviously had very long connections with the club
		and you've been on the committee now for nearly two years,
		that, going back to 2006 there was an incident with a fight

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		in the car park which resulted in somebody with a broken
		nose.
	ADLAM	No, can't remember that one! (Laughs)
	PC COOK	No, that is going back quite a long way, I appreciate that.
	ADLAM	I might not've even been there, I might've been home,
		y'know, at home. I don't go to the club every night.
		(Chuckles)
	PC COOK	Also in August 06 there was an incident where, where, there
		were three, three involved in an incident and a window was
		smashed, one of whom cut his hand badly. In late 06, ten-0,
		August, sorry, October 06, there was a assistant manager
		called in saying that, from in fact the assistant manager
		from The Greatfield called in, saying there'd been a party in
		the community centre now in the car park was a fight going
		on, twenty fighting, lots of pushing, shoving, getting out of
		hand. We attended, there were about forty youths
		congregating there. It was a birthday party here and we
		tried to disperse them. That was on the 14th of October 06,
		while you were a member but not while you were on the
		committee.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	Well in 06 I think, wasn't Becky, Becky WILSON the
		Stewardess then?
	PC COOK	I'm not sure who
	ADLAM	And those on the committee? Well
	PC COOK	Yes, well she was certainly there in 07.
	ADLAM	Yep.
	PC COOK	Um. Because I had a long telephone call with her in 07.
	ADLAM	Yep. So obviously she was there then.
	PC COOK	And that was regarding events being allowed to take place
		there in contravention of the licence at that time. The
		premises hold a Club Certificate,
	ADLAM	Yep.
	PC COOK	For a private members club.
	ADLAM	Yep.
	PC COOK	They now hold a Premises Licence,
	ADLAM	Yep.
	PC COOK	Which was obtained in August 07.
	ADLAM	Yep.
	PC COOK	Of course this was just prior to that licence being obtained,
		and these parties were actually taking place with alcohol in

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		fact illegally, which was an issue I discussed with her in
		February 07.
	ADLAM	Yep.
	PC COOK	And pointed out that she would need to submit Temporary
		Events Notices.
	ADLAM	Yep.
	PC COOK	You're probably familiar with those.
	ADLAM	Yep. I've just had one myself for my Motown night.
	PC COOK	Okay. So you need Temporary Events Notice if you are
		going to carry out something which is not normally
		included on the licence.
	ADLAM	Yep.
	PC COOK	And so in fact then several Temporary Events Notice
		applications were made following that.
	ADLAM	Because I remember going back some years that Becky
		actually stopped kids' parties – they used to have some kids
		parties there – because I think she was, um, somebody
		bought out a knife on her,
	PC COOK	Yes.
	ADLAM	In the club, and everybody in the club said phwoar, no way,
		y'know, you just don't, you just don't have that. That's what

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		stopped all the youngsters going up there. But I personally
		do not have eighteenth birthday parties or twenty-firsts.
	PC COOK	Okay.
	ADLAM	Because I know
	PC COOK	There can be trouble.
	ADLAM	There could be trouble, or there could be kiddies – sixteen,
		seventeen – going into an eighteenth, well, I think twenty-
		one's very reasonable but I still don't do twenty-ones!
	PC COOK	On the Moving on then, Norman, on the 14th April 07 we
		had a call, somebody had called us out of concern to the
		very drunk male in your premises at some stage would be
		attempting to drive home, he'd had an absolute skin-full.
		We found him driving home and breath-tested him. So we
		were able to intercept that person that left and drived. Do
		you think that possibly the club could've done anything to
		stop that sort of thing happening?
	ADLAM	Um. Well, if he's, if he's got his keys in the club I would
		personally, I would ask him to hand his keys over. If I'd
		knew he had driven up.
	PC COOK	Yes.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	But if that person doesn't show any keys and then walks out
		the club,
	PC COOK	Yes.
	ADLAM	And into the car while you're doing other things, what are
		you meant to do?
	PC COOK	Well, that's for you to decide,
	ADLAM	Y'know, I've had people
	PC COOK	But a responsible licensee would generally try and intervene
		to stop them driving.
	ADLAM	That's it. What, yeah, but what I'm trying to say is you've
		got to see them going out the club firstand into his car.
		There's other things to be done in the club bar watch every
		movement that your customer makes. But, I've said to
		people since I've been in charge "If you're gonna have a
		drink, either don't drive your car or leave your car here over
		night."
	PC COOK	Yes.
	ADLAM	And a couple of people have done that.
	PC COOK	Okay.
	ADLAM	Y'know. But what I also say is like when we have private
		functions and things like this. People park round in The

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		Greatfield car park. And I've seen people come to our club
		where they park up over in The Greatfield, they probably
		have one or two in The Greatfield, then they will come
		round the corner and they walk to your club.
	PC COOK	Okay. We'll look more specifically. You took over
		approximately eighteen months ago, let's try and think what
		day approximately is that?
	ADLAM	It was round about the Christmas time. Alan TYLER asked
		me if I would go as Vice-Chair.
	PC COOK	So it was late 2008?
	ADLAM	Yep.
	PC COOK	Okay.
	ADLAM	And I said okay, because they were struggling. They
		needed volunteers, and I've always been able to sort of raise
		money and things like this, it's, um. So I thought, right, I'll
		give the club a hand, but I didn't like the way Alan TYLER
		was running things so I used to object with He seemed to
		think he was still in the Army. And it doesn't work in
		Civvy Street, I'm afraid. So I told him then I'm gonna stand
		against him.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	Right. Okay. Are you aware that the council licensing
		officer, Richard GRIFFITHS, and an enforcement officer
		from the council, Nigel DENBY, had a meeting with the
		committee as a whole in 2000 and let me give you the
		date here it would've been 2007.
	ADLAM	No.
	PC COOK	April 2007. You, you're not aware of that?
	ADLAM	No. I've had, I've had, the only incident I've had with the
		licensing officers is Mr PIFF and his assistant came to the
		club while I was running it,
	PC COOK	Yes.
	ADLAM	Um, on a Thursday night, I believe. And said they'd had
		complaints of people smoking and doing this. And he
		walked into the club, checked everything out, he checked all
		the licences, and as far as I was concerned I explained to
		him that nobody had been smoking in there, somebody had
		phoned up to say there was smoking in the club, and he
		went away, I thought, very happy.
	PC COOK	Yes. Okay.
	ADLAM	I mean, I cannot stop people trying to make accusations
		against the club.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	No.
	ADLAM	I've got, I've just gotta try and prove that they're wrong.
	PC COOK	Yes.
	ADLAM	But some of these people, I don't know what they're, what
		they want. I mean, I've given up a year, eighteen months, of
		my time to try and make that club better and work better
		with everybody, and it's just getting thrown in your face.
		And that's why I am actually standing down this year. And
		that's from before this incident start, because I can't do
		anymore for the community.
	PC COOK	Right.
	ADLAM	Cos the community doesn't want to help theirself in a hole.
		There's only so many brick walls you can run into, I'm
		afraid.
	PC COOK	Were you aware that the bar steward resigned in June 08,
		that's not long before you took over as, before you joined
		the committee. The bar steward resigned and that was due
		to ongoing problems.
	ADLAM	Who was that, Mr COLE?
	PC COOK	It could've been, I don't know at this moment in time who it
		was.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	Yep.
	PC COOK	He was, he was unhappy with alcohol being served to
		underage drinkers.
	ADLAM	Well, not that I know of.
	PC COOK	He also raised the issue of drugs being used in the premises
	ADLAM	Wasn't mentioned to me. I've heard rumours of drugs and
		I've actually say to people, the ones who I thought, y'know,
		might've dabbled, I've said to them "Any drugs in this club
		and I will report you to the police myself". And I've seen
		no incident of drugs in the club.
	PC COOK	Do you take any pro-active steps to stop that happening?
	ADLAM	All, I had a word with all members. All members, that any
		drug taking or the selling of any drugs in this club, I will
		report them personally to the police and they will be banned
		for life.
	PC COOK	All, when you say all members, you've got something like
		two hundred members, haven't you?
	ADLAM	Well, the ones that use the club. We've got what, what I
		would class we have members is basically between thirty
		and forty that use it every week on the weekends.
	PC COOK	So very regular. Yep.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	Those people.
	PC COOK	Those thirty or forty regulars.
	ADLAM	I mean obviously you got your, you got your skittles, which
		only come in one night a week from other places, you've got
		your old-age pensioners who have their dances, and
		obviously we don't – unless they're on drugs, but I don't
		think so! (Laughs)
	PC COOK	So they, they don't use it so much?
	ADLAM	Yeah, I'm just basically concerned, y'know, with the people
		who go into the actual social bar, that's who I mean is.
	PC COOK	Okay.
	ADLAM	And everybody knows my stand on drugs because I deplore
		them.
	PC COOK	September 08. There was an incident involving criminal
		damage where one of the interior door windows had been
		smashed and several pint glasses smashed. D'you
		remember that incident?
	ADLAM	That's, if I remember right was I think it was the Mr
		TYLER? Mr TYLER and Mr TYLER. I think son and
		father were having a go.
	PC COOK	Right, okay.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	If I believe that's the incident.
	PC COOK	And the barman was Daniel SMITH. Is that the lad you
		mentioned just now? Okay. Was that before, just before
		you went on the committee? Or were you on the committee
		at the time?
	ADLAM	I think I was on the committee when that incident
	PC COOK	That was September 08. So that'd be about the time you
		went on the committee.
	ADLAM	Yeah, it was roughly round about there or just after I went
		on the committee, because I think there was arguments
		between father and son, and mother and son, for quite a
		while, quite a while. There was quite a lot of problems
		between the three of them.
	PC COOK	You seem to have experienced as a club quite a lot of in-
		house squabbling between
	ADLAM	Yes, because we have families and families squabble.
	PC COOK	And you also have quite a few changes of DPS since you've
		had the premises licensed.
	ADLAM	Yeah.
	PC COOK	In fact you've had, I think it was six, six changes of DPS in
		the time that you've, since you've held the licence. There's

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		six DPSs changes since August 07. That's two and a half
		years.
	ADLAM	Well, all I know in my time is Sally CURRY used to be the
		DPS for us.
	PC COOK	Yes.
	ADLAM	But then she resigned because she had too much work.
		Because she worked thirty-odd hours for us
	PC COOK	Yes.
	ADLAM	as the club steward, but she also does all her own
		cleaning.
	PC COOK	Right.
	ADLAM	She's got a little cleaning company. But she was finding the
		hours were just too much, so she then said that she was
		finishing and I got Denise, Denise JONES in?
	PC COOK	Yes.
	ADLAM	And Denise run it for a little while and now I think she's got
		her own pub somewhere up in the Cotswolds or something,
		y'know.
	PC COOK	Yeah, that's right.
	ADLAM	So obviously she went as well, y'know! (Laughs) A bit of
		hard luck, but I would've rather Denise stayed but she got

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		her future, she got her own pub and she's happy. And then
		I've got Louise so, okay, it sounds a lot in three months, but
		I've also got Sally CURRY back working there, she comes
		in one or two nights a week.
	PC COOK	So she just does occasional work?
	ADLAM	Yep, yep.
	PC COOK	But she was working on the night in question?
	ADLAM	She was working on the night in question because we had
		the Motown function on which you've got a 120 people.
	PC COOK	Yes.
	ADLAM	So you need three bar staff.
	PC COOK	Okay. Are you aware of an anonymous complaint that was
		made to the borough council licensing department in
		February of this year? Has that been drawn to your
		attention?
	ADLAM	What was it about?
	PC COOK	Well, it was about a number of issues. Because I know this
		was drawn to the attention of Roger WYBORN,
	ADLAM	Yep.
	PC COOK	Who's on your committee, isn't he?
	ADLAM	He is.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	This was drawn immediately to his attention on the 18th of
		February and hopefully he, did he not draw it to your
		attention?
	ADLAM	He probably did, but what, what, give me a clue. What are
		you talking about?
	PC COOK	Well, if I read this out.
	ADLAM	Once you start it, I can finish it.
	PC COOK	Okay. The author says "I write on behalf of concerned
		members of Hillview Social Bar in Hatherley as we think
		they should have their licence removed. On Saturday, the
		6th of February, there was a fight between two members
		where one member was knocked out in the entrance joining
		the library, which was witnessed by members of the public.
		An ambulance attended but the police should've been called.
		It's disgusting that this behaviour"
	ADLAM	I've heard about that one. Yes.
	PC COOK	She goes on to say, or he or she goes on to say "It's
		disgusting that this behaviour being allowed in a public
		place putting people who use the library in danger. The two
		concerned were, I have found out, were Shane and Warren
		EVANS, and they were very drunk and should not've been

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Record of Tape Recorded Interview NORMAN ADLAM

Continuation Sheet No 36

Tape	Person	Text
counter	Speaking	
times		

served in the first place. How can this be allowed to carry on is what we want to know, as we are decent members having to put up with a load of idiots running the place who have turned the place into a drinking den for louts. People who work the bar are not experienced enough to run it, and do not know what to do when someone comes in drunk. They just serve them without thinking what can happen and there are too many drunks coming in knowing they will be served. Last week a Pat ELLIS stood in the bar and urinated as he was so drunk, but he was still served after this. We also know that the Chairman's wife, who is also Secretary of the Committee, assaulted a member in the bar. This was caused due to the fact that the member had made a complaint about the Chairman's daughter being allowed to drink alcohol in the club even though she's only fourteen years old. This has happened several times before and although members complain, the Committee just do what they want and take no notice of us decent members. She's been cautioned by the police but will be allowed back in the club at the next yearly membership, which is April the 1st. They should not be allowed to run the place like this, and

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Record of Tape Recorded Interview NORMAN ADLAM

Continuation Sheet No 37

Tape	Person	Text
counter	Speaking	
times		

something needs to be done about it. There is talk that the association has very little funds left, which would mean that the social bar has to close and we think this would be best for all with all that's going on. There are separate committees, which is not allowed and is what's caused all the problems when the WILSONS ran it. Committee members use the bar as their own and smoking is allowed by the Chairman all the time in the premises that we do not agree with. Also illegal tobacco and cigarettes are sold on the premises. Can you please do something to stop this rot, or we are sure there'll be further trouble very soon as the idiots who run it are not interested in the user groups who make full use of the hall facilities and rely on its use, those being the senior citizens, playgroup, etcetera. Somebody will get hurt if nothing is done, and we think it should be closed for the safety of everyone, and the committee is not interested in making it a place for the community to use, just a convenient drinking hole for a load of drunks to ruin. We're not giving our names as some of us have had threats. We hope that you can do something, hopefully withdraw

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		the licence". Now, seems quite ironic that in this letter
		which is anonymous, which is
	ADLAM	Yeah, know so many names.
	PC COOK	detailing their dissatisfaction with the way the premises
		are running, and this was dated in February, they actually
		say here, can you, "Somebody will get hurt if nothing is
		done". I put it to you that's exactly what has happened. Not
		just hurt, but actually has died as a result of bad
		management at the, at the premises.
	ADLAM	Well I don't think it was bad management. I, I, I cannot say
		that, as I said to you on this tape, Nigel at half-past-twelve
		was perfect. He was talking to people in the bar. And some
		of those incidents they're on about, the brother, the two
		brothers, I was working away when that happened, but what
		I was told they'd already left the premises and they were
		over the other side of the car park when they decided to
		have a go, and that's two brothers having a go at each other.
	PC COOK	My understanding was that it happened in the lobby.
	ADLAM	No, it didn't happen in the lobby. I was told that it didn't
		happen in the lobby. And as for them saying smoking's
		going on and things like this, that's a load of baloney. It's

Record of Tape Recorded Interview NORMAN ADLAM

Tape	Person	Text
counter	Speaking	
times		

	just people trying to close the club because I dunno why.
	You can come up the club any time, Mr Cook, I can assure
	you, and you will find that club is run very well as far as I'm
	concerned. I would not stop anybody coming into that club.
PC COOK	Well, I put it to you that it wasn't particularly well-run on
	this evening when Nigel was allowed to consume alcohol to
	the point of collapsing and never regaining consciousness.
ADLAM	(Pause) I don't know how many he had that night. I mean,
	you're telling me how many he had. But what I, all I've
	heard from people is that he had four or coupla pints and
	four shorts.
PC COOK	One thing you are aware of is that you, that I had a meeting
	with Louise HINGLEY when she took over as DPS. I met
	her on the 23rd, Tuesday the 23rd of February, at the police
	station, I summoned her here for a meeting, which took
	over an hour.
ADLAM	Yep.
PC COOK	And she brought her husband with her too.
ADLAM	Yep.
PC COOK	And I voiced very strongly to her at that time my concerns
	about the way the premises were being run and made it

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		perfectly clear to her that she had a responsibility with the
		committee to actually put the house in order.
	ADLAM	Yep. And she's actually put notices up in the club to that
		effect.
	PC COOK	Not only did I have over an hour's meeting with her, where I
		reminded her that she, along with the committee, would be
		liable if something went wrong, but I also spoke to you on
		the phone.
	ADLAM	Yep.
	PC COOK	I think it was the very next day. I've a record here
		somewhere, I think, of the actual date that I spoke to you.
		I spoke to you on the 1st of March. I had quite a long talk
		with you on the phone relating
	ADLAM	Yep.
	PC COOK	these issues and an incident in fact where I think your wife
		was involved in something as well.
	ADLAM	Yes, she got suspended from the club. She got suspended
		from the club cos she hit Mr ELLIS. Struck him over the
		head, apparently.
	PC COOK	I would say that we drew very clearly to your attention at
		that time, end of February and beginning of March, 1st of

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		March, our concerns about the way the premises were being
		run, and that there were issues that needed to be addressed
		promptly.
	ADLAM	Which we have addressed.
	PC COOK	Okay, tell me what you did to address the problems after
		that conversation that I had with you on the phone.
	ADLAM	Right. We've had notices in the bar. I've reiterated, I've
		reiterated with everybody no going outside with glasses,
		etcetera. Basically smoking we've moved them to the one
		side because we had complaints that if the library was open
		but nine times out of ten my, the customers of the club are
		there after the library is closed anyway. We've also
		informed bar staff if people are drunk you refuse them
		drinks, so that's in their hands. And I've had words with
		people. Y'know, just basically control yourself. If you've
		got any problems come to me and we will try and sort them
		out. But obviously some people won't even talk, they just
		write sending letters.
	PC COOK	You said that you've spoken to bar staff
	ADLAM	Yes.
	PC COOK	and asked them to stop serving somebody who's drunk.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	Anybody who's drunk, or appears to be drunk, I've told
		them they refuse to serve them.
	PC COOK	Which bar staff did you speak to?
	ADLAM	I've spoken to Rob CURRY, I've spoken to Craig EAST,
		and Sally knows anyway because we all discuss it, and
		Sally will not serve anybody when they're drunk. She
		totally refuses to serve anybody if they're drunk, they've had
		enough and that's that.
	PC COOK	You've spoken to Rob CURRY specifically on that point?
		About that?
	ADLAM	Yes! I've said no, you do not serve people when they're
		drunk.
	PC COOK	And you've said the same to Craig EAST?
	ADLAM	Yeah.
	PC COOK	Where and when did that instruction take place?
	ADLAM	Oh, this is after you, well, I've told them from the beginning
		when they've been working with us, but also when you
		phoned me up I reiterated with staff. Y'know, talking to
		them at the bar when I've gone in on a Friday and Saturday,
		and they know that they do not serve people who are drunk!
		And that's the way it is!

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	Okay, now just tell me in relation to Sally, did you say you
		haven't spoken to her about?
	ADLAM	I haven't spoken to Sally because Sally will turn round in
		front of anybody and say "You've had too many, you're not
		having any more".
	PC COOK	You've seen her do that?
	ADLAM	Yes. I've seen her do it on a couple of occasions.
	PC COOK	And she is a professional licence holder as well?
	ADLAM	Yep.
	PC COOK	Since that time, in fact on the 12th March, Councillor
		WYBORN, Roger WYBORN, again raised concerns with
		the council over the way the premises were being run. Did,
		were you aware of that?
	ADLAM	On what?
	PC COOK	On the general way in which the club was being run. He
		wasn't happy that it was being run in a proper way. Were
		you aware of that? Has he raised those concerns with you?
	ADLAM	He's raised a couple of things, but I'm trying to think what,
		what he was trying to say I mean, he's had, y'know, he
		said he's had complaints from people.
	PC COOK	Yes.

Record of Tape Recorded Interview NORMAN ADLAM

Continuation Sheet No 44

Tape counter times	Person Speaking	Text	
	ADLAM	From outside people. Now I've tried to prove to people	
		what, we haven't done anything wrong on that aspect. We	
		try and run a tight ship.	
	PC COOK	So you think his fears were unfounded.	
	ADLAM	Yeah, we try and run a tight ship, I mean.	
	PC COOK	D'you think his fears were unfounded?	
	ADLAM	No, I don't think he was well-founded. Because I think	
		people have, have a go, and we've tried everything that's	
		been brought up, we have tried and I know [tape buzzer]	
		we've tried to the best of our ability.	
	PC COOK	Okay, now it's getting near the end of the tape so I'll have to	
		put another tape in.	
	ADLAM	Right.	
	PC COOK	So the time is now 1348 and I'll turn the tape machine off	
		and put some new tapes in, okay?	
	ADLAM	Yep.	

TM

SDN Contemporaneous Notes Index of Interview with VW Visually Recorded				
Person Interviewed	NORMAN ADL	AM	Police Exhibit No	
Place of Interview	CHELTENHAM	POLICE STATION	Number of pages 30	
Date of Interview	30 TH APRIL 201	0	Signature of interviewing officer producing exhibit	
Time commenced	13:50	Time Concluded 14	:23	
Duration of Interview 33 MINS		Tape Reference No's	04039a/10	
Audio Tape Reference Nos:		Visual Image Ref. 1	Nos:	

Interviewing Officer (s) PC 417 COOK

Other persons present KINGSLEY THOMPSON, CHELTENHAM POLICE LICENSING DEPARTMENT

Tape counter times	Person Speaking	Text
	PC COOK	This interview is being tape recorded. This is a
		continuation of an interview that had to terminate to change
		the tapes, put new tapes in. This form explains what
		happens to the tapes at conclusion, you will be supplied
		with one as I mentioned earlier, and still present are PC
		Andy COOK interviewing? Can you give
	ADLAM	Norman ADLAM.
	PC COOK	And also present is?
	THOMPSON	Kingsley THOMPSON from Cheltenham Police Licensing
		Department.
	PC COOK	Norman, I need to remind you at the continuation of this
		interview that you're entitled to legal advice if you wish.
		Are you still happy to continue without legal advice?

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	Yep. Certainly. Yep.
	PC COOK	Okay, thanks. Okay. So in your view, Norman, despite
		Roger WYBORN having some concerns and speaking with
		the council about the way the premises were being run, you
		were happy with the way the premises had been run by the
		current committee?
	ADLAM	Because what, what you gotta re Yes, I am happy,
		because what you've gotta realise with Roger WYBORN,
		he's probably on about the association hall as well.
	PC COOK	Okay.
	ADLAM	Now, I dunno what, what Roger wants up there, but we
		have people use it all day long, weekends we have dancing,
		we have mothers and toddlers and things like that, and I've
		never had any problems. In fact, I speak very well with
		most of the groups that are in there, so. If somebody
		complains to Roger, he has to bring it up, but there again I
		say what do people want? We are trying the best of our
		ability.
	PC COOK	Okay.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	And that any, anything that is brought up we try and address
		it. But I cannot stop people stirring and not even putting
		their names to things.
	PC COOK	How much does the committee have to do with the running
		of the bar itself, the club area?
	ADLAM	Club area? Basically it runs itself with, with our bar
		manager, which is Rob CURRY. Sally, Sally who's behind
		there, Craig who's behind there, Liz does all the wages and
		the tax and the VAT.
	PC COOK	Yes.
	ADLAM	And basically I don't, I don't do a lot behind the only if
		they wanna helping out, then I work voluntarily behind that.
	PC COOK	How often do the committee go into the club?
	ADLAM	Uh, usually about once every four to six, six weeks. You
		get, I'm usually there on a weekend on a Friday and
		Saturday night for a couple of hours, a few hours.
	PC COOK	Yes.
	ADLAM	I think Sheila MARSH and Tim occasionally go up there in
		the week and have a drink, y'know round about six o'clock,
		seven o'clock. Lillian HARRIS usually uses the club on a
		Friday night, say. Y'know, for a coupla hours with her, if

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		she's get her granddaughters and all with her. They again
		she's got her granddaughters and all with her. They come in
		but then they have to leave at nine o'clock.
	PC COOK	Yes.
	ADLAM	Y'know. Paul probably goes up there on a Thursday when
		they've got the pool, cos he's part of the pool team.
	PC COOK	So is there anyone of the committee
	ADLAM	Roger WYBORN we very rarely see cos he's too busy being
		a councillor.
	PC COOK	Do any of the committee go up on a Saturday evening ever?
	ADLAM	Yeah, I'm usually there on a Saturday.
	PC COOK	You're there usually?
	ADLAM	Yeah.
	PC COOK	Actually in the club house?
	ADLAM	In the, in the club itself having a drink.
	PC COOK	Okay. But on this occasion you weren't because you were
		tied up with events at the back?
	ADLAM	Well, I usually No, I was doing the do and I never even
		seen him come in. Y'know, that's what I say, because I was
		in a separate area.
	PC COOK	Now you've appointed Louise HINGLEY as the DPS?
	ADLAM	Yep.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	How often does Louise visit the premises?
	ADLAM	Louise is there virtually every day.
	PC COOK	Okay. You see I've received information to say that the
		committee does not allow her to have anything to do with
		the bar.
	ADLAM	(Laughs)
	PC COOK	Tell me about that.
	ADLAM	Right. What it is, Louise runs the bar.
	PC COOK	Yes.
	ADLAM	Whatever that letter is, the money and the wages and things
		like that are sorted by Liz DORLING.
	PC COOK	Yes.
	ADLAM	Because I don't think Louise could do the VAT and the tax
		and so that's why she has that, not that she is not allowed
		anything to do with the bar even though it's her licence. She
		is allowed. Her voice tells.
	PC COOK	Does it?
	ADLAM	(Emphatically) Yes. Because I've passed that on to
		members of the bar staff as well. Louise is the licence
		holder and this is what we do for Louise. But what

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		somebody's trying to stir there is, well, to me, is basically
		Liz does the wages and the money side of that.
	PC COOK	Okay. D'you think that Louise has got a grip of things since
		she's been DPS?
	ADLAM	I would think she's getting a grip. She needed help which I
		tried to give her as much help as I can. Y'know, because
		she, she is quite a shy person Louise. And I think
		somebody really overpowering could probably overpower
		Louise rather, y'know, unknowingly.
	PC COOK	Okay. Can I change tack slightly, Norman,
	ADLAM	Yep.
	PC COOK	And show you the signing-in book now.
	ADLAM	Yep.
	PC COOK	A copy of it anyway. That's a copy of the signing-in book
		that Liz DORLING brought in for us a few days ago.
	ADLAM	Yep.
	PC COOK	And you can see the date here, the name here.
	ADLAM	Yep.
	PC COOK	This is supposed to be an address column?
	ADLAM	That's in the book, should be, yes.
	PC COOK	Mm-mm.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	Vas. vas
		Yes, yes.
	PC COOK	If you check the book.
	ADLAM	Yep.
	PC COOK	This is a photocopy of it.
	ADLAM	Right.
	PC COOK	You can see there's no address listed for the first eight or so
		people there,
	ADLAM	Right.
	PC COOK	and then going on down the page there's nothing at all there
		either for ten. One, two, three, four, five, six, seven,
		eight, nine there with no address whatsoever.
	ADLAM	Right.
	PC COOK	The next person their address is put down simply as
		Gloucester, the next one's purely Scotland.
	ADLAM	Yep.
	PC COOK	The next one's Cheltenham.
	ADLAM	Yep.
	PC COOK	Then the next page, no addresses whatsoever. There's no
		reference to the member that signed them in.
	ADLAM	Right, they should all do that.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	Okay? On any of these pages there isn't reference to who's
		signing in. On the third page we've got simply Hatherley,
		ditto, Hatherley, ditto, Rowanfield, Hatherley, Hatherley,
		Wardenhill, Churchdown, ditto.
	ADLAM	Right.
	PC COOK	Okay?
	ADLAM	Tell the truth I haven't looked at that signing-in book cos I
		haven't signed anybody in for years. But they should put
		their
	PC COOK	Then on the next page, Hatherley, ditto, ditto, ditto, down to
		Gwernant Road to here, which is the first, first, it's not even
		a complete address, but at least we have road name here,
		Winchester Way.
	ADLAM	Yep.
	PC COOK	On the twenty-second of the eighth, 09. The first person to
		actually put their road name in, and then the following
		person, Mr Carr, Mr and Miss Carr, whoever that is, puts
		their name, the name of the road in again as Gwernant
		Road, but actually not quite a complete address. And then
		the next page again we're back to Hatherley or absolutely
		nothing.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	Yeah.
	PC COOK	Same again on the next page. Kidderminster and so on.
		County Durham, St Helens. Burrow in Cumbria.
	ADLAM	Yeah, that's Dave WHITE, that's, that's the one I
	PC COOK	Oh, that's you signed that person in.
	ADLAM	Yeah, Dave WHITE. He used to be a member of the club
		but he moved up to, up to Barrow.
	PC COOK	You, you've actually signed this book,
	ADLAM	I've signed.
	PC COOK	But you've failed to put an address on it properly.
	ADLAM	I did, yes. I did. I apologise for that one, I'm guilty on that
		one, because he has actually applied for a membership
		again, so.
	PC COOK	So these are the club members' signatures here, are they?
	ADLAM	Yes. Should be.
	PC COOK	Would you be able to tell who they were?
	ADLAM	Nope.
	PC COOK	
		No.
	ADLAM	No, that's why you should be printing shouldn't it, because
		I

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	Now I happen to know that in addition to this there are
		people that have been visiting the club who have not been
		asked to sign in.
	ADLAM	Well, I don't know anything about that.
	PC COOK	Well I can tell you that is the case.
	ADLAM	Yep. Well people should all be, always I've said to bar
		staff if you spot anybody who's a so-called stranger or you
		don't recognise their face as a member, then you ask them
		for their membership card or they have to be signed in by a
		member.
	PC COOK	Okay.
	ADLAM	That's the rule I lay down. So if there's people getting in
		that club and haven't been signed on then somebody's doing
		the wrong job.
	PC COOK	Okay. Thank you. (Pause) So, I put it to you again
		Norman, that what we're seeing here is signs of things being
		run in a slightly sloppy way,
	ADLAM	Mmm.
	PC COOK	In relation to the signing-in book,
	ADLAM	Signing-in book, right.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	In relation to people being served alcohol and too much of
		it, and not being run in the way that it ought to be
		conducted.
	ADLAM	That's fair enough on the signing-in book, I plead guilty on
		that one.
	PC COOK	Yes
	ADLAM	But as for alcohol, people go out and drink and they come
		to our club, say on a Friday and Saturday, and as I've
		explained before one man can drink four pints, one man can
		drink ten pints. And what would you class as a social
		night? Because some people say two pints, but would you
		go out for two pints of beer?
	PC COOK	Right, I don't think that's the question. The question is,
		what do we class as somebody who's drunk. And there's a
		very clear definition of that, and that is that someone
		perhaps has the smell of intoxicants on their breath because
		they've been drinking alcohol, their breath smells of
		alcohol, their eyes are glazed, their speech is slurred, they'll
		be talking nonsense or even worse, that'll be the next stage
		but their speech is slurred, and then they're beginning to get
		1 , ,

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		unsteady on their feet. That is the definition of somebody's
		who's drunk.
	ADLAM	Yep.
	PC COOK	And I put it to you that actually, for quite a long time,
		people have been frequenting the club being served alcohol
		in sufficient quantities to put them into that state. Regular
		drinkers.
	ADLAM	Regular drinkers? Umm, I would say they probably do get
		tipsy, but then they go home and no trouble. No trouble
		whatsoever.
	PC COOK	Okay, so they get drunk, but they get home safely.
	ADLAM	Well, I wouldn't say drunk. I'd say tipsy. Everybody goes
		out to have a bit of fun.
	PC COOK	Right.
	ADLAM	I've never had anybody going mad and fighting, y'know,
		through drink in the club, and they've just gone out, enjoyed
		theirself and gone home.
	PC COOK	You mentioned earlier that you thought it was perfectly
		possible that Nigel could've been served more alcohol
		whilst being drunk because somebody else could've bought
		it at the bar for him.

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Record of Tape Recorded Interview NORMAN ADLAM

Continuation Sheet No 12

Tape counter times	Person Speaking	Text
	ADLAM	Yep, well, if you're, when you're playing that sort of game
		as I explained to you earlier, if you lose the game, then you
		buy the drink. If Nigel didn't, if Nigel didn't actually lose a
		game he wouldn't have got served that drink. Because he
		wasn't the one standing at the bar to get it.
	PC COOK	Mmm.
	ADLAM	Now I don't know where they were positioned in the bar
		when they were playing this game, because as I said I was
		in the other room. If he was stood at the main bar then
		somebody might have seen him in a state, but they were
		serving 120 people. The other side as well, so he was
		probably rushed up to here
	PC COOK	Well I can answer the question cos the whole group playing
		spoof was standing alongside the bar actually.
	ADLAM	Right. That's fair enough.
	PC COOK	And although Nigel didn't make a purchase, others in that
		group clearly did.
	ADLAM	Right.
	PC COOK	But are you aware that it's an offence for a person to serve
		alcohol to an individual who is not drunk if that drink is
		being passed on to someone that is?

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	No, I didn't know that.
	PC COOK	You didn't know that?
	ADLAM	I didn't know that.
	PC COOK	You didn't know that a bar person commits an offence if
		they serve a certain person and then that's passed to Nigel
		when he's drunk.
	ADLAM	I, I, I know I thought it was that you knowingly serve a
		drink to somebody who is drunk then you're responsible if
		you serve behind that bar.
	PC COOK	Okay, well the responsibility goes much further than that.
	ADLAM	Yep.
	PC COOK	There's a responsibility on the stewards, bar staff, and
		obviously on the management to ensure that not only is it
		not served to an individual who is at the counter and buying
		the drink,
	ADLAM	Yep.
	PC COOK	But also that there's not consumption by drunks on the
		premises.
	ADLAM	Mmm.
	РС СООК	So there's a duty to monitor what's happening in the
		premises and not solely at the bar.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	Right.
	PC COOK	Okay.
	ADLAM	I get you.
	PC COOK	Now, do you think that responsibility has been fulfilled in
		the premises? Probably not from your lack of knowledge
		about it.
	ADLAM	No, no. By the way you sound it, I would say no. Y'know,
		that's all I can say is I didn't know that, y'know, you could
		buy it and basically, you're playing a game. It's a game.
	PC COOK	Have you ever tried to stop that game?
	ADLAM	No, because nobody's ever got, nobody's ever got drunk.
		It's a bit of fun.
	PC COOK	Nobody's ever got drunk through that game?
	ADLAM	Well, they got tipsy but not What you play is normally
		you might have three or four people playing, and that's it.
		Everybody completes a round, then the game's over. And
		that's what you do.
	PC COOK	Okay.
	ADLAM	You don't just keep on going at it. Because, it's only for a
		pint of beer, or sometimes they play for shorts, and.
	PC COOK	Do the staff ever join in those games?

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	No.
	PC COOK	Never?
	ADLAM	No.
	PC COOK	Not the bar staff?
	ADLAM	No, not while they're working.
	PC COOK	Okay.
	ADLAM	Y'know, they have, I have seen Sally play the other side of
		the bar,
	PC COOK	Yes.
	ADLAM	when she's not working.
	PC COOK	When she's off duty.
	ADLAM	Y'know when she's off duty, yeah.
	PC COOK	Okay.
	ADLAM	But I don't know about Rob, I don't think Rob plays it. Rob
		doesn't like spending money!
	PC COOK	Are you aware of recent changes in legislation that forbid
		the playing of games concerning alcohol in a bar?
	ADLAM	This, this is what I was gonna ask you about. What, spoof,
		I can understand cards and stuff like this, but spoof is a
		game of basically no money's changing hands. You
		actually, whoever loses, buys their friends a drink.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	Okay.
	ADLAM	So is that illegal then?
	PC COOK	Well, if the game is arranged between customers, no,
		providing of course that the drinks are not continuing to be
		served to drunks, as we discussed just now. But what is
		illegal is if the staff or management of the premises get
		involved in that game at all.
	ADLAM	No. They do not.
	PC COOK	So that doesn't happen?
	ADLAM	No. Not while they're working. No way.
	PC COOK	It would be very wise to stop those games or try and deter
		them happening.
	ADLAM	Yep. Because
	PC COOK	Because of the risks involved.
	ADLAM	Yes. I agree with you.
	PC COOK	The risks of people consuming more alcohol than they
		might otherwise do, which I think is what's happened here.
		And also risks of the management, or rather the bar staff,
		being involved in serving drinks indirectly to people who,
		who've had too much to drink.
	ADLAM	Yep.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	I think we probably both agree that those sort of games
		encourage people to drink more than they might otherwise
		do.
	ADLAM	Yep.
	PC COOK	And this particular game finished up with a double rum on
		the fifth round.
	ADLAM	That I did not know. What is the difference then if
		somebody's stood at the bar and I buy you a double vodka,
		and then you turn round a buy me a double vodka?
	PC COOK	Well, as long as both people consuming the drink are sober,
		there's no issues.
	ADLAM	Yep, yep.
	PC COOK	That's not a problem.
	ADLAM	That's it.
	PC COOK	The questions comes in whether somebody's drunk.
	ADLAM	Yeah.
	PC COOK	If we go up to the bar together and I'm drunk and you're
		sober and you buy, or I'm sitting at a table over there and
		I'm drunk,
	ADLAM	Yeah.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	If you go up to the bar sober but ask for two drinks and you
		bring one back and give it to me,
	ADLAM	Yep.
	PC COOK	Not only does the bar person serving commit an offence by
		selling that drink,
	ADLAM	Yep.
	PC COOK	which is not destined for you, it's destined for the person
		there who's drunk,
	ADLAM	Yep.
	PC COOK	But also that you'd be committing an offence by buying and
		then giving it to him.
	ADLAM	That's it. Because with the game of spoof, everybody's
		stood up playing that game in a little circle,
	PC COOK	Yes.
	ADLAM	Amongst theirselves. They don't, they don't give it to
		anybody, no Joe Bloggs on the other side,
	PC COOK	No. It's just within that circle.
	ADLAM	It's just within, just the circle who are playing.
	PC COOK	But if one of that circle is drunk, the person who's buying
		that round and is then supplying it to that drunk is also
		committing an offence. Were you aware of that?

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	No.
	PC COOK	Okay. What oversight, leadership or management, do the
		committee give to the bar? D'you think that it's been
		adequate in the past?
	ADLAM	Um. In what way?
	PC COOK	Well, monitoring the way the premises are run.
	ADLAM	Mm.
	PC COOK	D'you think that's been adequate in the past?
	ADLAM	Sometimes it's been a bit shaky, but me and the committee,
		what I've been in charge with, have tried to address any
		problems we've had, and I would hope that it is a better run
		bar.
	PC COOK	What training have the bar staff had?
	ADLAM	In what aspect?
	PC COOK	Any training.
	ADLAM	Any training? Well, Rob's done first-aid.
	PC COOK	Yes.
	ADLAM	Um, Sally obviously went and done her own training and
		that, and Craig is just an assistant who helps us out coupla
		times a week.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	What training have any of the bar staff had specifically on
		licensing issues, the Licensing Act? These issues this
		issue of serving alcohol to under-agers, or serving to drunks
		and so on, what training have they had on that?
	ADLAM	I don't think they've had any then. Y'know, bar, bar Sally
		CURRY. I would presume her being a licensee, when she
		was running a pub and stuff like this, she, she knows all
		that, and we've got the actual thing at the club, what you car
		do and what you can't do.
	PC COOK	What's that?
	ADLAM	It's a list. Well, yes, we've got a list there of, y'know,
		basically serving alcohol to drunken people and stuff like
		this.
	PC COOK	That's on the wall, is it?
	ADLAM	Yep.
	PC COOK	Behind the bar?
	ADLAM	Yep.
	PC COOK	Okay. On that evening in question you got three people
		behind the bar, one of whom is Sally CURRY,
	ADLAM	Yep.
	PC COOK	the personal licence holder.

Record of Tape Recorded Interview NORMAN ADLAM

Continuation Sheet No 21

Tape counter times	Person Speaking	Text
		·
	ADLAM	Mm.
	PC COOK	Is she in charge? Who's in charge?
	ADLAM	No, Rob's in charge.
	PC COOK	Rob's in charge?
	ADLAM	Yes.
	PC COOK	Even though he's not a personal licence holder?
	ADLAM	Even though he's not He's head barman. How this come
		about is basically I was Chairman of the committee, Darre
		was Vice-Chairman, so I said to Darren you look after the
		bar side of it,
	PC COOK	Yes.
	ADLAM	which he did. And then when Denise left I said well, what
		we gonna do? I said, are we gonna apply for another
		steward or what? And he said 'give Rob a chance', as hea
		barman. And we've left Rob to do it and he's done quite a
		good job, y'know, working behind the bar, and. He has
		refused to serve people, he has told people that, y'know, he
		a responsible lad, I'd say.
	PC COOK	Responsible lad but no proper training?
	ADLAM	No proper training as such, no. Because I want him to go

for his, go for the training course but he's trying to get an

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		apprenticeship at the moment? So if he gets that
		apprenticeship, if not he wants to go and be a licensee.
	PC COOK	Okay. Are you aware that, with a members club, the
		responsibility for running the premises in a fully responsible
		manner rests not with an individual as with a pub, where the
		manager and a licensee DPS is in charge, but with a club
		that the responsibility is shared by the committee as a
		whole?
	ADLAM	Yes, I've been told that, that we all share, that we all share
		responsibility.
	PC COOK	Okay. D'you think that that has been adequately, you've
		adequately exercised those functions of responsibility?
	ADLAM	Yes, I think we have. I think we have.
	PC COOK	You think there's, apart from the training aspect which you
		admit is lacking, you think that you've adequately
		monitored it, supervised it, dealt with the concerns that
		we've related to and that the council have related to the club
		in the past?
	ADLAM	Yep, yep, yep. I think we've done that quite well, and
		we've, we have got on top of a lot of things. I, as I say
		before, I cannot stop people sending the letters but I've

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		tried, I've tried my damnedest and so's the committee tried
		their damnedest to get that club back together and up and
		running in a reasonable way. And I think that's what we've
		done.
	PC COOK	So if we assume that the staff have served Nigel alcohol to
		the point of being beyond drunk to the point where he
		collapses, whose feet would you rest the responsibility of
		that at?
	ADLAM	Well, I wouldn't because Nigel, as I said, was standing up
		and at five-to-one he was still standing up. And then he just
		fell down as though and we presumed he'd just gone to
		sleep. So I wouldn't put any blame down to anybody,
		because you're telling me he had so many drinks
	PC COOK	Twelve drinks.
	ADLAM	Yep. But that wasn't on our premises was it?
	PC COOK	Well, the last eight were.
	ADLAM	Well. That's what you're telling me, so I've gotta believe
		that. But he wasn't untowards.
	PC COOK	He certainly wasn't drunk when he arrived, but I don't think
		there's any argument that he was drunk when he left.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	As I said, I never seen the gentleman until half-past-twelve
		and he was stood there talking to somebody else. He wasn't
		speaking to me personally. He was at the bar, talking.
	PC COOK	Let's assume that he was served alcohol to the point of
		being drunk and collapsing, whose feet would you put the
		responsibility for that at?
	ADLAM	I would put the person who served him the drink. Because
		they've been told you do not serve drunken people.
	PC COOK	You don't think the committee shares any responsibility for
		that?
	ADLAM	We employ the, okay, yeah. So we, we do but when, you
		cannot be there twenty-four hours a day. It's like I work
		away. I can't be there when I'm working away to tell people
		who know in theirselves they cannot serve somebody being
		drunk. Now I have to leave that to somebody's
		responsibility in their own person. When you think
		somebody's had enough, that's it. I can't be stood by that
		bar twenty-four hours a day, can I?
	PC COOK	Okay. I think, I think now that I've asked, asked you all the
		questions that I wanted to ask you, and we've obviously
		covered quite a lot there. And I guess that you will, if the

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		bar re-opens, put in some place some, some changes to the
		way that the premises is run?
	ADLAM	Yes. I'm having a meeting tonight.
	PC COOK	Okay. What sort of changes would you, d'you anticipate
		putting in?
	ADLAM	Well, I'm gonna get all the bar staff together in on this
		meeting. Nobody will be served if they <i>appear</i> to be drunk.
		Not drunk, but <i>appear</i> to be drunk. That way I cut that out
		straight away, so if somebody comes to the bar or even if
		they're in the club if, I've got that there like you say, if I see
		that situation or the bar staff see that situation I will get that
		printed up behind the bar, wallop. And it will also be
		against the bar so the club members can see it as well.
	PC COOK	Okay. D'you think you might have quite a challenge
		shifting regular behaviour, regular customers from quite a,
		from being quite severe drinkers, actually, and running the
		risk of a repeat incident possibly.
	ADLAM	I know what people will do. They'll see that at the club and
		they'll say right, okay, they'll come in the club, they'll have
		a few beers, then they go over The Greatfield. They'll say

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
		stick your club. So I say, fine. That's, that's how it's gotta
		be.
	PC COOK	Well, that, it'll be them that become the
	ADLAM	Correct.
	PC COOK	responsibility of The Greatfield to refuse them, won't it?
	ADLAM	But that's what I'm gonna implement, implement tonight.
		We've got a meeting tonight and my bar staff'll be there as
		well and all the committee. And this is what will be
		implemented.
	PC COOK	Mmm.
	ADLAM	And then if people do that then it's on their own head then.
		Because this is not, to me that was an accident and I do feel
		sorry for Nigel cos Nigel was a personal friend of mine, I've
		known Nigel for years, and I am not, I'm gonna go into that
		situation that you don't get drunk or tipsy, you basically if
		you appear to be you've had too many then you won't be
		served in the club. And if you walk into the club in a tipsy
		situation you will be refused a drink anyway. And that's the
		best I can do to my ability.
	PC COOK	Yeah. Right, okay.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	ADLAM	But the bar staff will be told <i>in no way</i> will anybody be
		served, and the game of spoof will be stopped.
	PC COOK	And you're going to be tightening up on the membership
	ADLAM	And I will be tightening up on the memberships because
		obviously, yes, I do plead guilty of that because it's a long
		time since I looked in the book. As you say, I've even done
		it myself, Barrow-in-Furness, Mr Dave WHITE, yep.
	PC COOK	Okay. Is there anything else you want to say Norman, cos
		know I've had quite a long interview with you there?
	ADLAM	No. It's
	PC COOK	Nothing else you want to say at this stage?
	ADLAM	No, I, no. All I can do is apologise for mistakes that, we
		have made a few by the looks of it, but I will there again go
		and tighten these things up, tighten them up even more and
		what I thought I was doing a good job, but obviously I'm
		not doing a good job so then somebody else can take over
		and hopefully they can do a good job. But I will implement
		to whoever's taking over that this is the way it's gotta be.
	PC COOK	Okay, so you're standing down.
	ADLAM	And I will pass on my years' experience so hopefully it wil
		help, help the next person out.

Record of Tape Recorded Interview NORMAN ADLAM

Tape counter times	Person Speaking	Text
	PC COOK	Okay.
	ADLAM	And knowing, y'know, if you got any problems then these
		are the sort of people you can ring up and hopefully get
		some advice off people.
	PC COOK	Okay.
	ADLAM	Yourself included in that. I hope you don't mind if I say to
		the next chairman that he can ring you and
	PC COOK	No, not at all. Not at all. It's imperative that any licensed
		premises is run properly.
	ADLAM	Yep. Yep.
	PC COOK	And that people are not allowed to be served to the point of
		being drunk, and certainly not to the point of being
		unconscious. Now as a member of the committee, I need to
		tell you that you will be reported for consideration for the
		question of prosecuting you for the offence of allowing a
		person to be served with drink when they're already drunk.
	ADLAM	Mm-mm.
	PC COOK	Okay. And I shall caution you and say that you do not have
		to say anything but anything you do say will be noted down
		and may be used, may be used in court. Is there anything
		else you want to say in relation to that?

Record of Tape Recorded Interview NORMAN ADLAM

Continuation Sheet No 29

Tape counter times	Person Speaking	Text
	ADLAM	Nope. No, I Yeah. To me I didn't knowingly know that
		he was drunk because as I say at half-past-twelve he was
		stood there talking. So, I don't think I have a charge to
		answer on that one because I don't think he was drunk at
		that time, but that's up to other people to decide.
	PC COOK	Okay, fair enough. Okay, well the time is now, what is it,
		14:23, and I'll turn the tape machine off.

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Date: 27/4/10 Station/Branch: CA	e (Fei	ta	m,	
Interview of Louise Ann HINGLEY	URN	53		
Age: 36 Date of Birth: 28/2/74	Police E	xhibit	No:	
Age: 36 Date of Birth: 28/2/74 Officer conducting interview: PC417 Cook	Number			11
Other persons present:		de E	Car	7
	Signature	of interv	iewing off	cer producing exhibit
Location: Cheltenham Police Station				
Time commenced: 1540 hrs Time ended: 1705	•••••••••••••••	hrs		

Q	You do not have to say anything. But it may harm your defence if you do
	not mention when questioned something which you later rely on in court.
	Anything you do say may be given in evidence: Do you understand?
	Reply:
Q	You are not under arrest and you do not have to remain here with me. Do
	you understand?
	Reply: Yes
G	You are entitled to legal advice. You may consult with a solicitor or legal
	advisor either in person or over the telephone. Do you wish to have such a
	consultation? (The reasons why the interviewee declines legal advice must
	now be recorded).
	Reply: NO, (in happy to state my case.
	(If the interviewee is attending voluntarily at a Police Station and asks
	about their entitlement to free legal advice, they must be provided with a
	copy of form D4A.)
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Person Speaking	Text
Q	Do go want to add anything?
R	1 wasn't there that parhecular
	erring - I wasn't leeke too well,
	HEr 16 1 had been there (would naturally have told the shaft to
	refuse him more drikes.
Q	1 believe that this level of
••••••	drinking is a tarly regular occurrence
	at the Club.
R	Not when the been there
Q	Are you aware that well collapsed
	at the premerses after consuming all
R	that Alcohol? I've seen it in the COTV tootage, ye
\bigotimes	Jo you that that the staff
····	should have called an Ambulance
R	yes I do.
B.	Have they ever been trained what
	to do in the event of Someone
Δ	Collapsin?
~	No outormately not
	La calla you to the roucestate
	over an hour on husday 23rd
	Elbrian, at which I spressed
	to you that the police had concern
	about the way the Chile was
	Deny m and maky it clear
	that you as Drs and as a
	He was the Club was non.
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GLOUCESTERSHIRE CONSTABULARY Form MG15(T)

SDN Contemporaneous Notes Index of Interview with VW Visually Recorded					
Person Interviewed	ROBERT CURRY		Police Exhibit No		
Place of Interview	CHELTENHAM	POLICE STATION	Number of pages 39		
Date of Interview	6 TH MAY 2010		Signature of interviewing officer producing exhibit		
Time commenced	14:10	Time Concluded 14	:55		
Duration of Interview 45 MINS		Tape Reference No's	4082/10		
Audio Tape Reference Nos:		Visual Image Ref. 1	Nos:		
Interviewing Officer (s) PC 417 COOK					

Other persons present

Tape counter times	Person Speaking	Text
	PC COOK	This interview is being tape recorded, I am PC 417 COOK.
		If you could just introduce yourself please on the tape?
	CURRY	My name is Robert CURRY.
	PC COOK	Ok. Rob thanks for coming in before we, before I interview
		you I just want to caution you and tell you that you do not
		have to say anything, but it may harm your defence if you
		do not mentioned when questioned something which you
		later rely on in court. Anything you do say may be given in
		evidence. Do you understand?
	CURRY	Yes I do.
	PC COOK	You're not under arrest, so you do not have to remain here
		with me. Do you understand?
	CURRY	Yes

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	PC COOK	You are entitled to legal advice. You may consult with a
		solicitor or a legal advisor either in person or on the
		telephone. Do you wish to have such a consultation?
	CURRY	No I don't.
	PC COOK	Would you just tell my why you don't want legal advice?
	CURRY	I, I just don't think I need.
	PC COOK	You don't think you need it, ok. Now there's a copy of
		your rights. Although you're not under arrest you still have
		rights and entitlements and there's a copy of D4A, and I'll
		make sure that you get a copy of the tape at the concluding
		of the interview ok. Right, now Rob can you just give me
		your full name please?
	CURRY	Robert Warwick CURRY.
	PC COOK	Robert Warwick CURRY and your date of birth?
	CURRY	14 th of April 1988.
	PC COOK	And your address is?
	CURRY	
	PC COOK	Ok thanks. Now, you're connected with the Hillview Social
		Club. Can you tell me your role at the premises please?
	CURRY	Bar staff, just Bar staff.
	PC COOK	Bar staff. And under whose supervision do you work?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	The licensee, which is Lou HINGLEY.
	PC COOK	Ok. And what experience have you got in the licence trade?
	CURRY	Just from this one, from working in the bar. I've been there
		nearly two years now.
	PC COOK	Two years. Have you ever under taken the BII course
		to qualify you as a licensee?
	CURRY	No, No.
	PC COOK	No. Have you undertaken any other training in relation to
		the role?
	CURRY	No.
	PC COOK	So when you started there you had no professional training
		at all.
	CURRY	Oh, well to change barrels and the normal things – to
		change the barrel, to clean the lines (inaudible)
	PC COOK	Yeah.
	CURRY	And stuff like that but nothing professional, nothing leading
		to certificates or anything like that.
	PC COOK	Who gave you that training? The practical arrangements.
	CURRY	My mum and the licensee who was before that was
		I can't remember her name Denise
	PC COOK	Denise JEFFREYS-JONES?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	That's it.
	PC COOK	Now your mum, of course, was the DPS for a while wasn't
		she? Was that during the period that you started and your
		mum trained you?
	CURRY	Yeah.
	PC COOK	Ok. Now your mum's also a personal licence holder of
		course, having been the DPS. Has she given you any
		training on the licensing side, licensing law?
	CURRY	As in the rules of how to (inaudible) yeah, yeah she's told
		me everything I need to know basically. (Inaudible)
	PC COOK	Ok, Well I'm glad you said so. When it comes to licensing
		law about what you can and cannot do, have you had any
		training on that at all? For instance you'd not be allowed to
		serve alcohol to an under eighteen?
	CURRY	Oh yeah, yeah definitely, yeah she's told me yeah.
	PC COOK	Ok. Do you know that in certain circumstances you can
		serve to a sixteen, seventeen year old?
	CURRY	Not (inaudible) with a meal.
	PC COOK	That's absolutely right with food with a meal with an adult
		buying it for them and so on ok. And are you aware it's an

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
		offence for instance to serve alcohol to somebody who's
		drunk?
	CURRY	Yes.
	PC COOK	Who would have told you that?
	CURRY	My mum, the committee, the chairman, everyone I work
		with basically.
	PC COOK	Ok. Just tell me how the bar operates. I say that because
		I've been told that you are the Bar Manager?
	CURRY	They I, I do more hours. I refuse to be called a Bar
		manager 'cos I'm not a Bar manager. I do more hours, I
		clean the lines, I do the job but, I wouldn't class myself as a
		Bar manager at all.
	PC COOK	You were one of three behind the bar on the 17 th of April
		and I'll come onto events that evening shortly. But you're
		one of three behind the bar. One was your mum, who I
		believe is a part-time volunteer perhaps, or in a paid
		capacity?
	CURRY	Yeah, yeah.
	PC COOK	Which? Volunteer or paid capacity?
	CURRY	She's paid, yeah.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Just occasionally helps now I think doesn't she, she's
		dropped down from full-time employment?
	CURRY	Yeah.
	PC COOK	You're in full-time employment there?
	CURRY	Just about yes.
	PC COOK	How many hours a week?
	CURRY	I do just about average 34 hours a week.
	PC COOK	34 hours a week. And the other person with you on that
		night was Craig EAST.
	CURRY	Yeah.
	PC COOK	What's the situation with Craig? Is he an employee?
	CURRY	Yes.
	PC COOK	For how many hours a week?
	CURRY	Average ten to twelve hours.
	PC COOK	So he's a part time Bar person
	CURRY	Yeah.
	PC COOK	You are effectively a full-time bar person?
	CURRY	Yes.
	PC COOK	Thirty-four hours a week did you say?
	CURRY	Yeah, yeah average.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Because you were referred to by someone on the committee
		I think it was, as being the Bar Manager. But you say you
		don't consider yourself a Bar Manager?
	CURRY	I just, I don't like to be called the name, because I don't
		think, I don't know, I'm Bar staff. I do more hours than
		what I usually, when I as part-time they gave me more
		hours because Denise left so I just do more hours that's how
		it works and stuff.
	PC COOK	Ok.
	CURRY	I have not signed a contract saying I'm Bar Manager or
		anything like that.
	PC COOK	What were you appointed as in your contract of
		employment?
	CURRY	Just Bar staff.
	PC COOK	Bar staff.
	CURRY	Yeah.
	PC COOK	And Steward?
	CURRY	No, no not Steward.
	PC COOK	Not Steward.
	CURRY	No my mum was a Steward.
	PC COOK	Yes.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	But I (inaudible)
	PC COOK	You're just a Bar person?
	CURRY	Yes.
	PC COOK	So when there's three people behind the Bar who's in
		charge?
	CURRY	I would say my mum cos she, she's got the licence she
		knows, she's got the experience, so she would be. I would
		class that as my boss.
	PC COOK	Ok. So if mum's there she's in charge of the three behind
		the Bar.
	CURRY	Yeah.
	PC COOK	If your mum's not there perhaps there's another volunteer?
	CURRY	If there's two at the bar I would say I was in charge so yes.
	PC COOK	Ok. And if your mum wasn't there let's say somebody else
		was there helping out, or wouldn't there be?
	CURRY	Yeah, yeah, we could have a volunteer.
	PC COOK	They could have a volunteer behind the bar, a member of
		the club?
	CURRY	Yeah.
	PC COOK	Who would be in charge in those circumstances?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	That would be me. If my mum's working I would class her
		in charge, if not then I would.
	PC COOK	On what basis are you working out who's in charge there?
	CURRY	As, as so can you repeat the question please?
	PC COOK	What's the criteria then for working out who's in charge?
	CURRY	Well
	PC COOK	If your mum's there then she got a personal licence so you
		consider her in charge even though she's only helping out
		on occasional basis.
	CURRY	Well she, she works two nights a week so.
	PC COOK	Yeah so she does two nights a week at the club. So you
		consider her in charge because she's got a personal licence?
	CURRY	Yeah. And she's got the experience.
	PC COOK	But when your mum's not there you tend to assume that
		responsibility?
	CURRY	Yes.
	PC COOK	On the basis that you're a paid employee or what? What's
		the actual reason that you think you're in charge?
	CURRY	Because I've got more experience than Craig.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	PC COOK	The amount of experience. But if you had a volunteer from
		within the club who was experienced within the licensed
		trade, who would be in charge then?
	CURRY	Well then it would be me because I'm the one that's being
		paid.
	PC COOK	Still you, because you're being paid. Ok. I just wanted a
		clear understanding of your perception of how the Bar
		operates and who's in charge there. Now you're aware that
		on the 17 th of April, which was a Saturday two weeks ago,
		there was an incident at the club involving a member called
		Nigel RUSSELL. Do you know Nigel RUSSELL?
	CURRY	Yes.
	PC COOK	He's been a member of the club for some time has he?
	CURRY	As I know he renewed his membership for a year, but
		before that I haven't, I haven't know him be a member.
		If he used to be a member, had a gap then come back as a
		member again.
	PC COOK	And a regular visitor to the club?
	CURRY	Once, once a weekend and that's it, he wouldn't come in the
		week.
	PC COOK	Usually on a Saturday?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	Friday or Saturday.
	PC COOK	Ok. And can you just tell me what happened as far as
		you're concerned on the 17 th of April? What would you
		say, summing up what happened on that day?
	CURRY	Basically we had a 'Motown do' as well, which was on the
		other side of the Bar, so it was a really busy night.
	PC COOK	How many people at that event?
	CURRY	Well it was sold out so I would assume there was 120
		people on that side.
	PC COOK	Ok.
	CURRY	Just going as a normal night, serving people, we were
		rushed off our feet and I didn't notice Nigel coming in at
		first to be honest. Then I, and then we were just working as
		usual. I served Nigel his drinks around half-twelve which
		was two shots and then half-an-hour later he dropped down
		snoring on the floor.
	PC COOK	Ok. Right. Ok. Are you aware that other Bar staff served
		him drinks during the evening? You served the two, but are
		you aware that other staff served him?
	CURRY	If I didn't talk to people then no, I wouldn't of. I mean it
		was so busy I just served people and just rushed around.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
		So I know, I eventually noticed that he was there but
		obviously I didn't see him walk in like the usual way we
		would say 'Hi are you alright' cos it's so busy or whatever
	PC COOK	What was the two shots that you served him?
	CURRY	They were Woods Navy Rum.
	PC COOK	Woods Navy Rum. Are you aware that Nigel was in a
		group of five that were playing a game of spoof?
	CURRY	You could tell there was a game of spoof obviously 'cos of
		the banter and obviously they go in a circle.
	PC COOK	Yeah and I think they would do that regularly as well
		wouldn't they?
	CURRY	Yeah, regularly.
	PC COOK	The two shots that you served to him, the Navy Rum, was
		that in the game of spoof or after the game of spoof?
	CURRY	I would say after, I'm not too sure to be honest. I literally
		was doing my thing. I seen he wanted a drink, 'Can I have
		two shots?' so I served him and
	PC COOK	Did he ask for that directly from you?
	CURRY	Yes.
	PC COOK	Ok. And that was the only drinks you recollect serving
		him?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	Of what I can remember yes it is.
	PC COOK	Is it possible you served him drinks before that?
	CURRY	It was possible yes, but I didn't serve any game of spoof as
		it was, cos he would drink shorts, so that was the only
		shorts served on that side of the bar.
	PC COOK	Is it possible you served him more drinks after this?
	CURRY	Oh after these?
	PC COOK	After these?
	CURRY	No, No, No.
	PC COOK	No. So you distinctly remember that one, two shots of
		Navy Rum, which you think was after the game ended, this
		spoof game.
	CURRY	Yeah, I think so cos everything just
	PC COOK	Well my understanding is Nigel didn't lose any rounds. If
		that's the case he wouldn't have been buying directly from
		you would he?
	CURRY	Well no, no I don't know. He was with Darren and he
		asked for two shots and then Darren asked for a shot so
		when he said 'Can I have two shots?', in one round he
		bought two, one for him and one for someone else and he
		did it again and then Darren asked for two and that was it.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Ok who paid you?
	CURRY	Nigel paid me twice.
	PC COOK	Nigel paid you directly. For drinks for himself and for?
	CURRY	And for someone else.
	PC COOK	For someone else?
	CURRY	Yeah.
	PC COOK	Ok. And that was, as far as you remember, about 12.30?
	CURRY	Yeah, yeah it could I'm not too sure about the time but it
		was around about 12.30 yeah.
	PC COOK	Ok. And you're aware, you mentioned he, he dropped
		down to the floor half-an-hour later or so, you said, around
		one o'clock.
	CURRY	Yeah.
	PC COOK	Did you see that?
	CURRY	Well I seen him on the floor.
	PC COOK	Ok. And are you aware that he was then carried outside
		unconscious?
	CURRY	Yeah, cos we carried him outside, we put him
	PC COOK	When you say we, who was we?
	CURRY	I carried him and so did Tony DICKS, so I carried from
		behind and he was carrying the legs. Put him outside, put

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
		him in the recovery position and checked his ABC and
		everything seemed fine. He was snoring, so the next thing
		was to do everyone was saying 'phone a taxi.' I said
		'Well he's drunk. No taxi's going to let him in, so we
		should just phone his wife'.
	PC COOK	Yes.
	CURRY	So.
	PC COOK	There was actually three people carrying him outside.
	CURRY	Oh was there?
	PC COOK	So you're one of those and Tony DICKS is another. Who
		was the third, was it Craig?
	CURRY	Yeah it might, yeah it might have been Craig.
	PC COOK	Ok. You're unable to raise him, you're unable to rouse
		him.
	CURRY	We were trying to wake him up and he was just snoring
		away so we just thought we'll get him some fresh air.
	PC COOK	Ok. You took him out in the fresh air. You still couldn't
		rouse him.
	CURRY	There was, there was an argument going on beside it, so my
		attention was going to the argument and everything making

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Tape counter times	Person Speaking	Text
		sure that nothing was going to happen. But then we just
		made sure Nigel was ok by doing the ABC.
	PC COOK	What was the argument about?
	CURRY	It was just about, it was my mum and between Nigel's
		friend and they were, they were just having an argument
		saying well 'We, we need to close the pub. Do you know
		where he lives?' and he's like well 'No'. And then he'd say
		well 'yeah I do'. He was basically we couldn't find the
		phone, so well we don't know where he lives and we can't
		just leave him outside the pub.
	PC COOK	Right.
	CURRY	So then they're still going on, and I was like just 'Leave it,
		leave it. Let's just try and find his phone and phone his
		wife to see where his address is' so that we could at least try
		and sort out some way to get home.
	PC COOK	Ok you were wanting to close the pub and obviously you've
		now got a problem with somebody who's 'out for the
		count'. Effectively unconscious.
	CURRY	Well yes, he well yeah.
	PC COOK	Well you were unable to rouse him?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	Well I, I thought he was just asleep, but it was just 'Come
		on Nigel, come on Nige' and he was just snoring away, so
		we gathered he was asleep so
	PC COOK	And you put that down to drunkenness. I know just now
		you've said you've, you said you thought he was just
		drunk?
	CURRY	Well at the time I thought he was standing fine. When I
		was serving him he was up and he was talking to everyone.
		He was having a mess about with a man called Lenny and
		then he just dropped to the floor and fell asleep so then I
		thought oh
	PC COOK	I haven't heard mention of the name of somebody called
		Lenny. Do you know who that is?
	CURRY	Yeah, he's he was just, they were just having a play fight.
	PC COOK	Do you know what his surname is?
	CURRY	Lenny COLE.
	PC COOK	Lenny COLE and he's another member is he?
	CURRY	Yes.
	PC COOK	Ok. It's the first time I've heard the name mentioned that's
		all. And so what time was that? that play fight?
	CURRY	That was probably about quarter to, something like that.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Half-past-twelve, quarter-to-one?
	CURRY	So around the time I served him the drinks.
	PC COOK	Ok. When he asked for these drinks from you, did you
		think to make an assessment of what his state was at that
		time?
	CURRY	I, I, I thought his state was he was fine. He, he was not
		drunk, at the time.
	PC COOK	And yet we've just established that within half-an-hour he
		effectively unconscious through too much drink.
	CURRY	Well, as I served him, thinking he was ok, because I've see
		him talking he was, like he was a little bit cheery, he's
		happy.
	PC COOK	So you would put him down as cheery, or merry?
	CURRY	Yeah.
	PC COOK	Is that the same thing that people talk about
	CURRY	Yeah, yeah, merry yeah.
	PC COOK	Merry, cheery.
	CURRY	Having a good laugh with the lads kind of thing.
	PC COOK	Ok. What was his speech like?
	CURRY	Yeah his speech was fine, talking normally.
	PC COOK	Were his eyes glazed at all?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	Oh, I, I assume not 'cos he was just his normal self, he's
		just being happy.
	PC COOK	Was he sitting down or standing up?
	CURRY	He was standing up.
	PC COOK	Was he propped against the Bar?
	CURRY	Er no he's just standing up.
	PC COOK	Standing up, on his own, with no support?
	CURRY	Well he might have been leaning against the Bar, but he
		was standing, he was standing up while I was serving him.
	PC COOK	So you didn't notice that he was unsteady on his feet?
	CURRY	Well he did, he wasn't wobbling about or anything. He was
		just He might've had a hand on the Bar or something, like
		you do.
	PC COOK	Ok. You've had some first-aid training I believe haven't
		you?
	CURRY	Yeah years ago.
	PC COOK	Not through the Hillview then?
	CURRY	No, no this is through my college.
	PC COOK	Is that basic resuscitation or what?
	CURRY	Oh just basic first-aid.
	PC COOK	Through which college?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	Gloucester College.
	PC COOK	Ok. Did you think to call an Ambulance?
	CURRY	Well, when I checked him out I honestly thought everything
		seemed fine that I mean I checked everything. He just felt
		like, I thought he was asleep and I thought I don't want to
		waste Ambulance time. Obviously if I knew what would
		happen I would of, but he, I checked everything and he
		seemed fine.
	PC COOK	When you say you checked everything can you just run
		through quickly what you checked?
	CURRY	The ABC, so I checked his airways, he was breathing and
		circulation, and obviously put him in the recovery position
		at the same time.
	PC COOK	Ok. In the recovery position.
		And were you then involved in carrying him, lifting him
		into a car which was connected with his wife?
	CURRY	Yeah.
	PC COOK	Yeah. And did you follow to their home address and help
		lift him at the other end?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	No I didn't. Craig and it might have been Tony DICKS
		said they were going to follow them on the way back and
		help them get into the house and stuff, so.
	PC COOK	Do you know who the third one was that helped back?
	CURRY	No I don't.
	PC COOK	Ok.
	CURRY	Craig definitely drove that's all I know.
	PC COOK	Ok. Were you, do you remember the conversation that his
		wife had with you when she arrived at the club?
	CURRY	We literally got him in the car and I just like 'keep an eye
		on him. Just make sure he sleeps on his side, and just, just
		keep' Cos she said she was out in town, lucky her friend
		wasn't drinking and, and that's about as much as I can
		remember, and the other driver said 'Oh, I don't want him
		sick in my car, don't want him sick in my car'.
	PC COOK	Ok. When Nigel's wife arrived at the club, she queried
		whether an Ambulance should be called. Do you remember
		that?
	CURRY	No I can't remember that.
	PC COOK	Reads from statement. She said "I asked whether someone
		should call an Ambulance and somebody said" possibly

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
		you or Craig "he's just drunk he'll be alright in the
		morning".
	CURRY	I can't remember that statement, if I'm honest.
	PC COOK	Would you have said that?
	CURRY	Well yeah, I might have done but that's cos what I of what I
		checked on him. I didn't want to waste Ambulance time.
	PC COOK	Yeah.
	CURRY	Because of someone being drunk.
	PC COOK	So you can't recollect saying that, but that was your view at
		the time - he was just drunk and he'd be alright in the
		morning?
	CURRY	Well yeah, yeah I, I honestly thought he's just dead drunk
		he's got a just get him home, make sure he's on his side
		and keep checking on him. I honestly thought I didn't want
		to waste Ambulance time assisting.
	PC COOK	If I can just sum up the situation up to this point then Rob.
		What we've got is a situation here were somebody's gone to
		the club, they've had some drinks. And you've served him
		what might have been his last drink. There may have been
		others served to him by other members of staff you're not
		aware of that I assume?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	No.
	PC COOK	And half-an-hour later he's so drunk that he can't stand up
		and you can't wake him and rouse him. Is that correct?
	CURRY	Well yeah, it must be then.
	PC COOK	You put it down to drunk didn't you, you didn't put it down
		to a medical complaint?
	CURRY	Well that's what I assumed. I didn't, I never knew he had a
		medical complaint anyway, so.
	PC COOK	I'm not saying he did have a medical complaint, but what
		I'm saying is you didn't assume that he had a medical
		complaint, or surely you would have called an Ambulance
		wouldn't you?
	CURRY	Well yeah, yeah if I knew he had a medical complaint or
		anything like that, then of course I would have called an
		Ambulance. I just thought the drinks have just caught up
		with him or something like that and he's just so drunk.
	PC COOK	Yeah ok. Where do you think things went wrong in this
		incident, if they did? Do you think things did go wrong
		here?
	CURRY	I, I honestly can say the only thing that I really regret is
		may we should have phoned an Ambulance because of

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
		what's happened, that, if he woke up fine the next day then
		I think we've done everything we could have done.
	PC COOK	Ok. So do you think that it was ok to serve him drinks until
		he couldn't stand up and basically collapsed?
	CURRY	As I said when we, when I served him I thought he was, he
		was ok. I didn't like he was just having a good time and I
		just he seemed ok. I've refused people service before.
	PC COOK	Right.
	CURRY	So if I honestly thought he was drunk, I wouldn't of served
		him.
	PC COOK	Ok. How much attention did you give to that, to his
		demeanour and his state?
	CURRY	As to say again, sorry?
	PC COOK	How much attention did you give to his state when you
		served him? Because you've said to me just now you were
		excessively busy or something. 'Run off your feet' I think
		you said.
	CURRY	Yeah well yeah to be honest I just wanted to make
		everyone, everyone (inaudible). Obviously you've got to
		check on that side 'cos you know that eventually he's died,

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
		but he seemed fine and as soon as I served him I went to the
		other side and did my duty.
	NG COOK	
	PC COOK	Ok. Did you serve any of the others in the group with
		drink, any of the others in the spoof group?
	CURRY	As in when they played spoof?
	PC COOK	Yes.
	CURRY	I, I don't think I did, no. I served, I served them before
		when they'd just come in for a pint but I, I cannot
	PC COOK	What when they first arrived?
	CURRY	Yeah when they first arrived they just 'Can I have a pint
		please?' 'Yeah'. Served them a pint before like the night
		got busy and what not.
	PC COOK	My understanding is there were five rounds to that spoof
		game because there were five in the group?
	CURRY	Yes.
	PC COOK	And as far as you know you were only involved in serving
		that final round, oh sorry you weren't involved in serving
		during the game of spoof, but you served him the drinks
		afterwards?
	CURRY	Yes.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Ok. Do you know who served him, of the bar staff, on the
		games of spoof then?
	CURRY	I, I really don't know. I was literally just focusing on doing
		my own thing trying to serve everyone outside.
	PC COOK	Can I just check with you on that point, because obviously
		Nigel didn't lose the game of spoof so his drinks were not
		being bought by himself. They were being bought by
		others. The first round, the first game of spoof, Tom lost
		the first came and paid for the round of drinks. Do you
		know Tom?
	CURRY	Tommy Reilly?
	PC COOK	I think its Tommy Reilly, yes.
	CURRY	Yeah.
	PC COOK	Did you serve him at all?
	CURRY	I, I really can't say I did or I didn't, cos I really can't
		remember serving that side at all.
	PC COOK	Ok. Chris TONER lost the second round. Do you know
		Chris TONER?
	CURRY	Yes.
	PC COOK	He lost the second round in the second game and paid for a
		round of drinks. Did you serve Chris TONER at all?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	I really, I really can't remember, I cannot remember, cos if
		they were playing spoof then I assume they were drinking
		shorts so and I can't remember serving shorts on that side
		of the bar.
	PC COOK	They weren't just playing for shorts actually, because they
		had lager for some of the drinks.
	CURRY	Oh, Right.
	PC COOK	Does that change anything, does that bring back any
		recollection as to whether you served Chris TONER with
		He would have been asking for five drinks I guess?
	CURRY	I, I really, I honestly can't remember.
	PC COOK	Because he lost the third round as well, so he actually
		bought the third round. You don't remember that?
	CURRY	I, I don't know, I really don't know.
	PC COOK	Ok. Kam lost the fourth round, do you know Kam?
	CURRY	Yes.
	PC COOK	Kam PATEL isn't?
	CURRY	I'm not sure about his surname.
	PC COOK	But you know him as Kam?
	CURRY	Yes, Kam.
	PC COOK	Did you serve him at all?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	I, I can't remember; if they're playing the spoof game well
		then I wouldn't know. I literally cannot remember at all.
	PC COOK	When you say you wouldn't know, why wouldn't you know
		if you'd served him?
	CURRY	Because I was actually, I was going here there and
		everywhere I was just what they wanted I just poured it,
		and I can't remem, literally couldn't remember.
	PC COOK	Because you were rushed off your feet?
	CURRY	Well yeah. I was just getting to everyone as quickly as I
		could.
	PC COOK	Ok. On that round they had Port, the round that Kam
		bought, does that ring any bells for you? Were you serving
		Port? It probably would've been five shorts of port.
	CURRY	I, I can't remember. I'm sorry I really can't remember.
	PC COOK	That's alright, if you can't remember, you can't remember.
		You were extremely busy that night. You had both sides of
		the Bar to contend with, you had the Club side and the Hall.
	CURRY	As I said I, I if I could remember I would tell you, but I
		really can't.

Record of Tape Recorded Interview ROBERT CURRY

Person Speaking	Text
PC COOK	That's ok. With the benefit of hindsight, did things go
	wrong that evening do you think? Or can you see it being repeated there?
CURRY	Well it won't be repeated that one obviously, cos we
	stopped all sort of games like that now anyway.
PC COOK	You've stopped the games of spoof.
CURRY	Yeah, we've stopped any sort of drinking games now.
PC COOK	Do you, you can't envisage this situation now, now that
	you've just re-opened where somebody would be served too
	much alcohol to the point of collapsing?
CURRY	No, no way, obviously we've, we've got to observe as best
	we can, me and Craig have refused people drinks already
	just because they're slurring their words, so we have got
	really, really strict.
PC COOK	So where did things go wrong this night, what if you could
	put your finger on where it went wrong, where would you
	say it went wrong?
CURRY	I can honestly say if we didn't have our busy function, we
	would of noticed that, that everything else happening
	straight away, even if there was only one person on the bar
	Speaking PC COOK CURRY PC COOK CURRY PC COOK CURRY

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
		they would have noticed someone if they were drunk,
		that they would not be getting served.
	PC COOK	So if you weren't so busy you would probably have noticed
		that Nigel had what, had more drinks?
	CURRY	Yeah, yeah cos we, we would have had more time on that
		side of the bar and we could of noticed if there was any
		slight, slight difference between any of them.
	PC COOK	Were you short-staffed that night?
	CURRY	No.
	PC COOK	Is three enough to contend with the members in the private
		members club and also in the hall when you've got a
		function on?
	CURRY	I would say three is just about ok, we can manage on three.
	PC COOK	Ok. Do you have, I am going to put it to you Rob that
		actually the club's had some slack practices over quite a
		period of time.
	CURRY	Ok.
	PC COOK	Because we've had allegations of regular drunkenness
		there.
	CURRY	Ok.
	PC COOK	Allegations of under-age serving, on occasions.

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Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	Ok.
	PC COOK	Allegations of drug-taking in the toilets, going unchecked.
	CURRY	Ok.
	PC COOK	After-hours drinking occasionally. People smoking inside
		the premises. Occasional violence. Some of the customers
		drink-driving. And I know for a fact, cos I've got a copy of
		the signing-in book here, that that's not been completed
		properly either.
	CURRY	No, no. We have been told how about that, how to fill in
		the signing-book properly now.
	PC COOK	And moreover, not has it not only not been completed
		properly on the occasions that people have signed in, but
		actually over and above that there's people who have
		actually been into the club who've not signed in at all, who
		are not members.
	CURRY	Yeah that's what I've been that's what I've understood.
		Obviously we've had a meeting about this. We've seen
		people going in there but, because our membership form is
		so messed up we, we just got to try our best to figure out if
		they are a member. We ask if they're a member and they

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
		say yeah we'll say have you got your card on you and they
		say we haven't got it on us, so.
	PC COOK	You say the membership form is messed up?
	CURRY	The list of members is completely, it's just mixed up ever
		since we changed, changed Chairman. There's been people
		that just haven't paid their membership that are on the form
		as paid their membership, so
	PC COOK	So it's not a very accurate list of members?
	CURRY	Not at the minute but obviously we are doing are best to
		sort that out now as it's renewal of memberships.
	PC COOK	Ok and are you saying that because of that list not being
		reliable you have not adequately checked on people coming
		in to see whether they are members or not?
	CURRY	It's just makes our job a bit more difficult but we've, we've
		just got to try and use our initiative to see to know if they
		are member or not a member.
	PC COOK	What's the relationship between you and Louise
		HINGLEY? She's the DPS, recently gone on as DPS on
		the 16 th of February. What's the relationship between you
		and her, because you don't describe yourself as the Bar
		manager?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	No.
	PC COOK	So would you say that she's your boss, or committee's your
		boss? Who would you say is your boss?
	CURRY	I would say if I had any problems I'd go and talk to Lou.
	PC COOK	Has Louise ever given you any training at all?
	CURRY	Well, she's I we haven't had, we've obviously spoke
		to each other but there's not been, she's just points out to
		make sure anyone who looks drunk they don't get drunk
		and just
	PC COOK	Who's authorised you to make alcohol sales?
	CURRY	Who?
	PC COOK	Who's authorised you to make alcohol sales?
	CURRY	As in who? I don't really understand what you are trying
		to say, sorry.
	PC COOK	You're probably not aware that anybody who sells alcohol
		needs to be authorised to make that sale preferably in
		writing.
	CURRY	Oh so you've got to sign something?
	PC COOK	Well you should be authorised by somebody at the helm to
		say that you're authorised to make sales on their behalf.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
		Have you never had that either from your committee or
		from the DPS?
	CURRY	What?
	PC COOK	A written authorisation authorising you to sell.
	CURRY	You're saying you have to sign something?
	PC COOK	Well they would have to sign to say that they are
		authorising you to sell.
	CURRY	I pause
	PC COOK	When you first started there were you authorised?
	CURRY	I pause
	PC COOK	Who interviewed you for the job?
	CURRY	It was basically, needed some work and they just said that
		as my mum was watching over me just try out, have a go at
		it.
	PC COOK	Who appointed you?
	CURRY	I would say Lyn TYLER, and Alan TYLER.
	PC COOK	And Alan was, at that time, the chair of the committee
		wasn't he?
	CURRY	Yes.
	PC COOK	And Lyn was the DPS, well certainly a licence holder.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
		I'm not sure of exactly her role now but Alan was the chair.
		- -
		So you were appointed by the Committee?
	CURRY	Yes.
	PC COOK	Ok. Have you ever been spoken to more recently by
		anybody in relation to the allegations that I related just
		now?
	CURRY	Have I spoke to people about that?
	PC COOK	Has anybody spoken to you about it?
	CURRY	Yeah just people wanted to know what happened.
	PC COOK	No, before this incident, has anybody spoken to you before
		this incident about the allegations of drunkenness, under age
		serving, drug-taking in the toilets and so on?
	CURRY	Yeah, yeah we've, there's a letter on the board.
	PC COOK	There's a letter on the board?
	CURRY	Yeah.
	PC COOK	Did anybody speak to you directly about that?
	CURRY	Yeah, yeah, Norman's come up to us and said that we've
		had these allegations and, if any of then come up just make
		sure you keep an eye out.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	PC COOK	So you had been warned prior to this event to be on your
		guard about serving drink, to serving drunks, people who are drunk.
	CURRY	Serving drugs?
	PC COOK	Drunks. Serving people who are drunk!
	CURRY	Oh yeah obviously we would have been told it.
	PC COOK	Ok. Well as I say I put it to you Rob really, that the way the
		premises were being run was a little bit slack in several
		respects. Do you think that was the case?
	CURRY	Well yes, yeah.
	PC COOK	In what way do you think it was slack?
	CURRY	I must admit some of the allegations I couldI'll
		completely say that I really don't see how they can say that,
		cos it's not true.
	PC COOK	Were people getting drunk there?
	CURRY	They were on the edge, we know when their last pint is, so
		we just they most of them know themselves when the
		last pint is and they just leave at that.
	PC COOK	So they're monitoring and controlling their own alcoholic
		intake?

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	CURRY	Most of them they do monitor their own and they know
		when's enough and then they know when to go home.
		So, most of the time we know when to say no, but usually
		they know when to say that.
	PC COOK	Are you aware the obligation is on the person selling
		alcohol to determine whether that person is in a fit state to
		drink more alcohol or not?
	CURRY	Yeah, yeah.
	PC COOK	And it's not on the shoulders of the person who's already
		had some drink?
	CURRY	No, no yeah I knew that, but I'm just saying they usually
		know before, if they want another drink they don't usually
		come for another drink they usually
	PC COOK	What about the situation where somebody, one of the group
		would come up to the bar and say buy five drinks, would
		that happen often?
	CURRY	Umm, only if it was a game of spoof I would say.
	PC COOK	Right, but that tended to happen every Saturday with this
		particular group?
	CURRY	Yeah, yeah, yeah.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Ok. What if, what if one of that group was already drunk
		but he wasn't the one coming up to the Bar?
	CURRY	Obviously we would keep, if, if we can, if it's not busy like
		we know, say that 'he can't, he/she can't have another one'
		so, but if it's a private night and we can see what's
		happening like obviously all the time it's we always know
		that you just say to them 'look, they can't really have
		another drink'.
	PC COOK	So would you monitor what's happening beyond the Bar,
		people sitting in the corner maybe? Obviously I know the
		Bar's not very big, but you are going to check the people
		that come to Bar I would hope, you said you do?
	CURRY	Yeah.
	PC COOK	But people who are not at the bar buying and somebody is
		buying two or three drinks to take back to other people
		would you be monitoring what their state's like as well?
	CURRY	Yeah.
	PC COOK	You do normally?
	CURRY	Well, yeah, yeah we do. If someone's in the corner and
		they're going like that (waves hand) you just know you've
		not to serve them anymore, and who they're drinking with.

Record of Tape Recorded Interview ROBERT CURRY

Tape counter times	Person Speaking	Text
	PC COOK	When you're saying going like that, you mean unsteady on
		their feet?
	CURRY	Well, just getting
	PC COOK	Getting wobbly, or slurred speech you mentioned earlier.
	CURRY	Well yeah.
	PC COOK	Do you think with hindsight that you were not paying
		enough attention to (tape buzzes) it's a reminder that the
		tapes about to end. But would you with hindsight you were
		not paying enough attention to the Bar in general?
	CURRY	As in the drunken side of it?
	PC COOK	Yes.
	CURRY	Well we just, don't know how to put it. We usually do
		our best to know, like to find people's limits, and if they
		exceed them then we say 'No'.
	PC COOK	Ok I'll bring this interview to a close and I'll tell you Rob
		that you will be reported for consideration of the question of
		prosecuting you for the offence of serving a person with
		alcohol who is already drunk.
	CURRY	Ok.
	PC COOK	Is there anything else you wish to say?

Record of Tape Recorded Interview ROBERT CURRY

Continuation Sheet No 39

Tape counter times	Person Speaking	Text
	CURRY	As I said that if I knew any of this was going to happen
		we would have phoned an ambulance. That's obviously the main thing. If I knew, if I thought he was that drunk then I
		would not of served him.
	PC COOK	Righty ho, the time is now 2:55 and I'll turn the tape
		machine off. Thanks.

HF

GLOUCESTERSHIRE CONSTABULARY Form MG15(T)

SDN Contemporaneous Notes Index of Interview with VW Visually Recorded				
Person Interviewed	SALLY CURRY		Police Exhibit No	
Place of Interview	CHELTENHAM	POLICE STATION	Number of pages 35	
Date of Interview	10 TH MAY 2010		Signature of interviewing officer producing exhibit	
Time commenced	15:10	Time Concluded 15	:43	
Duration of Interview	v 33 MINS	Tape Reference No's 4	4189/10	
Audio Tape Reference	ce Nos:	Visual Image Ref. N	Nos:	
Interviewing Officer (s) PC 417 COOK				

Other persons present

Tape counter times	Person Speaking	Text
	PC COOK	This interview is being tape recorded. I am PC 417 COOK.
		Also present is:
	CURRY	Sally CURRY.
	PC COOK	Sally, before I start an interview with you, I have to caution
		you and tell you that you do not have to say anything but it
		may harm your defence if you do not mention when
		questioned something which you later rely on in court.
		Anything you do say may be given in evidence. Do you
		understand?
	CURRY	I do.
	PC COOK	You're not under arrest and you do not have to remain here
		with me, do you understand?
	CURRY	Yeah.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	You're entitled to legal advice; you may consult with a
		solicitor or legal advisor either in person or over the
		telephone. Do you wish to have such a consultation?
	CURRY	No thank you.
	PC COOK	Is there any reason why you don't want legal advice?
	CURRY	No reason really.
	PC COOK	Don't think it's necessary?
	CURRY	No.
	PC COOK	Okay, thank you. Now, there's a form D4 here which
		explains your legal rights and entitlements, and at the
		conclusion of the interview I'll give you a copy of the tape
		so you've got a full record okay?
	CURRY	Okay.
	PC COOK	I want to ask you some questions in relation to the Hillview
		Social Club. Can you just tell me your role there please?
	CURRY	Bar staff.
	PC COOK	Bar staff?
	CURRY	Yeah.
	PC COOK	Okay. And how long have you actually had connections
		with the club?
	CURRY	Oh gosh, probably three going on four years now.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Okay. Is that always as staff or as a member or?
	CURRY	Staff to start off with and then licence holder and then I left
		and I've come back as bar staff.
	PC COOK	Okay. That's right, because you're the holder of a personal
		licence
	CURRY	I am.
	PC COOK	to sell alcohol and you were the DPS here previously I
		think between March '07 and November '09. Is that
		correct?
	CURRY	That's correct, yeah.
	PC COOK	Okay. Have you got any other experience in the license
		trade?
	CURRY	About 15 years.
	PC COOK	What does that consist of?
	CURRY	Running pubs with my ex-husband.
	PC COOK	Okay. Now can we just talk about the Hillview Social Club
		and the bar there. Who would you say was in charge of the
		bar?
	CURRY	Well there is nobody at the moment because the last lady,
		she left and then they gave Robert some extra hours so
		basically most of her hours and to do line cleans and to

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
		collect the delivery in and things like that, but he was never
		actually officially made bar manager.
	PC COOK	Right.
	CURRY	So basically there's three members of staff that work behind
		the bar, so that would be Craig, myself and Robert
	PC COOK	Okay.
	CURRY	who are paid.
	PC COOK	Yes, and you just do it on an occasional basis don't you
		these days?
	CURRY	I do Wednesday evenings and Saturday evenings if there's a
		function, Saturday lunchtimes if there's not a function.
	PC COOK	Okay. So you're part-time?
	CURRY	Part-time.
	PC COOK	Okay, so on any given occasion, who would be in charge of
		the three of you if there's three of you working behind the
		bar?
	CURRY	Well that's a very difficult question because Robert does
		most of the hours, but I suppose I'm the most senior and got
		the moist qualifications if that makes sense. So I suppose in
		fairness, being fair for myself, I would actually say that I
		called the shots when I was working, 'cos that's but I'm

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
		not obviously paid to or that's not my role. But I think
		maybe the two lads would look to me
	PC COOK	Partly because you're mum to one of them.
	CURRY	Well yeah, partly 'cos I'm mum, yes.
	PC COOK	And older.
	CURRY	And older. And I've had the experience.
	PC COOK	You've got the experience and you've got the licence.
	CURRY	And I've had the licence.
	PC COOK	And you've been the DPS there before.
	CURRY	And I've been the DPS.
	PC COOK	Okay. Because I asked Robert the same question in
		interview and you may know this, but he felt that, when you
		were there, you were in charge.
	CURRY	Yes. I think that's just mother/son thing, if I'm honest with
		you. And obviously my experience maybe. I mean, if he
		was troubled with something I would say that he would
		come to me, rather than him make the decision – if we were
		working together.
	PC COOK	Yes. Which you are on a fairly regular basis.
	CURRY	On function duties. Yeah.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Okay. And where does Craig fit into this? Would he say
		that you were in charge?
	CURRY	I wouldn't say that he said I was in charge, but again, I
		think he'd come to me for an opinion
	PC COOK	Yes. Okay.
	CURRY	to be honest.
	PC COOK	Just tell me what the relationship is with the DPS who's
		now a lady called Louise HINGLEY as you know.
	CURRY	Relationship between myself and Louise?
	PC COOK	Between the bar staff and maybe yourself, but the bar staff
		in general and Louise.
	CURRY	I don't really think there's actually been a relationship.
		I don't, I don't think its been introduced properly – I mean I
		know because I'm experienced and I know that she's the
		DPS. But I don't think the boys were ever aware of her role
		if you see what I mean.
	PC COOK	Yes.
	CURRY	And I mean they've never really sat – any of us – down
		together and said right, now Louise is DPS, she's the
		licence holder and basically really, what she says goes,

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
		which it should do. Because she is the licence holder. But
		that has never, ever occurred.
	PC COOK	Right. Did it occur when you were appointed as DPS?
	CURRY	No, I don't think it did actually. No I don't think it actually
		did. But people knew, knew me, because I did more hours
		and they'd obviously known that I'd run so many pubs in
		my time that – then again, Robert was working there then as
		well.
	PC COOK	Well, when you were the DPS, were you also employed
		there?
	CURRY	Yes I was.
	PC COOK	Full time?
	CURRY	Well yes. full time, yes, with the hours I did.
	PC COOK	Whereas Louise is actually a volunteer isn't she?
	CURRY	Louise is a volunteer.
	PC COOK	She's unpaid I believe.
	CURRY	Unpaid, that's correct.
	PC COOK	But she still holds the post of DPS?
	CURRY	Yes.
	PC COOK	How often does she pop in?
	CURRY	I would say before all this happened, probably once a week.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	And what would that consist of, that visit?
	CURRY	Socialising.
	PC COOK	No asking you how things are going? No interrogation of
		the way things are running?
	CURRY	No.
	PC COOK	No advice to you?
	CURRY	No.
	PC COOK	Anybody given a ticking-off or anything of that nature?
	CURRY	No.
	PC COOK	Just socialising in the bar?
	CURRY	Yeah. And her job really, she also does the secretarial side
		for the Association.
	PC COOK	Yes. Okay. Now just tell me about the relationship with
		the committee. How often do the committee have any input
		in the way the premises run?
	CURRY	Well I don't think they do really. They do have committee
		meetings but I always have the argument that when they
		have the committee meetings, bar staff I think, should be
		involved in those meetings to pass their opinions and say
		I'm not happy with this or we should be going down this
		route but that's never, we've never, ever been invited to any

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
		of the meetings. But that's not just in this, as it is at the
		moment with Louise; it didn't happen before, either.
	PC COOK	Who's the link person from the committee who would link
		through to the bar staff?
	CURRY	Chairman I would say.
	PC COOK	The Chairman. Norman ADLAM.
	CURRY	ADLAM.
	PC COOK	And how often does Norman pop in?
	CURRY	He's there every weekend unless he's working away.
	PC COOK	So he tends to have more oversight than anybody else on
		the committee?
	CURRY	Well I would say I would go to Norman if there was a major
		problem, if there was something I wasn't happy about.
		Or the secretary, Liz DORLAN.
	PC COOK	Okay. So whose management would you say you're under
		when you're behind the bar there? Are you under Louise's
		management or are you under the committee's
		management?
	CURRY	I would say, I would say committee to be honest.
	PC COOK	Regardless of the type of event that's operating there and
		the premises?

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	CURRY	Yeah.
	PC COOK	Okay. Are you aware there's two types of licence for those
		premises? There's a premises licence and a
	CURRY	And a personal licence.
	PC COOK	A club certificate.
	CURRY	Yeah.
	PC COOK	The premises holds two licences.
	CURRY	Yeah, we've got both licences on the door, yeah.
	PC COOK	You've got both. I just want to check you understand what
		I mean when I say that; a premises licence is normally given
		to a pub and it has less restrictions than a private members
		club licence which is called a club certificate. Now the
		social club there operates essentially as a members club, but
		because that didn't allow general public in, they
		additionally obtained a premises licence, so there's two
		types of licence to the premises. Were you aware of that?
	CURRY	Yes.
	PC COOK	Yeah? Okay. You understand the reasons why they
		obtained two licences?
	CURRY	Not really, no.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Okay. Well, just very quickly then, a members club licence
		is quite restricted and it only allows you to have members
		and bone-fide visitors who are signed in.
	CURRY	Well yes.
	PC COOK	It doesn't allow general public in.
	CURRY	No.
	PC COOK	Whereas the club here wants to facilitate events going on in
		the hall to which the public and community at large are
		invited aren't they?
	CURRY	Yes they are. So then you're
	PC COOK	You have to have the other type of licence for that.
	CURRY	Right, yes.
	PC COOK	And that then requires a DPS instead of a committee.
		You've got this mix of club and ordinary premises.
		Has Norman ever given you oversight, checks, advice,
		tickings off, checked on the way things are running?
	CURRY	Yeah, he does check.
	PC COOK	What sort of checks would he make?
	CURRY	Well basically if we've got a problem then we go to
		Norman. But he'd check if there was a function booked and
		to, to make sure that it's not an 18 th or a 21 st , because we

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Record of Tape Recorded Interview SALLY CURRY

Continuation Sheet No 11

		Continuation Sheet No
Tape counter times	Person Speaking	Text
		obviously don't, we don't have any of those. Check the
		numbers, approximate numbers and that sort of thing. And
		obviously making sure that non-members are signed in and
		their fee paid and things like that, but apart from that, the
		day-to-day running, unless there's a problem, no.
	PC COOK	Okay. Has he ever given you or any of the staff that you
		know of a ticking-off for serving people when they're
		drunk?
	CURRY	No.
	PC COOK	Has Louise ever done that?
	CURRY	No.
	PC COOK	Okay. Now you're aware of the incident on the 17 th April
		where one of the members there, a chap called Nigel
		RUSSELL collapsed at the end of the evening. I think you

were working that evening weren't you?

CURRY I was.

PC COOK Saturday 17th April into the Sunday 18th.

CURRY Yeah.

PC COOK Do you know Nigel RUSSELL?

CURRY Only from coming in the bar.

PC COOK But he was quite a regular I think wasn't he?

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	CURRY	Well I wouldn't say he was quite a regular, only sort of on a
		Saturday evening.
	PC COOK	Each week on a Saturday?
	CURRY	Each week on a Saturday.
	PC COOK	Okay. Now what was your role that evening?
	CURRY	Bar staff.
	PC COOK	Okay. Did you serve Nigel at all?
	CURRY	No.
	PC COOK	Were you aware they were playing a game of spoof?
	CURRY	Yes.
	PC COOK	Did you serve any drinks during that round of spoof? The
		five games of spoof?
	CURRY	No.
	PC COOK	No? Not at all?
	CURRY	Not one.
	PC COOK	You're quite categoric about that?
	CURRY	Absolutely positive.
	PC COOK	Why are you so positive?
	CURRY	Because I remember Kam. I'm sorry, I don't know his
		surname, but Kam
	PC COOK	No that's alright, Kam PATEL.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	CUPPY	coming in and as for as I was aware. I was the first one

CURRY	coming in and as far as I was aware, I was the first one
	to serve them and I served Kam a pint of lager and I said
	"what does Nigel want?" 'Cos Nigel had stopped just inside
	the doorway to chat to somebody and obviously I'm getting
	busy in the back bar with a function. So I said to Kam,
	"what does Nigel want?" and Nigel shouts up "pint of lager
	please". So I poured them, Kam paid for them and that was
	the last time I served them or any of that group in the spoof.
	Because I was in the function end.
PC COOK	Was that the first round of the
CURRY	I believe, I believe it was the first.
PC COOK	Okay. Did you see Nigel arrive before that?
CURRY	I say him come through the door, yes.
PC COOK	I think he had a drink before he got involved in the game of
	spoof.
CURRY	It would've been the pint of lager I would imagine.
PC COOK	The one that you served?
CURRY	Yeah.
PC COOK	Okay. What was it like that evening? Was it extremely
	busy?
CURRY	It was packed in the function room, yes.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	And so were you extremely busy yourself?
	CURRY	It was a busy night, yeah.
	PC COOK	Were you sort of serving almost continually?
	CURRY	Yes, absolutely.
	PC COOK	All three of you?
	CURRY	Yes.
	PC COOK	Okay. So you think you only served Nigel the first drink
		that he had, the lager?
	CURRY	I'm absolutely positive.
	PC COOK	Are you aware of who was serving who? I mean do you
		know who did serve Nigel?
	CURRY	The two boys.
	PC COOK	You're categoric about that?
	CURRY	Absolutely positive.
	PC COOK	That's Rob and Craig?
	CURRY	Robert and Craig.
	PC COOK	'Cos Rob remembered serving him one set of drinks, so
		would you suggest that Craig served the rest of the drinks
		those rounds?

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	CURRY	I can absolutely swear I didn't serve them anything but the
		first pint of lager that they had when they came through the
		door.
	PC COOK	Okay. But you can't say categorically then who served him
		out of the other two?
	CURRY	No, no I couldn't. No I couldn't.
	PC COOK	Okay. Essentially what happened if I can sum up on that
		evening, as far as we can tell, is that Nigel had four pints at
		The Greatfield before he arrived at Hillview, possibly three
		but it's looking that it was probably four. And then went to
		the Hillview Social Club and was served a drink initially,
		which is possibly the one that you served. He then got
		involved in a round of, a game of spoof with five rounds to
		that, had another five drinks there, the final one of which
		was a double. And he then purchased at least one more
		drink after that game of spoof. In total he had something
		around 12, 13, 14 drinks.
	CURRY	Well, I'd be absolutely amazed if he managed to drink that
		many in that time.
	PC COOK	How many would he normally drink on a Saturday within
		your club?

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	CURRY	Within my club I'd probably think six drinks to be honest.
		In the time that they usually come in and the time that we
		close, I would say no more than six.
	PC COOK	What time did he arrive?
	CURRY	At a guess, I would say about 10 past 10. But I can't be
		absolutely sure of that.
	PC COOK	Okay thanks. So really, summing up, as I say, he had a
		huge amount to drink that evening starting off at The
		Greatfield and then having several drinks at the Hillview
		and essentially, the amount of alcohol he consumed made
		him collapse at the bar. Did you see him collapse?
	CURRY	Not actually collapse, no I didn't.
	PC COOK	Where were you at that time?
	CURRY	Because at that time around half past 12, quarter to 1 I'm
		out the back clearing and making sure that they're all
		moving out of the hall; collecting glasses, tidying that end
		of the bar up. Because obviously the bar's finished in the
	PC COOK	In the function room.
	CURRY	in the function, so generally 12 o'clock we lock the
		doors so that they know they can't have any more to drink
		and then about quarter past then we start opening them,

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
		moving in to shift them along. And obviously tidying up
		and getting rid of that side. And then obviously they've got
		to be served in the member's side because of the licence till
		1 o'clock.
	PC COOK	When you say they've got to be served
	CURRY	Well,
	PC COOK	The licence that day was til 1 o'clock in both the hall and
		the club wasn't it?
	CURRY	In the club, yes. To make sure that we could get rid of
		everybody in time and 'cos if you get the draggers on
	PC COOK	Okay, so you came back into the hall at some point, into the
		club rather, and found what – Nigel on the floor?
	CURRY	Well about half past 12 I came in and I'm tidying up and I
		actually, actually remember going down to that end of the
		bar where the lads stand and Lenny COLE was sat in the
		chair, on the stool in that corner. Before you go into the,
		you can get into the hall that side, but the doors are
		obviously locked on a function, and Nigel was having a
		laugh and a joke with Lenny, and I actually remember that
		'cos I could hear them laughing and joking. So I've

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
		obviously taken no more notice and then I've gone and
		carried on tidying up.
	PC COOK	Okay, so that was about half past 12?
	CURRY	That was about half past 12.
	PC COOK	Okay. Now, you're aware then that he's collapsed and
		presumably you came back in to find him 'out for the count'
		as it were?
	CURRY	Yeah.
	PC COOK	And what, was he lying on the floor at that time?
	CURRY	(Makes indecisive sounds) er
	PC COOK	Inside the bar or?
	CURRY	No, I think they'd sat him on a stool and then he looked
		wobbly so they put him on the floor, 'cos obviously they
		were worried he might fall off the stool,
	PC COOK	Who was they?
	CURRY	Oh, there was a few of them; there was Darren and there
		was Robert and there was Craig. I think Kam, Kam had
		already gone I think. Tony – we call him Tony STICK but
		I'm sorry I can't think of his
	PC COOK	Tony DICKS, yeah.

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Record of Tape Recorded Interview SALLY CURRY

CURRY

Continuation Sheet No 19

Tape	Person	Text
counter	Speaking	
times		

And then they got him on the floor and Robert said "well he's breathing fine", 'cos Robert's done all his first aid and things like that, and then he started to snore. I mean snore really loudly. And I said to the lads "try and take him outside and give him a breath of fresh air you know wake him up a bit, and alert him a bit. And then we stood outside and they took him outside – I can't tell you who took him outside 'cos I really can't remember, there was a few of them out there. And they sat him down on the floor and he sort of went to lie down and again, he's still snoring and Robert's checking his airways and things like that, and then what happened? Oh, and then I said, they said "we'll have to get him a taxi" I said "there'll be no taxi firm will take Nigel in this state. Somebody will have to call his wife" I mean I couldn't leave the bar, I'd got to lock up and everything else, and I asked Tony - I'm sure it was Tony if he'd got his wife's number. He said "No, I haven't got it". So Craig, I think Craig got hold of Nigel's phone out of his pocket and found his wife's number and then he phoned his wife.

PC COOK Okay. You had the keys to the bar?

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	CURRY	I did.
	PC COOK	You were the one that was allocated to lock up?
	CURRY	Well, myself or Robert. In fact I don't have, I don't hold
		the keys, Robert holds the keys now 'cos he's in more times
		than I am.
	PC COOK	Right, okay. So you were satisfied that it was too much
		alcohol and he needed some fresh air?
	CURRY	Absolutely, yeah. I just thought well, he's gone from half
		past 12 to larking about and having a joke with Lenny,
		where I had no concerns whatsoever to within 20 minutes
	PC COOK	Yes, being unconscious.
	CURRY	he's in a bad way.
	PC COOK	Through too much alcohol.
	CURRY	Yeah, but I mean unconscious, I can't say that I thought he
		was unconscious because the man was snoring.
	PC COOK	Yes, but you couldn't rouse him?
	CURRY	But no.
	PC COOK	Or at least, they couldn't rouse him.
	CURRY	They couldn't rouse him. Robert was checking everything
		'cos obviously I haven't got a first-aid certificate.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Were you made aware that even when he got the fresh air
		outside he still couldn't be roused then?
	CURRY	Well no. To be honest. I wasn't really aware because I
		was running in and out checking the bar, making sure
		everything was
	PC COOK	Did you go outside to see him?
	CURRY	Yes I did. And I saw the lads with him and I honestly
		thought well, they've got it all under control, I'll go back in
		and start shutting the bar down and closing the till off.
	PC COOK	Okay. But you didn't see him roused at all?
	CURRY	No.
	PC COOK	Did you consider getting an ambulance?
	CURRY	In fairness no, because he was snoring. I really, I really
		thought that he's just, he's had too much to drink, he's sat
		now, he's gone into his snoring. I really wasn't it, it, I
		wasn't panicking about saying "somebody call an
		ambulance".
	PC COOK	No, okay. Have you had any first-aid training at all?
	CURRY	No.
	PC COOK	No. Rob's had basic first-aid training hasn't he?
	CURRY	Yeah.

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Record of Tape Recorded Interview SALLY CURRY

PC COOKOkay. Were you aware that he was then lifted int carried into a car and then followed home and car indoors at their home?CURRYYes. Craig, I know that Craig was one of the lads becausePC COOKWere you aware that he didn't rouse at all during	
CURRYindoors at their home?CURRYYes. Craig, I know that Craig was one of the lads becausePC COOKWere you aware that he didn't rouse at all during	o a car,
CURRYYes. Craig, I know that Craig was one of the lads becausePC COOKWere you aware that he didn't rouse at all during	ried
PC COOKWere you aware that he didn't rouse at all during	
PC COOK Were you aware that he didn't rouse at all during	that did it
	any of that
process?	
CURRY I had no idea no. 'Cos obviously I'd stopped behi	ind with
Robert and we'd shut the bar up and locked every	thing up.
PC COOK Okay. Where do you think things went wrong as	far as this
was concerned? Or didn't they?	
CURRY I honestly cannot tell you. When they walked in,	I had
absolutely no concerns that anybody'd had too mu	ich to
drink. None at all. And all through the evening n	one at all.
There was no, there was no swearing, there was n	o loud
noise, there was no chairs being knocked over, the	ere was no
rowdiness.	
PC COOK No, no bad behaviour.	
CURRY No. Normally when somebody's had too much to	drink you
can hear a glass'll get broken or a bar stool will ge	et knocked
over. Which then pulls your attention to say "Cor	ne on,

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
		enough's enough" or "Curb your language". But I had
		absolutely no concerns whatsoever.
	PC COOK	To what extent do bar staff monitor somebody's state of
		sobriety before they serve the next drink?
	CURRY	I think we're all aware of it because there are – well I'm
		definitely aware of it, 'cos I've been in the game so long.
		But on several occasions people have been refused drink in
		that bar. Heavy drinkers that we know are heavy drinkers
		that come in and then we say "no, no more, you're going
		home". Doesn't matter how much abuse you get, 'cos you
		always get abuse straight away "oh, I'm never coming in
		here again". Fine. And they are refused drinks.
	PC COOK	Is there any system in place there to keep some sort of tab
		on how many drinks the individual is having? Bearing in
		mind you've got three staff that were 'run ragged' with this
		function.
	CURRY	Not a system, no. Common sense. Common sense they all
		- Robert and Craig even know when somebody's had too
		much to drink. Absolutely.
	PC COOK	You served the first drink,
	CURRY	The pint.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Yes. Do you think that you would've served the drinks
		during the game of spoof?
	CURRY	Yes I would've done.
	PC COOK	You would?
	CURRY	Yes. Because I would've had no concerns whatsoever.
		None of them gave me any reason to be concerned.
		Because I'd have heard them, obviously, even though I'm in
		the other bar, you're still aware, or Robert or Craig
		would've shouted "Sally" you know, "I'm refusing service,
		come and back me up" or
	PC COOK	So, so in one sense what you're saying here, Sally, is the
		same scenario could happen here again because somebody
		could sit there and drink a whole load of drinks and appear
		to be alright and then fall off their chair unconscious and
	CURRY	Pfff it's a hard judgement call. If somebody appears to
		be sober – not sober – but had, you know, just a couple of
		pints and were merry
	PC COOK	Well, you tell me what your definition of what somebody
		who's drunk would be. What would be the clues?
	CURRY	What would be the clues? Generally where we work at the
		moment would be

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	What d'you mean "where we work at the moment"?
	CURRY	because every bar varies and I would look for maybe
		aggressive behaviour when they've had too much or
		language; knocking things over things like that. Things that
		would, I would definitely know "oh no, no, no, no, you've
		had enough. If you can't behave yourself, you've had
		enough".
	PC COOK	So knocking things over would presumably mean they were
	TC COOK	
	CUDDY	beginning to get unsteady on their feet?
	CURRY	Unsteady on their feet.
	PC COOK	Okay. You didn't mention glazed eyes at all. Is that a
		consideration in your (inaudible)
	CURRY	Yeah, yeah. Yes. It is a consideration. But I'd look more at
		the eyes, if I'm honest with you, where <i>drugs</i> were related.
	PC COOK	Okay.
	CURRY	'Cos I think drugs, the biggest tell-tale is straight into
		somebody's eyes.
	PC COOK	What about slurred speech?
	CURRY	Slurry speech.
	PC COOK	Yeah.
	CURRY	But none of them gave me that impression.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	No. I'll just pursue what you said just now about 'at this
		premises'. Do you think that each premises sets its own
		point at where one should stop drinking? Stop serving?
	CURRY	No, no, I don't think that. I think, I think every, every
		premises is different. I run so many different pubs and the
		difference in the clientele is incredible. Absolutely the
		difference
	PC COOK	What sort of clientele have we got here?
	CURRY	90 – well not 90most of them are mid-40s going on 50s
		and obviously older, 80s upwards. Not many youngsters at
		all, because it's not the place that we encourage to have
		youngsters in there but they do tend to be drinkers.
	PC COOK	Quite hardened drinkers some of them?
	CURRY	Hardened drinkers.
	PC COOK	Do you think the responsibility to stop serving them falls on
		the premises or on the individual concerned? To say when
		they should stop drinking?
	CURRY	I would oh no. Um, it's up to the person that's serving
		them because they're the ones that are sober and they're the
		ones that're in control. That person that's having just one
		more is not necessarily well, they are (tape buzzes)

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Okay, that's just to warn us, let us know the tape length.
		We'll put in another set of tapes shortly, but its still going
		for a few more minutes so carry on.
	CURRY	But I also think it's up to the – I mean I'm old enough to
		know when I've had enough. I think the youngsters
		unfortunately, they're not, because they just think they can
		go on you know, stupid drink. But I think anybody of my
		age and over, I think we are, we are capable of knowing
		when we've had too much. But it is the person that's
		serving it whose responsibility it is to draw the line. Or to
		make the final decision.
	PC COOK	Okay. You see what I'm gonna suggest to you Sally is that
		actually, there were quite slack practices had come in at this
		club over a long period of time. As you say, there were
		people there who were quite hardened drinkers and would
		come every Friday and Saturday night and actually
		consume far more alcohol than they really ought to have
		done, and the bar didn't actually stop that happening.
		What's your response to that?
	CURRY	I don't agree with that. Because I personally refuse people
		service in there.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	How often do you refuse people?
	CURRY	Um I would probably say since I've been back I've
		refused service four times and several times before that
		when I was DPS.
	PC COOK	Okay.
	CURRY	I've not become very popular for it, but there you are.
	PC COOK	Are you aware that allegations were made along the road
		and certainly in February, further allegations of regular
		drunkenness, under age serving, drug taking in the toilets,
		after-hours drinking, smoking inside the premises,
		customers drink driving and occasional violence. Are you
		aware of those allegations being made?
	CURRY	Those allegations yeah, are from ex people that used to be
		in there, yeah.
	PC COOK	You're aware of those allegations?
	CURRY	Yeah.
	PC COOK	Was anything done about those allegations? Internally?
	CURRY	Was anything done?
	PC COOK	Yes.
	CURRY	Well, nothing needed to be done because it wasn't
		happening.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	You're happy it want happening?
	CURRY	There was absolutely no way there was after-hours drinking
		in there because quite frankly, I've had a belly-full by the
		time I've finished and I've got a full days work to go to, so
		that was definitely not happening.
	PC COOK	Okay. So you don't think any of that was happening?
	CURRY	That was not happening! And certainly no smoking on the
		premises when I've been in there. None at all. And what
		was the other ones?
	PC COOK	Well, there's a whole host of allegations were made.
	CURRY	But I mean a lot of it, there was a lot of back-stabbing and I
		can't say the word, but people, ex people that used to work
		there
	PC COOK	Sight, some ill feeling?
	CURRY	Absolutely.
	PC COOK	Malicious.
	CURRY	We knew it was going to happen.
	PC COOK	So malicious allegations?
	CURRY	Yeah.

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Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	Okay. Well we're getting near the end of the tape now; I
		just wanna ask you a couple more questions. The signing-in
		book wasn't very well kept up was it?
	CURRY	Wasn't very well kept up?
	PC COOK	Mmm.
	CURRY	I don't think it was kept up like it should've been, no.
	PC COOK	I've a copy of it here, I can show you if you want but I
		mean there's no addresses logged in there at all, very poor
		identification, couldn't really tell who's signed them in and
		I know for a fact that some people went there were served
		drinks but weren't signed-in at all.
	CURRY	See
	PC COOK	There's a copy of the book. Some of them don't even say
		the town, never mind the address.
	CURRY	No, I know. But unfortunately, even when I first started
		there, I was never actually told they had to write their full
		name – their full address in there. Never had I been pointed
		out and I have to agree with that.
	PC COOK	You were aware that under club rules that people should not
		drink there unless they are a member or signed-in.
	CURRY	A member, or a friend of.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	PC COOK	What would you have to say if I told you that we know for a
		fact that people <i>have</i> been there and drinking and they're
		not signed-in? What's your response to that?
	CURRY	I can't give a response to that.
	PC COOK	Is it possible that could've happened?
	CURRY	It could well have done, yes.
	PC COOK	I mean I know you're only there two days a week now,
	CURRY	Yeah.
	PC COOK	Would you mount checks on people that were there as to
		whether they've signed-in or do you assume if they're with
		a member that they would be signed in?
	CURRY	I would – if I went in I would assume that they had been
		done.
	PC COOK	There wasn't much checking going on there?
	CURRY	No.
	PC COOK	Okay. Who do you think should carry responsibility,
		overall responsibility for the way the premises operate?
	CURRY	Well I think it should be the person that's got the licence to
		be honest with you and I think where its going wrong or
		where there's chances it will go wrong is because there is

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
		not one individual – and I've always said it – that is in
		charge of that bar.
	PC COOK	Yes.
	CURRY	Its run by a committee. It doesn't work. Every time I've
	Contri	ran pubs in my lifetime, I have been the boss. My husband
		and I have been the boss. There is nobody else that I have
		to ask or, or rely on or it is my decision. My decision
		was final. But in there, and club-run places, its never a final
		decision from the person that's in charge of the bar.
	PC COOK	Okay.
	CURRY	I think there needs to be "you're in charge of the bar, you
		are responsible. If you have a problem, then you come to us
		and we'll come to you if you've got a problem. But apart
		from that <i>you</i> run it".
	PC COOK	Do you think that the management structure was poor?
	CURRY	Yes.
	PC COOK	I'm not putting words into your mouth here.
	CURRY	I think it always has been. I don't think it's just now;
		I think it always has been.
	PC COOK	Yes.

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	CURRY	And if I'm honest with you, that's what I found very, very
		frustrating about working there when I did work there. And
		its not
	PC COOK	What did you find frustrating?
	CURRY	From day one. Because I was never actually in charge. If I
		said 'I'm not happy about that person being in here', then
		somebody else would say "no it's okay, don't worry".
	PC COOK	So you were overruled?
	CURRY	Yeah. And you can't, you can't run anywhere like that.
	PC COOK	And that was when you were the DPS?
	CURRY	Yeah. And before that.
	PC COOK	Who would overrule you?
	CURRY	The old chairman and the old secretary.
	PC COOK	Right, okay.
	CURRY	And I just got to the stage where I couldn't deal with it
		anymore because if I can't run it how I think is correct, then
		there's no point. And I mean, I'm not being funny, but I've
		been doing it a long time.
	PC COOK	Yes. So even though you were the DPS, and even though
		you had that experience in the licensed trade, considerable
		experience, you would still be overruled by the committee?

Record of Tape Recorded Interview SALLY CURRY

Tape counter times	Person Speaking	Text
	CURRY	Yeah. If they didn't think it was correct or if it was a friend
		of theirs or if it was oh
	PC COOK	Is that still the case now, when Louise is the DPS do you
		think?
	CURRY	I don't – Louise really hasn't been DPS – how long has
		Louise been DPS? Since
	PC COOK	Since February this year.
	CURRY	I think they need to give, out her in charge – if it's her
		licence. If I was her, I would want to be more involved.
		Without doubt.
	PC COOK	But she's only a volunteer.
	CURRY	But she is only a volunteer, yes.
	PC COOK	Okay. We're very near the end of the tapes now so we'll
		draw the I think we've said everything from my side that
		needs to be said. Is there any questions you've got Sally or
		anything else you want to say?
	CURRY	No I don't think so.
	PC COOK	You think we've covered everything?
	CURRY	I think so.
	PC COOK	Okay brilliant. Well the time is now 15:43 and I'll turn the
		tape machine off. Thanks. NJC

GLOUCESTERSHIRE CONSTABULARY Form MG15(T)

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SDN 🗌 ROTI 🗌 Contemporaneous Notes 📄 Index of Interview with <u>VW</u> 🗌 Visually Recorded 🦳				
Person Interviewed	CRAIG EAST		Police Exhibit No	
Place of Interview	CHELTENHAM	POLICE STATION	Number of pages 52	
Date of Interview	14 TH MAY 2010		Signature of interviewing officer producing exhibit	
Time commenced	16:10	Time Concluded 16	:53	
Duration of Interview	w 43 MINS	Tape Reference No's	4326/10	
Audio Tape Reference	ce Nos:	Visual Image Ref. N	Nos:	
Interviewing Officer	(s) PC 417 C	COOK		

Other persons present

Tape counter	Person Speaking	Text
times	Speaking	
	PC COOK	This interview is being tape recorded. I am PC 417 COOK
		from Cheltenham Police Station. Also present in the room
		is
	EAST	Craig EAST.
	PC COOK	And what I need to do Craig is first of all give you a notice of
		your rights and entitlements, okay? It's form D4a there look,
		and tell you that you do not have to say anything but it may
		harm your defence if you do not mention when questioned,
		something which you later rely on in court. Anything you do
		say may be given in evidence. Do you understand?
	EAST	Yep.
	PC COOK	You are not under arrest and you do not have to remain here
		with me. Do you understand?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Yep.
	PC COOK	You're entitled to legal advice. You can consult with a
		solicitor or legal advisor either in person or over the
		telephone. Do you wish to have such a consultation?
	EAST	No thank you.
	PC COOK	Any particular reason?
	EAST	Don't think it's necessary at the moment to be honest.
	PC COOK	Okay. Thank you. Right okay we'll move onto talk about
		the reason that you're here, Craig first of all – is that your full
		name by the way Craig or do you have a middle name?
	EAST	Anthony.
	PC COOK	Is that A N T H?
	EAST	No sorry – O N Y.
	PC COOK	No H?
	EAST	No.
	PC COOK	ANTONY?
	EAST	That's correct.
	PC COOK	And your date of birth?
	EAST	The 20 th , the 6 th , 1988.
	PC COOK	Okay. Craig just tell me first of all, in relation to the
		Hillview Social Club, what's your role at the premises?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Just a member of staff behind the bar.
	PC COOK	Member of bar staff?
	EAST	Yeah member of bar staff, yeah.
	PC COOK	On a permanent basis, or regular basis, temporary? What's
		the situation?
	EAST	Originally I started just on a Sunday 'cos they were short.
	PC COOK	Yes.
	EAST	And then it got busier and staff left and I then done every
		Saturday and Sunday, the odd week night but now I'm just
		back to doing Sundays. It got too much really.
	PC COOK	And is that paid work?
	EAST	Yeah.
	PC COOK	How are you – how much are you paid?
	EAST	I just know how much I take home an hour after tax really, I
		don't know how much it is before tax.
	PC COOK	Approximately.
	EAST	I think it's about six pound.
	PC COOK	And how often do you get paid?
	EAST	Weekly.
	PC COOK	Weekly. Because I've been told that staff are paid in alcoho
		Is that correct?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	No.
	PC COOK	No?
	EAST	I don't drink anyway so.
	PC COOK	You don't drink?
	EAST	So no use to me whatsoever.
	PC COOK	Okay thanks.
	EAST	I've got I've got wage slips as well.
	PC COOK	So how long have you been working at those premises?
	EAST	I was thinking about this I'd have to say about a year.
		Might be less. Not that long. Less than that maybe.
	PC COOK	Okay, about a year?
	EAST	Yeah.
	PC COOK	Have you got any other licensing experience or is this it?
	EAST	Yeah I work at, I don't know if you know it, the RAOB
		Club?
	PC COOK	Yeah.
	EAST	I've been there for since just before – well four years this
		year. Just, not long after I was 18.
	PC COOK	Okay. So what training have you had in licensing?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	In – not so much in – well I've just been trained how to work
		the bar really. Change the barrels, get out a till. Just what I
		need really.
	PC COOK	So the practical side?
	EAST	Yeah basically, yeah.
	PC COOK	You haven't been trained at all in licensing legislation?
	EAST	No.
	PC COOK	Not at all?
	EAST	No, cos I don't get involved in the license if you see what I
		mean?
	PC COOK	Okay. So have you been told anything about licensing
		legislation, for instance the age limit that you can serve
		alcohol and in what circumstances and so on?
	EAST	Well I know the basics, obviously you've got to be 18 and
		things like that, but nothing more.
	PC COOK	Okay.
	EAST	It's just common sense I think really.
	PC COOK	Who's – who's in charge of the bar? Who would you say is
		in charge, cos you say you're bar staff?
	EAST	Yeah.
	PC COOK	Is there a bar manager?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Not as such really. Since someone's left we've basically all
		helped out each other, if you see what I mean.
	PC COOK	Since who left?
	EAST	Since Denise left.
	PC COOK	Yes.
	EAST	We've just – no-one's really been in charge. We just help
		each other if you see what I mean?
	PC COOK	Right.
	EAST	Don't think there's an actual bar manager.
	PC COOK	Okay.
	EAST	Rob does the most shifts if that means anything but I don't
		think it does really. I'm only there once a week so I don't
		really get involved in I just turn up, do my job and then go
		home again.
	PC COOK	Yeah so is anybody keeping an eye on what you're doing in
		that sense?
	EAST	Norman's the Chairman so obviously he's keeping an eye on
		things.
	PC COOK	But he wouldn't be there necessarily would he?
	EAST	Not all the time, no.
	PC COOK	So if he's not there?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Yeah.
	PC COOK	Is anybody keeping an eye on you or not or are you all just
		keeping an eye on each other?
	EAST	Keeping an eye on each other really. Well if I'm there on my
		own I'm there on my own really. I don't need anyone to
		watch me as such.
	PC COOK	Cos you're aware I expect that Sally – Sally CURRY has got
		a personal licence.
	EAST	I knew that yeah.
	PC COOK	Cos she was previously a DPS there. You're probably aware
		of that
	EAST	DPS?
	PC COOK	A Designated Premises Supervisor.
	EAST	Right, okay. I knew – she was there when I started.
	PC COOK	Right.
	EAST	Pretty sure it was her licence when I started there, cos
		obviously not having that sort of – she interviewed me for the
		job, I went to see her.
	PC COOK	Yes.
	EAST	So that was the person.
	PC COOK	So she employed you?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Yeah.
	PC COOK	Who else was at that interview?
	EAST	It was just me and her really.
	PC COOK	Right.
	EAST	It was – to be honest I drank – I only started drinking there a
		couple of weeks and I said to her "if you're ever short just let
		me know and I'll help you out" and then it went from there
		really so it started off only every now and then.
	PC COOK	It was just like on an ad-hoc occasional basis but gradually
		that's increased to the stage that – how often do you do it
		now?
	EAST	Just every Sunday night now.
	PC COOK	Okay and Saturdays?
	EAST	No.
	PC COOK	This was a Saturday?
	EAST	Yeah.
	PC COOK	That we're going to come and talk about. It happened on a
		Saturday on this occasion. That's rare is it?
	EAST	No I did do every Saturday but I gave it up two weeks ago.
	PC COOK	Okay. Since this incident?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	No I've done one since and then I've knocked it on the head.
		I've got three jobs see, it was getting too much. Working
		stupid days.
	PC COOK	You indicated there that you weren't aware of what a DPS
		was, designated premises supervisor, are you aware that
		Louise HINGLEY is involved in this somewhere?
	EAST	Yes.
	PC COOK	What's her role in all this then?
	EAST	Last time I was there she was the licensee holder and the
		secretary.
	PC COOK	Okay yeah the DPS is like a licensee.
	EAST	Oh right – oh I know what a licensee is. Okay I'm with you,
		sorry yeah.
	PC COOK	Okay so you're aware that Louise has now taken on that
		licensee role?
	EAST	Yeah. As of a couple of weeks ago I think.
	PC COOK	Where do the committee fit into all this do you think?
	EAST	What do you mean?
	PC COOK	What's their – what's their part in making sure that you do
		your job properly and the premises runs properly? Who do
		you consider is in charge?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	I don't really. I wouldn't say anyone's in charge, I just – if
		I've got any problems I'll see Norman or Rob or Sally, but
		normally they can deal with it so we don't need to go any
		further.
	PC COOK	Yeah. So anyone typically call you in if you're required?
	EAST	Rob or Sally, depending.
	PC COOK	Okay.
	EAST	But obviously now, I'd only do Sunday so they wouldn't put
		a call in now cos I wouldn't go in.
	PC COOK	So who do you feel is your boss if there was one?
	EAST	Norman I suppose.
	PC COOK	Okay thanks. What oversight or checks or advice have you
		been given by either the member of the committee, maybe
		Norman or by the DPS now – now Louise HINGLEY but
		what sort of oversight and chats or advice have you ever been
		given? Anything?
	EAST	Not really, no.
	PC COOK	No?
	EAST	No.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Now we'll come onto talk about the incident on the 17 th of
		April which went into the 18 th of April, early hours of the
		18 th .
	EAST	Yeah.
	PC COOK	Which concerns – well which resulted in the death of Nigel
		RUSSELL.
	EAST	Yeah.
	PC COOK	You're aware of that incident?
	EAST	Yeah.
	PC COOK	What was your role on that evening?
	EAST	Working behind the bar with Rob and Sally.
	PC COOK	Did you serve Nigel at all that evening?
	EAST	I did, yes.
	PC COOK	What – when did you serve him?
	EAST	I think it would have been his second drink.
	PC COOK	His second drink?
	EAST	Think so, yeah. Which was a pint of lager.
	PC COOK	Okay now, it's my understanding that when he first arrived
		there he – he bought a drink of lager.
	EAST	Yeah.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	And then he progressed on to join some others in a group that
		played a game of Spoof.
	EAST	Yeah.
	PC COOK	And then he had one or two more drinks at the end after that
		game of Spoof.
	EAST	Not after Spoof he didn't, no.
	PC COOK	You don't think he did?
	EAST	He definitely didn't.
	PC COOK	Well I've been told he did. Why are you so sure?
	EAST	Cos I was there. He played Spoof and then that was it.
		Spoof's like last night thing, at the end of the night so you
		don't normally – normally if you play Spoof (inaudible).
	PC COOK	You're adamant. He didn't drink anything after the last game
		of Spoof?
	EAST	Not after the game of Spoof, no. No-one drinks after Spoof
		cos Spoof finishes at about – they make it finish at just before
		time which was one o'clock then say they only finished
		Spoof at ten to one. That's it.
	PC COOK	How aware are you of what the other bar staff are doing
		there?
	EAST	In what respect?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Well Rob told me for instance when I interviewed him,
	EAST	Yeah.
	PC COOK	That he had served Nigel with a drink just after the game of
		Spoof.
	EAST	After the game of Spoof? Well I didn't – I didn't serve him
		one. I mustn't have been there, but I'm pretty sure he didn't
		have one after. I must have been like – cos what I do I check
		glasses see normally in the function hall, so I was here, there
		and everywhere. I don't stay behind the bar all night.
	PC COOK	You weren't in the bar room constantly?
	EAST	No, no.
	PC COOK	You were flitting into the hall quite a bit?
	EAST	Yeah.
	PC COOK	Were the other two members of the bar staff doing that?
	EAST	No, it's too busy really to – you only can let one collect
		glasses really you see, just so busy.
	PC COOK	Okay so that was your role and you were flitting between the
		two?
	EAST	Normally I'd do that yeah.
	PC COOK	Between the hall where the public event was going on and the
		club bar?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Yeah, I serve a bit of both and I get the glasses.
	PC COOK	So it was possible that Rob did serve drinks after the end of
		Spoof?
	EAST	Possibly yeah.
	PC COOK	But you weren't aware of it?
	EAST	I'm not aware of it, yeah.
	PC COOK	As far as you're concerned you only served Nigel directly on
		one occasion?
	EAST	Yeah.
	PC COOK	That was, you thought, his second drink?
	EAST	Think so, yeah.
	PC COOK	So that wasn't in the game of Spoof?
	EAST	No.
	PC COOK	So he came into the premises, had two drinks of lager?
	EAST	Yeah, I think so, and then carried onto into Spoof.
	PC COOK	Carried on into a game of Spoof?
	EAST	I seen him come in but I didn't – I was serving someone else
		when I seen him come in if you see what I mean.
	PC COOK	Are you aware of the other people who were in that game of
		Spoof because I think they were all regulars and there were
		five of them in total?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Yeah.
	PC COOK	You're – you're aware of them?
	EAST	Five yes.
	PC COOK	Yeah.
	EAST	Yes.
	PC COOK	Now Nigel actually won the games of Spoof.
	EAST	Yeah.
	PC COOK	He won each round so he didn't actually buy any of his
		drinks directly.
	EAST	No. He always wins.
	PC COOK	Does he? Until – until that night, but did you serve any of
		that group involved in the game of Spoof?
	EAST	Yes.
	PC COOK	Who did you serve in the game of Spoof?
	EAST	I'm ninety-nine per cent sure it was Darren. A chap called
		Darren.
	PC COOK	Darren HEALEY?
	EAST	I don't know his second name.
	PC COOK	Yeah Darren, yeah. Well he was the only Darren that was in
		the group, so I gather it was Darren HEALEY.
	EAST	Yeah, so I served him once.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	What were the drinks that you served to Darren? That would
		have been five drinks then. Were they all the same or?
	EAST	No.
	PC COOK	They were choosing their drinks were they? or were they
		being chosen for them as part of this game of Spoof?
	EAST	Yeah every game they do differently you see cos sometimes
		they pick their own, sometimes the loser picks, sometimes
		they agree before, so it's every time they play it's different.
	PC COOK	What's your recollection of this particular game?
	EAST	They were drinking – I'm pretty sure I served Darren ports,
		yeah ports.
	PC COOK	Port?
	EAST	but I was aware they were drinking Woods.
	PC COOK	Port and Woods?
	EAST	Yeah.
	PC COOK	On this particular night was their game of Spoof such that
		they were deciding what the drinks would be – the first one
		out would choose the drinks and the last one out would pay?
	EAST	Normally – that night I think they played whoever loses –
		whoever has to buy the drinks decides.
	PC COOK	Right, okay.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	If you see what I mean cos.
	PC COOK	So the loser would pick the drinks and pay for them?
	EAST	Yeah.
	PC COOK	Okay so you
	EAST	Unless someone was that adamant that they don't want that
		drink and then they normally
	PC COOK	They'd switch it would they?
	EAST	Yeah. Like if someone said "right we'll have five Woods"
		and someone says "I don't want Woods" normally they've
		got decency to say "right don't get that, he doesn't like it.
		Better get him something else".
	PC COOK	Okay so you served Darren with – presumably then five
		ports?
	EAST	I think – I'm pretty sure it was. Yeah.
	PC COOK	For that group to consume?
	EAST	Yeah.
	PC COOK	Okay and that would have been around about the third round
		I believe, let me just double-check on that because Chris
		TONER was part of that group wasn't he?
	EAST	Yeah.
	PC COOK	Do you remember Chris being in it?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Yep I remember it, yeah.
	PC COOK	Chris, Darren, Cam.
	EAST	Yeah.
	PC COOK	Yeah? Nigel and Tom or Tony?
	EAST	Tom.
	PC COOK	Tom?
	EAST	Yeah.
	PC COOK	Now Chris TONER – sorry – Tom lost the first game so he
		bought that round of drinks. You didn't serve him?
	EAST	No.
	PC COOK	Chris TONER lost the second one.
	EAST	Right.
	PC COOK	And bought some drinks. Did you serve Chris?
	EAST	No.
	PC COOK	No?
	EAST	Okay yeah, go on.
	PC COOK	He also lost the third round and bought the third round of
		drinks.
	EAST	Right.
	PC COOK	So you didn't serve him then either?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	No. Maybe Darren didn't lose, maybe he shouted them in
		and got the money off someone else see. They can do that, if
		you see what I mean. Say Cam lost and went for a cigarette
		or something and Darren says "Right give me the tenner, I'll
		get em" they do that as well. So as I'm saying Darren bough
		it doesn't mean Darren lost.
	PC COOK	Okay.
	EAST	Darren was the one who come to the bar that I served, if you
		see what I mean?
	PC COOK	Right, and then Cam lost the next round.
	EAST	Yeah.
	PC COOK	And they had a glass of port. And then Tom lost the last
		game, the fifth game, and they had a double, I think, of navy
		rum, Woods navy rum at that point?
	EAST	I don't know. I wasn't.
	PC COOK	You don't know? You weren't there paying attention to
	EAST	No, it's too busy to just stand there and, all three of us, and
		just watch them drink it like, we've got other people.
	PC COOK	Yeah.
	EAST	And clearing up to do and things so, just let them get on with
		it.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	So how – how many of those rounds, those five rounds, do
		you think you bought drinks for? You mentioned Darren?
	EAST	That I sold you mean?
	PC COOK	Sorry?
	EAST	Not bought drinks for, you mean I served the people
	PC COOK	You served the drinks, sorry, sold to
	EAST	I'm pretty sure it was one.
	PC COOK	Just the one?
	EAST	You see Darren obviously must have done what I said, got –
		like someone else.
	PC COOK	So you think Darren took the cash off one of the others?
	EAST	Yeah they sometimes do that if some of them – need the
		toilet or cigarette or something.
	PC COOK	Yeah. Okay. Well they had port during the second and third
		– sorry the third and the fourth?
	EAST	Yeah, must have been one of those rounds.
	PC COOK	So it was one of those rounds that you served Darren?
	EAST	Well yeah it must have been.
	PC COOK	It was five drinks was it?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Yeah. They normally play, however many it is, that's how
		many rounds they have. If there's two of them then they
		have two rounds obviously.
	PC COOK	What – when you served that round of drinks, Port, to the
		five of them, what checks did you make on the state of
		sobriety - how sober they were or how drunk they were - on
		the five people that those drinks were going to be consumed
		by?
	EAST	I always check everyone. Have a look at them. See if they're
		alright, not on the floor. They're all stood up speaking,
		normally I think they're absolutely fine, which I do that $-normalized normalized normali normalized normaliz$
		just that night, I do that to everyone obviously. If the Bars
		opened someone up, I'm obviously not going to carry on
		serving them.
	PC COOK	Can I just drill you down a little bit more on that Craig, what
		checks to you actually do? I mean if they're standing up at
		the bar. If they're standing up are they sober enough to have
		another drink or not?
	EAST	No obviously you can normally, I can normally tell if their
		eyes and what they're doing, if they're fine walking about
		and things.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Did you speak to them?
	EAST	Yeah.
	PC COOK	All five of them?
	EAST	Not all five of them, no.
	PC COOK	What's your policy on sort of serving drinks to a group like
		that?
	EAST	Well I'll just have a quick glance over, check they're alright
		for another one and
	PC COOK	A quick glance at the group?
	EAST	Yeah.
	PC COOK	To see whether?
	EAST	Normally they're all chatting amongst each other so they're
		normally fine. They don't all come to the bar and get their
		own drink. They're all talking amongst themselves.
	PC COOK	Yeah. Okay. Would you notice if their if their words were
		slurred?
	EAST	Yeah.
	PC COOK	Well I would appreciate you would the one at the bar who's
		asking for the drinks but the other – the rest of the group
		chatting to each other, would you necessarily notice that?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Not if they're slurred necessarily no, but I know if – I don't
		know, it's hard to explain, but I – I can tell if someone's had
		enough really. I don't know, it's probably just through
		experience that you know
	PC COOK	Okay. Basically what happened that night was – and tell me
		if you disagree – but a member of the club in the form of
		Nigel was served alcohol to the point where he collapsed on
		the floor.
	EAST	Yeah.
	PC COOK	And was effectively unconscious.
	EAST	So I was still speaking to him after Spoof.
	PC COOK	Okay, tell me about that. What time did you come back into
		the bar? Was that when you were glass-collecting?
	EAST	Yeah I just come in and out and.
	PC COOK	Coming and going?
	EAST	Yeah, basically, yeah.
	PC COOK	After the game of Spoof. What time was that?
	EAST	Oh it was about half twelve I think, quarter-to-one, around
		there. It's normally near the end.
	PC COOK	Okay, what was the conversation?

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Just – I was just checking he was alright really. He was stood
		at the bar, I said "are you alright" he was like "yeah" and
		that's it really.
	PC COOK	Just a passing comment basically?
	EAST	Yeah. Friendly, but that's me really. I always hello to
		everyone and I was just being friendly and checking he was
		alright like.
	PC COOK	And he just said "Yeah, I'm fine".
	EAST	Yeah.
	PC COOK	No other lengthy conversations?
	EAST	No nothing – I was just busy – I was probably – I might have
		collected a glass that was next to an empty and I said "you
		alright mate" and he was like "yeah" and I carried on like.
	PC COOK	And what was he drinking at that time?
	EAST	That was when he was on Wood's I think. I think that would
		be the last round.
	PC COOK	That was the last round?
	EAST	That might be just in fact before the last round. Before we
		actually – obviously someone put the drink down, he hadn't
		drunk it but I was speaking to him so I'm pretty sure he had a
		Wood's in front of him.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Yeah.
	EAST	But I just said 'hello' like.
	PC COOK	The last drink that was being identifiable by the type of glass
		and the colour of the – you're happy that was the Wood's?
	EAST	Yeah. And again if he was not capable of drinking it I would
		just have taken it off him.
	PC COOK	Would you?
	EAST	Oh yeah.
	PC COOK	Have you done that before?
	EAST	Yeah.
	PC COOK	To whom?
	EAST	A couple of people. Not taking – I've not normally taken
		drinks off them – I refuse to sell them.
	PC COOK	You refuse to serve them?
	EAST	'You've had enough, go home,' and it spoils the night really
		doesn't it if you get absolutely paralytic.
	PC COOK	What's the next things that happens here, because Nigel
		basically collapses or becomes unresponsive. Did you see
		him keel over or what? Tell me what happened.
	EAST	I didn't see him keel over no. I just, when I come in he was
		on – on the floor.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	You'd gone out back into the hall and come back in and you
		find him on the floor?
	EAST	Cos this is near the end of the night see.
	PC COOK	So how long's that after you've just spoken to him about
		12:30? Are we talking roughly?
	EAST	Just before one o'clock I'd say. No I spoke to him about ten
		to one and as I say this is just after one that I've gone back in
	PC COOK	You spoke to him again at ten to one or that was when you
		spoke to him?
	EAST	No I spoke to him like quarter to twelve, quarter to one.
	PC COOK	12:30 you said.
	EAST	Half twelve, quarter to one.
	PC COOK	Quarter to one?
	EAST	I would say this is about one o'clock.
	PC COOK	12:45 you spoke to him, not 12:30?
	EAST	Yeah.
	PC COOK	And then you spoke to him again about fifteen minutes later?
	EAST	Yeah, cos the party always disperses into the hall.
	PC COOK	Or rather you came back in fifteen minutes later to find him
		collapsed on the floor?
	EAST	Yeah, sorry, yeah. Yeah.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Okay. Did you ask the staff what – if he'd had any more
		drinks after the Woods?
	EAST	No one o'clock's – we wouldn't have served him after one.
		We're strict on that like We won't -not even one minute
		past - we wouldn't keep on serving them.
	PC COOK	Did you try and rouse him?
	EAST	Rouse him?
	PC COOK	Rouse him.
	EAST	There was people round him so I just left him. I just thought
		basically he's had too much and fell on the floor.
	PC COOK	Who was round him at that time?
	EAST	Just the people that were in the bar.
	PC COOK	His friends? His drinking friends?
	EAST	Yeah basically yeah.
	PC COOK	Some of them had left hadn't they? Some of them had left by
		this point I think hadn't they?
	EAST	What for Spoof?
	PC COOK	Yes. Part of that group of five had left.
	EAST	I think Cam had left. Yeah Cam had definitely left. I'm not
		sure if Thomas was there.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Were there any members of staff there looking after him
		trying to get him to respond?
	EAST	Yeah we did try getting him up.
	PC COOK	When you say "we", who's "we"?
	EAST	I can't remember who, but it was me and a customer tried
		getting him up. We got him on his feet like.
	PC COOK	Yeah.
	EAST	But he was having none of it so we laid him on the floor in
		the recovery position.
	PC COOK	Inside?
	EAST	Oh yeah, yeah.
	PC COOK	Inside the bar?
	EAST	Yeah.
	PC COOK	Yeah?
	EAST	Yeah. Checked he was breathing, done the usual checks, put
		him in the recovery position and he was laid there breathing
		absolutely fine.
	PC COOK	Okay, then he was carried outside.
	EAST	Not straightaway no.
	PC COOK	About half an hour later?
	EAST	Probably not that much – about quarter of an hour I'd say.

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Record of Tape Recorded Interview CRAIG EAST

		Continuation Sheet No 23
Tape counter times	Person Speaking	Text
	PC COOK	Right.
	EAST	Cos obviously we were locking up, we'd just obviously again
		thought he's had too much and he was going to come round
		and just be normal, cos obviously I've been in that state
		where I've just collapsed and just got up and got on with it
		like. So we thought he'd just had too much. He hadn't drunk
		enough in the Hillview to be like that at all, so we thought he
		can't be.
	PC COOK	No, but he'd had some drinks before he arrived.
	EAST	Don't know. I couldn't answer that. I just know that he
		come in the Hillview at about quarter past tennish, I don't
		know if he'd been out all day or that was his first pint. I
		don't know.
	PC COOK	Okay, right.
	EAST	I can't answer what he's done before he's
	PC COOK	You took him out in the fresh air.
	EAST	Yep.
	PC COOK	And I think you helped carry him didn't you?
	EAST	Yeah.
	PC COOK	Were you carrying his head or his legs? Carrying his head
		and I think his arms sort of.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	I think there was just a few of us underneath him.
	PC COOK	Right who was carrying him with you? Who were the others
		involved?
	EAST	I don't even know if I carried him out. I don't think I did
		actually.
	PC COOK	You didn't?
	EAST	I don't think so. I can't recall.
	PC COOK	Okay. I've got the video but I'm trying to figure it out who's
		on the video.
	EAST	I don't think I did to be honest. I was there but I don't think
		– he's only – he was only little, it didn't need that many
		people.
	PC COOK	Are you trained in first-aid at all?
	EAST	No.
	PC COOK	You still couldn't rouse him outside. Did you try and rouse
		him outside when he was out in the fresh air?
	EAST	I just went up to him and tried to $-$ I didn't shake him $-$ I just
		seen is he was responding. He didn't really respond, he just
		grunted really.
	PC COOK	Right.
	EAST	He was just saying like "urr" and that's all he done really.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Fairly typical of someone who's had too much to drink?
	EAST	Basically yeah.
	PC COOK	There was no reason to suspect anything medical?
	EAST	No, no. We thought $-I$ thought that he'd had two pints and
		three or four Wood's, which is nothing really. Like most
		people can drink that and be absolutely fine so we thought – I
		don't know.
	PC COOK	You didn't think about calling an ambulance?
	EAST	No, because we thought it was just like – I don't think they –
		we didn't know if they could do anything like, cos he was
		still breathing, he was fine and I'd heard these days obviously
		if you call an ambulance just for someone drunk I think you
		can get fined or into trouble so we thought he seemed fine so
		we just need to get home now like and get him
	PC COOK	Okay, I don't think it's the case that you can get into trouble
		or get fined, just to put that right.
	EAST	Oh right, I thought wasting ambulance time I thought.
	PC COOK	So you then made a decision – somebody did – to put him
		into a car and contact his wife and get her to come along with
		her car.
	EAST	Yeah, no-one knew where he lived, which was a bit of a pain.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	It should have been on the Club records shouldn't it?
	EAST	It probably – yeah it is, but obviously you didn't think of
		something like that at this time, you just – so I was going to
		take him home, yet I got a new car the week before.
	PC COOK	Yeah.
	EAST	And I didn't – personally I didn't want him to be sick in my
		car.
	PC COOK	Yeah.
	EAST	That's the reason I didn't take him home. I thought if he
		comes round and chucks up everywhere I'm going to be not
		impressed.
	PC COOK	Yeah.
	EAST	I'd only had this car a week, so I know his wife so I got his
		mobile out of his pocket. At first I couldn't find it cos it's
		like a touch-screen phone in a leather case so I just dabbed
		him around and I thought "he hasn't even got his phone on
		him" then I went back and realised it was in a leather case set
		I got hold of his phone, I rang his wife. She was in Charlie'
		Chippy, I explained that Nige's had a bit too much, is it
		possible you can pick him up, and she said luckily she was
		with her friend who was driving and she come and got him

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Record of Tape Recorded Interview CRAIG EAST

Continuation Sheet No 32

Tape	Person	Text
counter	Speaking	
times		

and then me and two other people put him in the back of her car – his wife's friend's car, but we knew – I followed her back cos I knew – I didn't want to leave her with him cos obviously she'd struggle cos she'd had a drink as well like, I didn't want to leave her to get him out the car in case she dropped him, so me and two other lads followed her home and then I got him out the car at the other end and laid him in his front room door.

- PC COOK Who were the other two lads there?
- EAST Tony.
- PC COOK Tony DICKS.
- EAST And Tony's DICKERSON I think.
- PC COOK Tony DICKS and Tony DICKERSON?

EAST I think that's the name. We've got a nickname for him called "Sticks" but I don't think that's his actual name.

- PC COOK Sticks is DICKS?
- EAST Yeah. No there's Tony DICKS and then Tony DICKERSON who I think is...
- PC COOK That's right they're two different individuals aren't they?
- EAST Two Tony's anyway.
- PC COOK Tony DICKINSON and Tony DICKS.

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Yeah.
	PC COOK	Where do you think things went wrong on this evening, if
		you think things did go wrong?
	EAST	On our point of half I don't think anything really.
	PC COOK	You don't think anything went wrong?
	EAST	Not in – well obviously things went wrong, but I don't think
		we served him too much or - cos as I said at one o'clock he
		was fine speaking to me, saying how he'd been out to a party
		a couple of weeks ago and got in the same state to be honest.
	PC COOK	He was speaking to you at one o'clock?
	EAST	Not – he was – it must have been earlier than that.
	PC COOK	12:45 you said.
	EAST	I had a conversation with him about half-twelvish but I
		actually spoke to him just glancily about quarter to one.
	PC COOK	So you had longer conversation with him about half past
		twelve?
	EAST	Yeah. Yeah.
	PC COOK	What was that about?
	EAST	Just about $-\cos$ – what was it about? I had a bit more time
		on my hands then so obviously we were just generally
		chatting really. How are you? About work and what you

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Record of Tape Recorded Interview CRAIG EAST

Continuation Sheet No 34

Tape	Person	Text
counter	Speaking	
times		

	been up to, and he said he went to a party a couple of weeks
	ago and by the sounds of it he got in the same state that he
	got into that night, cos he told me something like he went to a
	party in Churchdown somewhere, woke up in a bush the next
	morning, didn't know where he was, what he was doing, and
	he had to go and knock on a lady's door to ask where he was
	and we were just having a laugh cos of the state he got into.
PC COOK	Right.
EAST	And I just left him then and carried on.
PC COOK	Okay so that was about 12:30?
EAST	About that yeah.
PC COOK	12:45 you touched base with him very quickly, you said
	"alright" and he said "yeah I'm okay".
EAST	Basically yeah as I was passing by.
PC COOK	At one o'clockish you find him collapsed?
EAST	Yeah that's why it puzzles me why in the space of half-an-
	hour he's gone like that. I thought "it can't be the drink that
	hit him that hard like".
PC COOK	Are you aware of how many drinks he had that evening?
EAST	Well obviously – I reckon he's had a pint before he came in –

a first pint – I served him the second and then five round

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Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
		games of Spoof. Obviously with five people, everyone buys
		a drink.
	PC COOK	When you say he had a pint when he came in.
	EAST	Yeah. I'm pretty sure I served the second pint.
	PC COOK	Who served the first drink when he came in?
	EAST	I couldn't tell you.
	PC COOK	You don't know?
	EAST	I just know I come in the bar and seen him with a pint – with
		a drink in it.
	PC COOK	And you served a top up?
	EAST	Yeah I served him the next one.
	PC COOK	And you served him in the bar for the second one?
	EAST	Yeah but he hadn't been in there long enough for that to be
		his – more than that. I think I served him his next one at
		about quarter to eleven/eleven so there's no way that it could
		have been more than two cos obviously he didn't get in till
		about twenty past eleven so – ten sorry.
	PC COOK	In total he'd had about twelve drinks cos he had three or four
		in The Greatfield first.
	EAST	Oh right, yeah.

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Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Then he came in and he had two before he played the game
		of Spoof.
	EAST	And then I seen – I was counting up to six.
	PC COOK	Then he blamed the game of Spoof which was another five.
	EAST	Yeah.
	PC COOK	The last one of which was a double so that counts as two.
	EAST	Well I didn't know he had the double, I just know he had fiv
		games of Spoof and two pints.
	PC COOK	Yeah.
	EAST	That's all I know, I can't – I wasn't there to
	PC COOK	So that's eight including the double.
	EAST	If it was a double – I don't know. I didn't serve him the
		double and I don't know.
	PC COOK	Okay and that additional drink was served by Rob after that
		game of Spoof.
	EAST	If – again, I don't know.
	PC COOK	So maybe even thirteen drinks?
	EAST	Possibly, I don't know. I just know he had two pints roughly
		and five games of Spoof.
	PC COOK	Do you think it's reasonable to serve somebody
		twelve/eleven/ten drinks?

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Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Well we didn't serve him that many. It depends because
		I know someone – not that drinks in the Hillview, but some
		of my mates go out and have ten pints, absolutely fine, walk
		home, be fine. I'm the same, I can have sometimes six/seven
		pints and I'm fine so.
	PC COOK	Do you think perhaps you're setting the threshold too high
		and basing it on whether they can walk still?
	EAST	Not – no, no, I wouldn't say we're not going to serve
		someone until they're absolutely wasted, but we just serve
		people until we think they've had enough really and then
		again if I think someone's had too much I refuse to serve
		them.
	PC COOK	Do you think this incident will make you lower that threshold
		and be a little bit more careful about serving drinks when
		they're clearly consuming nine, ten, eleven drinks?
	EAST	Probably not, $\cos - what$'s the word $- I$ was cautious anyway.
		I wouldn't. I've got friendly with people who go in there and
		I wouldn't want harm to come to them and them get
		absolutely wasted and fall over and hit their head, I don't
		intend to get people like that. I want them to have a couple of

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Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
		drinks, have a good night and then go home. I don't want
		people to get absolutely hammered. It spoils it really.
	PC COOK	Yeah but there can be a delay obviously between the
		consumption of the drinks and when it kicks in.
	EAST	Yeah.
	PC COOK	Can't there?
	EAST	Yeah, there can yeah.
	PC COOK	So they can throw down the drinks and suddenly find
		themselves in the (inaudible).
	EAST	That's what I think Nigel must maybe had done, because as
		I said he was fine and then but there's no way we served
		him too much that night. He comes in sometimes and has
		that many all the time every week, and I take him home and
		he says 'yeah mate' and he walks home fine, so it's nothing -
		he's done that before – it's not the first time he's ever played
		Spoof.
	PC COOK	You see some people would say that this actually was an
		incident that wasn't too surprising because there have
		actually been slack practices over a long period of time at tha
		club and allegations of drunkenness. Underage drinking on a
		few occasions, drug taking in the toilets, after-hours drinking

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Record of Tape Recorded Interview CRAIG EAST

Tape	Person	Text
counter	Speaking	
times		

	sometimes, smoking on the premises and occasional violence
	and there was even an incident recently where someone
	urinated standing up in the bar I believe cos he'd had too
	much to drink. What's your response to that?
EAST	I don't know where that's come from. Obviously what's
	happened in the past I don't know because I've only been
	there just under a year but none of that's happened when I've
	been working.
PC COOK	No drunkenness?
EAST	Well you get drunkenness yeah, but you're just a pub, you get
	that everywhere. Not absolutely wasted drunkenness but able
	to walk home fine if you see what I mean?
PC COOK	Underage drinking?
EAST	I believe that happened since I been there, but I didn't serve –
	I have not served anyone underage.
PC COOK	Drug-taking in the toilets. How often do you do toilet
	checks?
EAST	Well not really toilet checks no.
PC COOK	Are you aware of allegations of drug-taking in the premises?
EAST	No, I didn't know about that, no.

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Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Not even since February since it was brought to the attention
		of the premises by ourselves?
	EAST	No, I didn't know. I didn't even know you'd been there.
	PC COOK	Have you seen a sign go up on the wall?
	EAST	To do with drugs?
	PC COOK	About anything?
	EAST	There have been signs gone up yeah.
	PC COOK	Have they been brought to your attention at all?
	EAST	Well I read them, yeah.
	PC COOK	Has Norman or Louise spoken to you at all about problems at
		the club?
	EAST	Yeah.
	PC COOK	Who has?
	EAST	Both.
	PC COOK	When?
	EAST	A couple of weeks ago I think.
	PC COOK	Before this incident?
	EAST	No, after.
	PC COOK	After?

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Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	But as I said I don't – I'm not there – only there one day a
		week for six hours so I'm not there all day, every day to
		know about all the problems if you see what I mean.
	PC COOK	Okay. Are you aware that as a club they should be signing
		people in who are not members?
	EAST	Yep.
	PC COOK	Only bonafide guests of members.
	EAST	Yes. Members – a member's got to be present to sign them
		in.
	PC COOK	That hasn't been kept up very well has it?
	EAST	Well when someone comes in I'll sign them in and get where
		they live and things, but I don't get their address, I just get
		the area like and I've now been told that you have to get the
		address. I wasn't aware of that but
	PC COOK	You're probably aware also that sometimes people visit the
		club and haven't even been signed in.
	EAST	Possibly, yeah.
	PC COOK	Certainly on that front it would appear to have been run in a
		slack manner on the signing-in side of things.

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Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	If people have come in and not signed in yeah, but I'm not
		(inaudible) yeah, I sign people in if I know they're not a
		member.
	PC COOK	What you tell the member to go and sign them in or?
	EAST	No, no, no, I say. They obviously know I work there people,
		if I don't recognise them I'll say, and normally obviously
		they come in with them so they have signed them
	PC COOK	Yeah so if they have – if you're not – if you don't think
		they've been signed in would you actually say to them "are
		you signed in"?
	EAST	Yeah. You have to sign every time you come in don't you?
		Yeah?
	PC COOK	Yes.
	EAST	So I give them the book and then sign them in.
	PC COOK	Where's the book kept?
	EAST	End of the bar. It's sitting at the bar, it's on top of a fridge in
		the bar area like. It's not a place you walk – not many people
		go into somewhere on their own. If they weren't a member
		they'd go in with friends and meet friends and that friend
		would sign them in. You don't – not normally you just don't
		go in there on your own.

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Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Okay. Craig if – if you think that nothing really went wrong
		on this evening, it's quite possible it could happen again.
	EAST	We're obviously going to be more careful about how we
		serve people but I don't – I don't know – I don't think he had
		too much really. I just – he drinks like that – as I said he's
		drunk that many drinks in there before and I've taken him
		home fine.
	PC COOK	He's drunk twelve/thirteen drinks there?
	EAST	Well I've never said he's drunk thirteen drinks. I know he's
		drunk five Spoof and two, that's seven. I don't know where
		thirteen's coming from.
	PC COOK	Well that's included the ones that he had before.
	EAST	Well as I said I don't know, he could have been on it all day
		and had twenty bottles and that doesn't affect us and we've
		just got to look after him while he's there and know what
		he's drunk, but if he's been on it all day I don't know, but
		when he came in he seemed fine as if he hadn't had a drink
		but
	PC COOK	Okay. Well I think we've covered a lot of ground here, is
		there anything else you want to say in relation to this?

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Record of Tape Recorded Interview CRAIG EAST

Continuation Sheet No 44

Tape counter times	Person Speaking	Text	
	EAST	Well obviously I when his wife picked him up, I said to	
		her, cos I got him in the car, I said "do you want us to call an	
		ambulance or just put him in your friend's car" and she said	
		"no just get him home, he's drunk, I just want him home" so	
		I did give her the opportunity then saying "do you want me to	
		call an ambulance" and she said "no just get him home, he's	
		drunk" because she knows what he's like, apparently he's	
		prone to have a drink, he likes to have a drink $-$ and	
		apparently I've heard that he's been	
	PC COOK	That doesn't quite match with what the	
	EAST	But I was only – I'm the only one that was there when that	

was said.

- PC COOK Okay well that doesn't quite match with what they're saying you've said.
- EAST Bear in mind they've both had a drink and I haven't, so I don't know.
- PC COOK Mrs. Russell actually suggested to you, she said she said to you "I've not seen him like this before should we call an ambulance?".
- EAST Well I would have done, if she'd said that to me. I'd have been straight on the phone and got an ambulance because

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Record of Tape Recorded Interview CRAIG EAST

Continuation Sheet No 45

Tape	Person	Text
counter	Speaking	
times		

obviously yeah.. a family friend. I would have done that. I wouldn't have just said "no just get him home" My intentions is to get the – not the best out of him – the best possible action to take, and I said "do you want me to call an ambulance" and she said "no just get him home" so that's what we done. I took him home, and I thought it was decency, I could have just put him in the car but I took him home and got him in the house.

- PC COOK Okay now at the house, Donna RUSSELL, Nigel's wife said to you "where are the others who were drinking with Nigel"? You replied "they've all gone home except one of them, they all went home at 12:30. Nigel and the other one - whose name you probably gave her - stayed behind and carried on drinking".
- EAST No, they were all still there apart from one, when Nigel was there. When most people were leaving they all stayed.
- PC COOK Apart from Cam who we know went home you said earlier.
- EAST Yeah everyone else was still there.
- PC COOK They were still there?
- EAST Even when I left. I actually left when people were still there, obviously not drinking, but people were still there. I just got

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Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
		my keys and left. I didn't go back that night but I never said
		nothing about they've all gone, they were all still there.
	PC COOK	See, Donna in her statement also says, she says "shall we call
		an ambulance?" and asked about what he'd had to drink and
		so on.
	EAST	She didn't ask me what he drunk, no. I just know that when
		she come to get him she come running up and we had him on
		his feet, I said "do you want us to call an ambulance for you
		or put him in the car?" and she said "no just put him in car,
		just get him home" cos she was in a panic obviously, so we
		laid him in the car, made sure he was safe and then I followed
		them safely home. If she'd said "call an ambulance" I would
		have called one. I wouldn't have said 'no'.
	PC COOK	Okay. Okay. Well look there's probably not an awful lot
		more to be said, we've covered a lot of ground there. Thanks
		for that.
	EAST	Did she honestly say that I went back?
	PC COOK	Yes she said that you were one of three that went back.
	EAST	No I went back after that. Did she say that?
	PC COOK	Yes she did yeah.
	EAST	Cos I was concerned.

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Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Yes you enquired afterwards.
EAST		Yeah I popped back cos I picked my mate up from town, took
		him home and something in my head, I don't know what it
		was – but something said something's happened.
	PC COOK	Right.
	EAST	This was half two/three o'clock?
	PC COOK	The following day?
	EAST	No, it was in the morning.
	PC COOK	Oh in the morning? Sorry she probably did mention that,
		yes. Yep. Did you actually go back to the house or did you
		ring her?
	EAST	No I went back.
	PC COOK	You went back to the house?
	EAST	Yeah the ambulance were there.
	PC COOK	Right.
	EAST	Cos I said something was telling me something's happened.
		I don't know why. Weird. I went back, the ambulance was
		there. I went rushing in and I said to Donna "is everything
		alright" and she said "no". I shouldn't have said silly
		thing to say really, but so I said "please keep me posted,
		you've got my mobile number".

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Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	PC COOK	Yes that's right.
	EAST	And she rang me throughout the day the next day. Her
		daughter rang me, she rang me, all the time updating me
		because obviously I was concerned and worried.
	PC COOK	Yes.
	EAST	I was in contact with Donna until about five o'clock Sunday
		night and she – she then told me, but yeah I went back and
		gave her my number so she could contact me.
	PC COOK	Who is it that's just recently lost his wife? The slim chap?
		Who's that?
	EAST	That was Tony – that was Tony, one of the chaps that were
		taking him home.
	PC COOK	Tony DICKS or DICKERSON?
	EAST	DICKS.
	PC COOK	Tony DICKS?
	EAST	Recently umm. Time really flies these days. Probably four
		or five months I'd say.
	PC COOK	Okay.
	EAST	Yeah he's just lost his wife.
	PC COOK	He said at some point to Donna – you may have heard this –
		he said "he's just drunk. He just needs to sleep it off".

RESTRECTED/CONFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	He might have said that I don't know.
	PC COOK	She replied "oh what's he had to drink" and he replied "it's
		not my place to tell you, you'll have to ask him in the
		morning".
	EAST	He probably wouldn't know cos he wasn't involved in the
		Spoof see. He probably wouldn't have known.
	PC COOK	Right.
	EAST	He wouldn't have known what he'd drunk.
	PC COOK	Okay brilliant. Well look Craig we – we believe that he was
		served too much alcohol and that has been a major trigger
		here in his untimely death. Are you aware that it's an offence
		to serve someone with alcohol when they're drunk?
	EAST	Yeah.
	PC COOK	Who would have told you that?
	EAST	Just common sense really.
	PC COOK	Okay.
	EAST	If somebody was pissing on the floor and staggering all over
		the place, they're not going to get another drink.
	PC COOK	Are you aware that it's an offence to serve someone with a
		drink who is sober if that drink is being supplied to someone
		who is drunk?

RESTRICTED/CONEGDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview CRAIG EAST

Tape counter times	Person Speaking	Text
	EAST	Yeah.
	PC COOK	You are?
	EAST	Cos that's the same with under 18 isn't it? Somebody who's
		20 buys a 17 year-old a drink.
	PC COOK	Yes.
	EAST	Cos I know what people drink in there see and obviously if
		somebody normally drinks Strongbow comes and asks for
		Carling, I'll say who's that for?
	PC COOK	Okay.
	EAST	Cos obviously I'll know that it's not for them.
	PC COOK	Okay. I need to tell you that you'll be reported for
		consideration of prosecution for the offence of serving
		someone who is drunk with further alcohol, okay?
	EAST	Right.
	PC COOK	I'll caution you again and tell you that you do not have to say
		anything but it may harm your defence if you do not mention
		when questioned something which you later rely on in court.
		Anything you do say may be given in evidence. Is there
		anything else you want to say in relation to the possibility of
		being prosecuted for that offence?
	EAST	I don't think so, no. I don't have nothing else to say, no.

RESTRECTND/CONFIDENTIAL GLOUCESTERSHIRE CONSTABULARY Form MG15 A(T)

Record of Tape Recorded Interview CRAIG EAST

Continuation Sheet No 51

Tape counter times	Person Speaking	Text
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PC COOK Okay well thanks – thanks for that. The time is now 16:53 and I'll turn the tape machine off and you've got the form there explaining what happens to the tapes and I'll give you a copy of the tape in a moment as well. Thanks very much.

JK

RESTRICTED (when cor	nplete)
GLOUCESTERSHIRE CONSTABULARY Page 267 Record of Interview	Form MG15A Rev 07/09 (Contemporaneous Notes)
Date: 27 OU 2010 Station/Branch: UECK	THOMPEON
Interview of Koundersh PATEL.	URN 53
Age: 50,10 Date of Birth: 22/10/59	Police Exhibit No: 125/01
Officer conducting interview: RC 1831 SceDALL	Number of pages:
Other persons present:	KLA (2831
	Signature of interviewing officer producing exhibit
Location: UP HATHER	
Time commenced: 1823 hrs Time ended: 1928	

You do not have to say anything. But it may harm your defence if you do not mention when questioned something which you later rely on in court. Anything you do say may be given in evidence: Do you understand? Reply: 4E3 _____ You are not under arrest and you do not have to remain here with me. Do vou understand? Reply: 483 You are entitled to legal advice. You may consult with a solicitor or legal advisor either in person or over the telephone. Do you wish to have such a consultation? (The reasons why the interviewee declines legal advice must now be recorded). Reply: NO, Daw T THINK I MED IT. (If the interviewee is attending voluntarily at a Police Station and asks about their entitlement to free legal advice, they must be provided with a copy of form D4A.)

Signature(s):

W) ck

Page	n of F

GLOUCESTERSHIRE CONSTABULARY Record of Interview

Person		(Contemporaneous Note
Speaking	Text	
1831	From a conversation to us attendance L	are today
	you are anone Nigel RUSSER died	
	fallay a dinky server and the	+ yas allow
	dirity at lipn.	
A	I gas and how that what, ye	
1831	Has lay have you know like	,
A		xs Now.
	He started paying slottles tor up &	ean about
	8 months and hav I see light the	
	When we've not a vbij we escally	
	dimaj.	
1831	Can no plane tell me the events of	- That
	en M.	
A	1 left of have about hay part ?	9 that
	aning. On in way to be GRATTING	2D, alit
	is an meetin place. I asked has	d got wiel
	r pru, white (aas any to be	severed
	Not nated as to no. as talk	
	work. He told the hed made guiet	· · · · / · · · · · · · · · · · · · · · · · · ·
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	So I said late cat a D I a t	Jorthas en
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GLOUCESTERSHIRE CONSTABULARY Record of Interview	Form MG154 Rev 07/05 (Contemporaneous Notes)
Date: 26 4 10 Station/Branch:Che	2 (terhan
Interview of Christopher Nicholas TONER	URN 53
Age:	Police Exhibit No:
Age: 62 Date of Birth: 25/12/47. Officer conducting interview: PC 417 Cook	Number of pages:
Other persons present:	Can
	Signature of interviewing officer producing exhibit
Location:	
Time commenced: 1512 hrs Time ended: 162	O hrs

You do not have to say anything. But it may harm your defence if you do not mention when questioned something which you later rely on in court. Anything you do say may be given in evidence: Do you understand? Reply: Yes, Yes. You are not under arrest and you do not have to remain here with me. Do you understand? Reply: Yus. You are entitled to legal advice. You may consult with a solicitor or legal advisor either in person or over the telephone. Do you wish to have such a consultation? (The reasons why the interviewee declines legal advice must now be recorded). No. Cos I haven't done anything wo Reply: (If the interviewee is attending voluntarily at a Police Station and asks about their entitlement to free legal advice, they must be provided with a copy of form D4A.)

Signature(s):

Elas

Page 1 of 7

GLOUCESTERSHIRE CONSTABULARY age 275 Record of Interview

Rev 07/09 (Contemporaneous Notes) Person Text Speaking Q.417 Y ou l ere G 0 4 e Ye C 0 50 D \mathcal{O} 0 $\boldsymbol{\checkmark}$ ea. 1 0 RS 91.0 1 She a er 1 Signature(s): on Page 2 of 7 //gcwwweb02/criminal_justice/CJD Website/Criminal Justice Department/MG Forms/Manual/MG15A (Cont) Written versio CJD Authorised, 07/09

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KR. 701 Person Text Speaking

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Appendix C

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Licensing Act 2003 Club Premises Certificate

Club Premises Licence Number		07/01023/CLUBV			
Club Details					
	Name of club in whose name this certificate is granted and relevant postal address of club				
Hillview Social Club Hulbert Crescent Up Hatherley Cheltenham Gloucestershire GL51 5FZ					
Telephone number 0124	2 863635				
If different from above the postal address of club premises to which this certificate relates, if any, or if none, ordnance survey map reference or description Telephone number Where the club premises certificate is time limited the dates					
Not applicable					
Qualifying club activities authorised by the certificate and the times the certificate authorises the carrying out of qualifying activities.					
Sale/Supply of Alcohol	Sunday to Thursd				
Sale/Supply of Alcohol	Friday to Saturday				
Performance of Dance	Sunday	09:30 - 00:00			
Performance of Dance	Monday to Saturd	ay 09:00 - 00:00			
Indoor Sporting Events	Sunday	09:30 - 00:00			
Indoor Sporting Events	Monday to Saturda	ay 09:00 [°] - 00:00			
Performance of Live Music	Sunday	09:30 - 00:00			
Performance of Live Music	Monday to Saturda	ay 09:00 - 00:00			
Performance of Recorded Music	Sunday	09:00 - 00:00			
Performance of Recorded Music	Monday to Saturd	ay 09:00 - 00:00			

07/01023/CLUBV

1of 3

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Other/Similar Entertainment	Sunday	09:30 - 00:00
Other/Similar Entertainment	Monday to Saturday	09:00 - 00:00
Provision of Facilities for Dancing	Sunday	09:30 - 00:00
Provision of Facilities for Dancing	Monday to Saturday	09:00 - 00:00
Performance of a Play	Sunday	09:30 - 00:00
Performance of a Play	Monday to Saturday	09:00 - 00:00

Non-standard timings:

A) The approved non standard hours for permitted qualifying club activities are 10.00 (or earlier where standard times permit) - 01.00 on Christmas Eve and on all race days of the Cheltenham Gold Cup National Hunt Festival meeting, and until 02.00hrs on New Years Eve.

B) In relation to any permitted qualifying club activities taking place at non standard times in conjunction with the transmission of any recognised international sporting event 21 days notice shall be given in writing to the Licensing Authority (attn the Licensing Team) and to Cheltenham Police (attn the Divisional Licensing Officer) detailing: the event and the intended operating times.

In all such cases the non standard hours associated with such events shall be subject to: a maximum of 12 such events per year; and, the additional hours shall be limited to one hour either side of the official start and finish times of the event.

In all cases where non standard timings apply the 30 minute drinking up time shall be preserved.

The opening hours of the club

Signature of Issuing Officer

Opening Hours

Not Restricted

Where the certificate authorises supplies of alcohol whether these are on and / or off supplies Both

B

Date of issue 8 August 2007

Annex 1 – Mandatory conditions

1

2

In accordance with Schedule 8 paragraph 6(6) and (8) the following embedded conditions and restrictions which apply to the existing licence(s) are preserved in this licence including:

From the Public Entertainment Licence (05/01041/PELINA)

a) The Licence is subject to the Council's Standard Conditions for Public Entertainment b) Maximum number of persons permitted: Ground Floor 150, Total for Premises 150

Annex 2 – Conditions consistent with the Club Operating Schedule

a) All windows in areas where any live or recorded entertainment (other than incidental background music) occurs shall be kept shut during these activities.

b) All external doors in areas where any live or recorded entertainment occurs shall be kept shut during these activities except momentarily for access and egress or in an emergency.

c) The club's Management Committee shall ensure effective overall management of live or recorded entertainment, such as by monitoring noise levels outside the premises, to ensure that noise from such activities is effectively inaudible inside neighbouring premises after 23:00hrs.

d) The CCTV system shall be maintained in good working order, shall record at all times that the premises are open, and recordings shall be kept for 28 days (14 days for digital systems) and be provided to officers of the council and the police on request.

a) A closed door policy shall be operated with no re-admission on Friday and Saturdays from 23:00 hours until closing time except that persons who are already in the premises maybe permitted to leave to smoke and then re-enter.

b) No more than 5 persons shall be allowed outside at anyone time and this will be monitored at all times by the secretary or some person nominated by her.

Annex 3 – Conditions attached after a hearing by the licensing authority

1 Not Applicable

Annex 4 – Plans



Licensing Act 2003 Cheltenham Borough Council

Premises Licence Number

10/00837/PRMVPS

Part 1 – Premises Details

Postal address of premises	, or if none, ordnance survey map reference or description, including
Post Town, Post Code	including
Hillview Social Club	
Hillview Community Centre	
Hulbert Crescent	
Up Hatherley	
Cheltenham	
Gloucestershire	
GL51 5FZ	
Telephone number	01242 863635

Where the licence is time limited the dates

Not applicable

Sale/Supply of Alcohol Performance of Dance Performance of Dance Indoor Sporting Events Indoor Sporting Events Indoor Sporting Events Performance of Live Music Performance of Live Music Performance of Recorded Music Other/Similar Entertainment Other/Similar Entertainment Prov'n of Facilities for Dancing Prov'n of Facilities for Making Music Prov'n of Facilities for Making Music	Sunday to Thursday Sunday Monday to Saturday Sunday Monday to Thursday Friday to Saturday Sunday Monday to Saturday Every Day Sunday Monday to Saturday Monday to Saturday Sunday Monday to Saturday Sunday	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$
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The opening hours of the	premises	· .	
Opening Hours	Friday to Saturday	09:00 - 01:30	
Opening Hours	Sunday to Thursday	09:00 - 00:30	

Hillview Social Club

Non Standard Timings

a) The approved non standard hours for permitted on all race days of the Cheltenham Gold Cup (March) and National Hunt Festival (November) meetings are from 0900 to 0200 Monday to Saturday inclusive and from the end of permitted licensable hours on New Years Eve to the commencement of permitted hours on New Years's Day. Christmas Eve until 0100 hours. 30 minutes drinking up time being permitted in each instance.

Where the licence authorises supplies of alcohol whether these are on and / or off supplies On

Part 2

Name, (registered) address, telephone number and email (where relevant) of holder of premises licence

Hillview Social Club Hillview Community Centre Hulbert Crescent Up Hatherley Cheltenham Gloucestershire GL51 5FZ Business Phone Number

01242 863635

Registered number of holder, for example company number, charity number (where applicable)

Name, address and telephone number of designated premises supervisor where the premises licence authorises for the supply of alcohol

Mrs Sally Ann Curry 11 Lilac Close Up Hatherley Cheltenham Gloucestershire GL51 3BP

Business Phone Number 01242 863635

Personal licence number and issuing authority of personal licence held by designated premises supervisor where the premises licence authorises for the supply of alcohol

Party Reference: 08/00261/PERA

Licensing Authority: Cheltenham Borough Council

Hillview Social Club

Page 2 of 4

Signature of Issuing Officer	· · · ·
Mase	
Assistant Director – Operations	

Date of issue

14 May 2010

Annex 1 – Mandatory conditions

1 No retail sale of alcohol may be made under the premises licence:

(a) at a time when there is no designated premises supervisor in respect of the premises licence, or (b) at a time when the designated premises supervisor does not hold a personal licence or his personal licence is suspended.

(c) Every retail sale of alcohol under the premises licence must be made or authorised by a person who holds a personal licence.

(d) The other conditions are any conditions specified in an order under section 19A and applicable to the premises licence.

Annex 2 - Conditions consistent with the Operating Schedule

1 A closed-door policy (with no admission to new customers) will be operated from 23.30 hrs on New Year's Eve to closing time on New Years Day morning.

2 a) The CCTV system shall be maintained in good working order, shall record at all times that the premises are open, and recordings shall be kept for 28 days (14 days for digital systems) and be provided to officers of the council and the police on request.

b) There shall be no discounting of alcoholic drinks after 1800 hours on Friday and Saturday night until the start of trading the following day. (For the purposes of this condition a discounted drink is one sold at a price below the tariff in place for that drink for a minimum period of one week before the relevant Friday or Saturday night).

c) Non-alcoholic/Low-alcohol drinks shall be available and promoted, especially to 'designated drivers' of groups.

d) On any evening when the premises are open after midnight, that between the end of supply of Alcohol and closing time (or until all customers have dispersed from the immediate vicinity) The Designated Premises Supervisor (or a person acting on behalf of the DPS will be positioned outside the premises to monitor the dispersal of customers.

e) The Challenge 21 (or equivalent scheme) shall be adopted, so that any customer attempting to purchase alcoholic liquor who appears to be under the age of 21 shall be asked for an accredited photographic proof of their age (e.g.passport, photo driving licence, PASS-approved Card) and that a sale shall not be made unless this evidence is produced.

f) No noise nuisance will be caused to neighbouring residents.

g) Reasonable steps shall be taken to bring to the notice of customers a request that they respect the needs of the local residents and leave the premises and locality in a quiet and orderly fashion.
2 Windows and doors (except when is actual use) shall remain closed after 23:00 hrs if there is any musical entertainment taking place (except low-level background music).

3 Contact telephone numbers for Taxi/Private Hire services shall be displayed and a telephone provided for ordering such services.

Hillview Social Club

Page 3 of 4

4 A closed-door policy (with no admission to new customers) will be operated from 23.30hrs on New Year's Eve to closing time on New Years Day morning.

Annex 3 – Conditions attached after a hearing by the licensing authority

Annex 4 – Plans

1 Plan scale 1:100 dated 4.7.2005 drawing 001.

Hillview Social Club

Appendix D

UP HATHERLEY PARISH COUNCIL

Cheltenham, Gloucestershire

Clerk – Kathryn Oakey, 15 Holmer Crescent, Up Hatherley, Cheltenham, GL51 3LR Chairman – Stuart Fowler, 16 The Oaks, Up Hatherley, Cheltenham, GL51 3TS

Mr Louis Krog Senior Licensing Officer Cheltenham Borough Council Municipal Offices Cheltenham, Glos. GL51 1PP

4th February, 2011

Dear Louis,

<u>Re:</u> Hillview Social / Community Club, Hulbert Crescent, Up Hatherley, Premises Licence and Club Premises Certificate Review Application

I am writing on behalf of the Parish Council to inform you that from reports that we have received, we have serious concerns about the standards of management and general control of activities at these premises. As a parish council we have no direct responsibilities for either, but as it is an important community facility within the Parish, we are naturally concerned that the Centre is well managed, and all social activities are properly controlled.

From time to time we have received reports from members of the community, and the police that all is not as it should be. These reports have in the main concerned activities at the Social Club with reports of rowdy behaviour and fighting. The culmination of these events resulted in the very sad and avoidable death last April of one member from alcohol poisoning. We are also aware and concerned that the trustees have invariably been late in filing their audited accounts and annual reports with the Charity Commission.

Accordingly, we wish to give our support to the application by the Gloucestershire Constabulary Licensing Officer that their licence should be restricted if not withdrawn. This Social Club adds nothing to the community being as it is nothing more than a members' only drinking club. Because of the poor standards of behaviour, men and women of goodwill and expertise are deterred from offering their services to help with the control and management, hence the very high turnover of club officials leading to an unstable organisation. Last and by no means least there are perfectly adequate and well managed licensed premises within a stone's throw!

Yours sincerely,

Stuart Fowler

Stuart Fowler Chairman, Up Hatherley Parish Council



COUNCILLOR ROGER WHYBORN

15th February 2011

Mr Louis Krog Senior Licensing Officer Cheltenham Borough Council

Dear Mr Krog

Review of Licences at Hillview Community Centre 11/00134/PRMR & 11/00139/CLUBR

I am one of the two Borough Councillors for Up Hatherley ward, and Hillview Community Centre falls within this ward. As a result of being elected to the Council in 2008, I have been the Council's representative on Hillview Community <u>Association</u>'s committee (<u>not</u> the Social club) for most of that time. As a result of membership of the Association I have become aware of much of the history – including recent history - of both the Association and the club.

The Association is a registered charity. Its function is to run the premises (which it leases from the County Council) for the benefit of the community of Up Hatherley and surrounding areas. As such, I have been surprised at the extent to which the association committee members have been drawn into the affairs of the social club. I will return to this theme later in this letter, as it may have some bearing upon how best to manage the premises and club.

I attach as Appendix 1 a list of events which have been brought to my attention, mainly as a member of the Association committee. Seven of these events relate to either physical violence or inappropriate use of alcohol, or both, on club premises. I am advised by those with more experience than myself that this frequency of such events is <u>not</u> cause for alarm. However I do have concerns, not least for Cheltenham Borough Council's reputation in being represented on the Association. This is a tension which I have already raised with the Hillview committee. It will be for the licensing sub-committee to form its own judgement as to what frequency of such events is proportionate, and I would regard that judgement as important.

Turning to the matter of how Hillview is structured, the Hillview Social Club is a non-profit making members' club, whose principal function in practice is to run a licensed bar for its members, and also some social functions e.g. Motown nights. The relationship between the Social club and the Association is worth listing in some detail:-

- The Social club hires the bar area from Hillview Community Association under a licence agreement, a copy of which is already in your possession.
- A condition of that agreement, which has always struck me as rather odd, is that the Social Club membership must be drawn from the membership of the association.

42 FERNLEIGH CRESCENT • UP HATHERLEY • CHELTENHAM • GL51 3QL TELEPHONE 01242 231458 • EMAIL: whyboms@blueyonder.co.uk or cllr.roger.whybom@cheltenham.gov.uk • BOROUGH COUNCIL WEBSITE: www.cheltenham.gov.uk This condition is repeated in the constitution of the Social Club, which further requires that two representatives of the Association are also members of the Social Club committee, (though of course the whole committee are association members).

2

- The same conditions do not work in reverse, indeed the Association's constitution, i.e. governing document is entirely silent about Hillview Social Club, explicitly or implicitly.
- For reasons of propriety and charity law, the accounts of the two bodies must be kept entirely separate, and in my observations, this is adhered to.
- However the Social Club cannot make profits, so in order to avoid so doing, when the Social Club is doing well, it makes donations to the Association, over and above any rent.
- A further constitutional matter which may be germane is that regular hall user groups are also entitled to seats on the Association committee, e.g. Senior Citizens and the like, by virtue of being 'affiliated groups'.

It is the case that the Social Club annual turnover is about twice that of the Association.

It is also the case that disciplinary issues, such as are listed in Appendix 1, are brought to the attention of Association's committee to be dealt with, rather than the Social Club.

It is also the case that because all Social Club members must be Association members (and it is to the Association that subscriptions are paid), a de facto situation exists in practice where the two memberships are one and the same.

A consequence of the above is that the Association's deliberations are heavily dominated by issues concerning the running of licensed premises, and/or functions which take advantage of the premises licence, as are the majority of the Association committee members. Moreover a major contributor to the Association's finances is the Social Club's bar surpluses.

This has the advantage (although it is a two-edged sword) that committee members are able to combine together to ensure very low rates for regular community hall users, albeit hiring rates for casual users are very high by comparison, about double.

However the disadvantage is that given the reliance on alcohol consumption to support the viability of the Hillview centre as a whole, it is a difficult situation to manage holistically, and moreover does not attract a high calibre of, for example, co-opted outsiders to supplement the members of the Association and Social Club. If the licensing sub-committee is minded against licence revocation, as no doubt the Association would wish, it will have to spend time addressing this point. Equally the ramifications of revocation could be very significant.

Yours sincerely,

R.L. Whybom

Cllr. Roger Whyborn Up Hatherley

2		
3		

Date	Description of event
04/09/08	Incident involving smashed drink glasses – Mr P E and Mr K T, resulting in 6 month probationary period for Mr E and 6 month suspension, followed by 6 month probationary period for Mr T.
??/02/09	Concerns raised by me over number of bar rows at Hillview. Details lost
14/03/09	Letter from Mrs Hillier (manager at Greatfield pub) to the committee advising Mr R C (barman at Hillview) was barred from Greatfield, for unprovoked attack on a customer, Mr I M, a Hillview member. Police INo 494
03/04/09	Incident involving Mr P E, resulting in 6 month suspension, to be followed by 6 month probationary period (committee 10/04/09)
05/04/09	Scuffle between Mr L N, who had visited club, and Mr R H, member. Complaint raised by the then secretary that the then vice chair (now chair) had done nothing to prevent the incident, and had even signed the application form. As a result (of scuffle) Mr L N's application for membership of club refused (committee 10/04/09). It later transpired Mr N had not been signed in.
12/04/09 & 15/05/09	Concerns raised with me by the then Cllr David Hall and by previous secretary, Mrs T respectively, about poor administration, failure to file returns/accounts with Charity commission (see #), and unclear demarcation between Club and Association. At the time these were not treated as seriously as they might otherwise have been, as all concerns were sourced to Mrs T, who was thought to have an 'axe to grind', having recently stood down as secretary at the AGM
01/05/09	on 01/05/09. They were however brought to committee by me, along with concerns about the number of bar rows and expulsions, in the form of a letter
13/05/09	dated 13/05/10; further concerns were raised in that letter regarding smoking in the shared library entrance following complaints by a constituent. <u>It should</u> <u>be stated that this was now a new committee</u> , with a <u>new</u> chair and secretary,
22/05/09 16/05/09	the questions were answered satisfactorily at the time - 22/05/09 committee; as was anonymous complaint received by committee re financial irregularities.
Undated	Various other allegations of financial irregularities have been received since, all of which <u>I have felt obliged to ignore</u> because off-the-record and unevidenced.
11/07/09	Suspension of Mr P G for fighting (1 year because incident serious).
28/12/09	Incident of underage drinking, involving a subsequent fracas in which the then association secretary, Mrs C A was involved, and involving Police - INo 357. In consequence Mrs A resigned from committee, and was suspended from membership from ??/01/10 till 24/04/11.
17/04/09 & 18/04/10	Incident leading to death of Mr Nigel Russell, and well documented elsewhere, and following which a number of corrective actions were taken.
14/11/10 04/12/10	Fight outside club involving Mr R H, and a previous member of the club, drawn to the attention of Police by a member of the public, and to the club's attention by PC Andy Cook. Committee decision (04/12/10) to give a warning to participants, who had subsequently resolved the quarrel on the night.
Current	#All charity commissions returns now showing as filed at 01/02/11

42, Fernleigh Crescent, Up Hatherley, Cheitenham, Glos. GL51 3QL. whyborns@blueyonder.co.uk

13th May 2009

Tel. 01242 231458.

Norman Adlam Chairman Hillview Community Association.

Dear Norman,

As I said on the phone, there are a number of issues stacking up as regards Hillview, which I believe ought to be put our agenda for when the Committee meets on 22nd May. I don't want to be a doom-monger, but these seem to be the main issues:

Association

- The Committee need a new secretary and a treasurer, I see that we may co-opt.
- The AGM committed the committee to get the 31/03/2009 accounts done and audited, then made available to members. At some point members need to formally accept the 2008 & 2009 accounts; it turns out that the 2008 were already signed by the auditor, something I did not pick up in till after the AGM.
- Please could you ask the auditor what is this "£23,499 tangible assets", shown on the balance sheet; also bring along details of what's in the two Association bank accounts? This makes a big difference to "clearing the fog" from the AGM as to the association's financial position, which we need to understand.
- What arrangements are we going to put into place to ensure day to day management of the centre, so as to deal with users' bookings and handle money, write cheques and liase with the treasurer, cleaners, maintenance people etc?
- We seem to have had to deal with quite a lot of incidents of bad behaviour and fighting at recent committees, and we need a plan to minimise this, from now on. I understanding there is another letter on its way to consider some recent incidents etc.
- Whilst writing, I need to add that with my council 'hat' on, I have had a request to have the smoking area moved away from the front door area, especially when the library is open as it causes irritation to non-smokers using the library.
- We need to notify the Charity Commission of the changes of charity trustees, which is basically the same people as the (voting) members of the Committee.
- Can you find out when we last sent reports and accounts to the Charity Commission. Things may be better than they were, but probably not up to date?
- As I understand it, the Social club/Bar management is run by a sub-committee of the main committee, and the bar is separately managed with its own bank account, essentially as a fund raising activity to aid the Association. From what I can gather, mainly from David Hall, we may have to take another look at the structure of the bar management relative to the association, i.e. whether it is sufficiently separate. I'll unpack that at the meeting, anyway I haven't had enough chance to the study the issue, nor the Charity Commission website.

Bar Accounts and management

- Regardless of the past, or the future, we are where we are as regards the bar. We need to understand how bad the trading position has been during the last few months, and whether that has any knock- on effect on the Association. Could you get the latest figures from the accountant please?
- I'm led to believe (by Linda Tyler) that the DPS was changed from Lin to Sally back in January, and that there should be a letter in the file saying so; however Borough council man Richard Griffiths didn't seem to know that, I'll check that with him, but it may be necessary to notify them again.

Once again, please don't take any of this the wrong way, it is not meant to be negative, just a list of things to work through over these next few weeks.

With all good wishes,

Roger Whyborn

Appendix E

Dated

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The first day of **Rovember**

2004

Licence

Agreement Between :

The Hillview Community Association

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The Hillview Social Club

Relating to

The Hillview Community Centre Hulbert Crescent Up Hatherley Cheltenham GL51 5FZ

Within the County of Gloucestershire.

Page 1

THIS LICENCE is made on:

The first day of November the year Two Thousand and Four

Between HILLVIEW COMMUNITY ASSOCIATION

Of the Hillview Community Centre, Hulbert Crescent, Up Hatherley, Cheltenham. Hereafter called the "Centre".

Acting by ROGER HANCOCK and ALISON SHAW

Hereafter called the "Grantors" of the one part and **THE HILLVIEW SOCIAL CLUB** Of the same address acting by **IAN WILSON** and **REBECCA WILSON** Hereafter called the "Licensees" of the second part.

WHEREAS

- The Grantors are the tenants in possession of the said centre and are prepared to permit the Licensees to have such use as is hereinafter mentioned of the premises, facilities and services referred to, and upon such terms as are hereinafter contained. But not so as to grant the Licensees exclusive possession of any part of the said premises.
- 2) The Licensees are desirous that they shall have such use of the said premises, facilities and services upon the said term.

WHEREBY IT IS AGREED as follows,

- 1) IN consideration of the payments hereinafter agreed to be made by the Licensees, and the agreements, stipulations and conditions hereinafter contained, and on the part of the licensees to be observed and performed, the Grantors hereby grants unto the Licensees the rights to use the premises, facilities and services that the Grantors may from time to time designate so that the terms of this Licence shall apply in all respects to any such premises, facilities and services so designated for the purpose hereinafter authorised.
- 2) **THE** right hereby granted shall be exercised by the Licensees in common with the Grantors and all other persons now or hereafter authorised by the Grantors to use any part of the said premises, facilities and services affected by this licence, and that the Grantors shall at all times have full and free rights of possession, management and control of the said premises.
- 3) **SUBJECT** to the right of determination set out in clause 7 (a,b) and the licence fee review set out in clause 5(t), this licence shall be reviewed every 3 years.
- 4) ON the Last day of each calendar month the Licensees shall pay to the Grantors a licence fee of \pounds 600 (Six Hundred Pounds) for the month taken.

- 5) THE Licensees agree with the Grantors as follows
- a) To make the said payments in accordance with the foregoing provisions and without any deductions wether the same be demanded or not.
- b) In the respect of decoration and maintenance the following percentages of costs shall be paid by the Licensees for the respective areas marked on the schedule fig.1. The Area A Bar areas 100% Area B Bar Service Area 75% Area C Lounge Service 25%
- c) To ensure at all times they are covered by all necessary licensing as dictated by law for the purpose of their trade, together with and part of meeting all regulatory standards.
- d) To leave the main hall as they find it when using it for formal and certified use.
- e) That when the club is providing a service to a hall hirer that it be kept in a clean and tidy condition as part of the main service provision
- f) Not to make any alteration to any part of the said premises or to any fixture or fitting contained therein without the express permission of the Grantors
- g) Not to use the said premises except for the purpose of and in connection with the provision of a social club. Drawing its members from the parent charity.
- h) So to conduct their activities and to ensure that the said right is so exercised as in not to any way interfere with or adversely effect the enjoyment of the said premises by the Grantors or others authorised by the Grantors.
- i) Not to sub let or part let with the said right over the premises or any part of the said premises.
- j) Not to assign the benefit of this licence to any third party
- k) To take reasonable care of the said premises and its fixtures and fittings contained therein and not to remove the or any part of them from the said premises without the express permission of the Grantors.
- To make good and pay for all damage including accidental damage caused to any part of the said premises or to any of the fixtures and fittings contained therein by its members, employees servants or agents or similar persons.
- m) Not to do or permit or suffer to be done anything by reason of which any insurance effected on the said premises by the Grantors that may be rendered void or voidable, or the rate of such a premium of such insurance increase.

- n) Not to use or permit the said premises to be used for any illegal purpose or purposes.
- o) Not to store or bring onto the said premises any articles of a specially combustible inflammable or dangerous nature, nor those and that of an illegal nature.
- p) Not to impede in any way the officers servants or agents of the Grantors in the exercise of the Grantors rights of possession and control over the said premises.
- q) In exercising the right under this licence not to omit or do or permit or suffer to be omitted done or permitted by the Grantors would as between the Grantor and its landlord constitute or give rise to such a breach of covenant by the Grantors in respect of its lease.
- r) On the termination of this licence to immediately vacate the said premises leaving it and its fixtures and fittings in a clean and tidy condition, and all outstanding fees paid.
- s) To keep the Grantors and all those authorised by them to use the said premises indemnified against all damage, loss, injury of every description, and debts financial or other incurred by the licensees which may occur to or effect the Grantors or such other persons as aforesaid or their property arising from or through (a) the exercise of the said right by the Licensees including any person involved by the Licensees or (b) the non observance of any of the terms of this licence however expressed or implied.
- t) That the Licence fees payable at section 4 of this Licence will be re-assessed by the Grantors or authorised persons at 12 (Twelve) calendar months from the date of this licence. The Licensees to accept this assessment and subsequent new fee payable (if any) subject to the arbitration procedures at section 10 detailed furthermore herein.
- 6) THE Grantors agree with the Licensees as follows
- a) To pay all rates, taxes, assessments and outgoings in respect of the said premises
- b) To provide adequate heating and lighting in the said premises
- c) To repair maintain and decorate the said premises as per the percentages covered furthermore in section 5 of this licence, when mutually agreed as necessary
- d) Not to do anything in or upon the said premises which may be or become a nuisance to the licensees or its members employees servants agents or similar persons.
- 7) THIS Licence may be determined by
- (a) The Grantors by one months notice;

If at any time any payment due is unpaid for twenty eight days after becoming due wether demanded or not.

If the Licensees shall have failed for a period of twenty eight days to remedy any breach (capable of remedy) of any of the agreements stipulations and conditions herein contained after being required to remedy the same by notice in writing from the Grantors specifying the breach and requiring the same to be remedied.

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On any breach by the Licensees of the agreements stipulations and or conditions herein contained which is in the opinion of the Grantors is incapable of being remedied and as is so stated in the notice given in writing by the Grantors.

- (b) By either party giving to the other not less than 6 (six) calendar months notice in writing to that effect.
- 8) **IT** is hereby agreed between the parties that this agreement constitutes a Licence and confers no tenancy upon the Licensees and the Grantors subject to the right created by this licence retains possession of the said premises.
- 9) The provisions with regards to notices contained in Section 196 of the Law of the Property Act, 1925 as amended by the Recorded Delivery Service Act, 1962 shall apply to this licence, as if incorporated herein and as if the Grantors were Lessors and the Licensees were Lessees.
- 10) IF at any time hereafter any dispute bout or question shall arise between the Grantors and the Licensees, touching the construction meaning or effect of this Licence or any clause or thing herein contained, or their respective rights or liabilities under this Licence, or otherwise in relation to the said premises then every such doubt dispute or question shall be referred to arbitration or decision of an independent person to be determined by the parties and this clause shall be deemed to be a submission to Arbitration within the Arbitration Acts 1950 and 1979 or any statutory modification or re-enactment thereof for the time being in force.

The SCHEDULE

"The Premises" means those rooms being part of the Hillview Community Centre shown, edged red on the Plan annexed hereto. Ref fig1.

Page 5

SIGNED by the said **ROGER HANCOCK** Witnessed in the presence of : Linda Tyler 33 The Greenings Up Hatherley Cheltenham Glos GL51 3UX

SIGNED by the said **ALISON SHAW** Witnessed in the presence of : Linda Tyler 33 The Greenings Up Hatherley Cheltenham Glos GL51 3UX

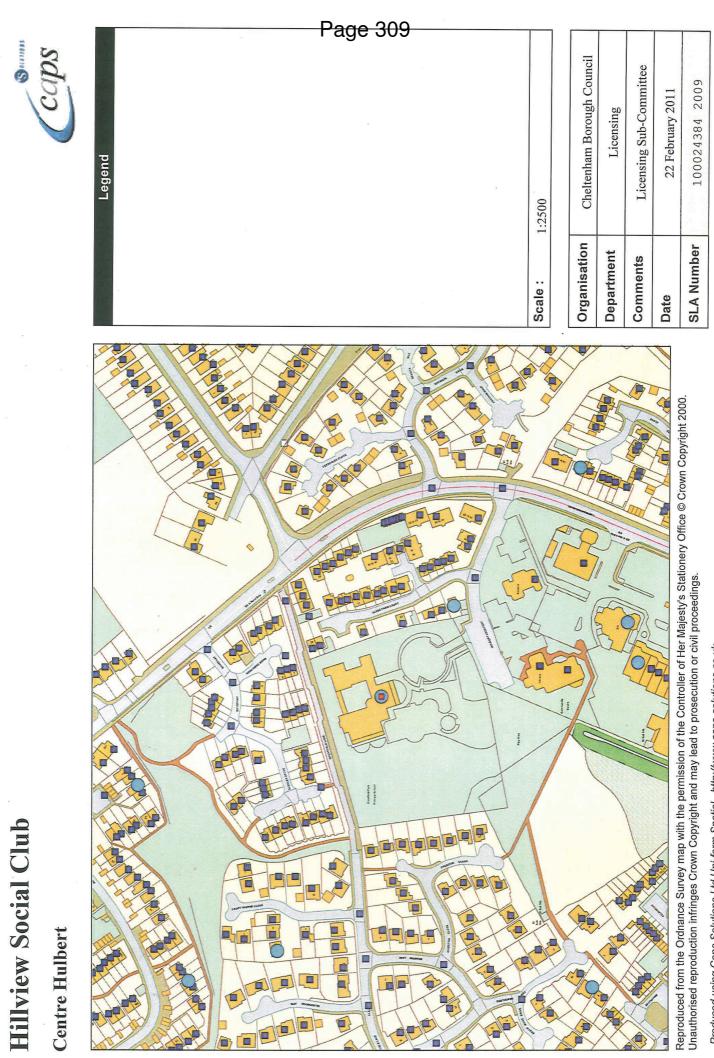
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SIGNED by the said IAN WILSON Witnessed in the presence of : Linda Tyler 33 The Greenings Up Hatherley Cheltenham Glos GL51 3UX

SIGNED by the said **REBECCA WILSON** Witnessed in the presence of : Linda Tyler 33 The Greenings Up Hatherley Cheltenham Glos GL51 3UX

Appendix F



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Appendix G

